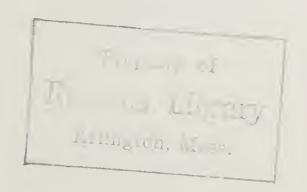


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TOWN OF ARLINGTON MASSACHUSETTS Selectmen





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ANNUAL REPORT 1983

Board of Selectmen

Charles Lyons, Chairman Robert A. Havern III Robert B. Walsh William J. Grannan Robert H. Murray

Town Manager

Donald R. Marquis

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Historical Commission

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Credits/ Acknowledgements

Many people contribute to the production of Arlington's Annual Report. Special thanks goes to the following people. Editors: Melvin A. Kleckner and Christine E. McKay. Photographs: The Arlington Advocate, Amy Sweeney, C. W. Patriquin, Jay Moran. Cover: James P. McGough. Typesetting: The Type Shop. Printing: MacDonald & Evans. Also: Eric Hurwitz, Barbara Carroll, Claire E. Scully, Michael A. Lowitz, all Department Directors. Published: March 1984.

EXECUTIVE SERVICES

Board of Selectmen

The Board of Selectmen is most pleased to take this opportunity to report to the residents of the Town of Arlington in this Annual Report for 1983. We would like to highlight some of the major accomplishments of 1983 which have had a significant impact on the Town. Other comments have historical significance and are mentioned for future reference.

At the Annual Town Election held in March 1983, Mr. Robert A. Havern III was re-elected to a three-year term on the Board of Selectmen. At the organizational meeting of the Board following the Town Elections, Mr. Charles Lyons was elected Chairman and Mr. Robert B. Walsh was elected Vice-Chairman of the Board.

The Selectmen have many responsibilities which must be met during the year, some of which are routine, some are complex and some require substantial input from the various Town departments. The Selectmen continued to be more than just responsive to events, and instead sought to actively anticipate, identify and address issues. Members of the Board work with regional and state organizations to represent the Town's interests. The Selectmen acknowledge the cooperation received from the Town Manager and other departments in these efforts.

Budget and Revenue Task Force

As part of the continuing strategy to deal with Proposition 21/2, the Board received input from the Budget and Revenue Task Force, which was coordinated under Selectman Charles Lyons, Chairman of the Task Force. This committee, made up of town officials from key agencies, boards and commissions, provides a mechanism for coordinating financial data in order to have a better projection of Town revenues and expenditures. This process helps budget deliberations. The past year continued to be a difficult one in regard to the implementation of Proposition 21/2. This was the third year of implementation. Budgets were closely analyzed in order to



The Board of Selectmen from left to right: William J. Grannan, Robert B. Walsh, Chairman Charles Lyons, Robert A. Havern III, Robert H. Murray

reduce or eliminate any unnecessary programs. The contributions of the members of the Budget and Revenue Task Force are appreciated.

Leasing of Public Facilities

The Board of Selectmen took the initiative in 1983 to appoint a leasing agent for the Town to work with the Economic Development Office, the Redevelopment Board and the Planning and Community Development Department. The function of the leasing agent is to find tenants for vacant space in our public facilities, for example, schools, and to negotiate lease arrangements. The Selectmen funded the position with Community Development Block Grant funds. A special committee, made up of representatives from town agencies, selected Attorney Kevin Feeley for the position of leasing agent. The Selectmen have been most pleased with the success of this program to date; many of the agreements already established are for long-term rentals which will bring substantial revenue to the Town.

Central School Redevelopment

Another major project that the Town was involved in this year is the Central School Redevelopment Project. After a number of proposals had been reviewed, a proposal which provided for a mixed public and

private use of the facility was chosen. Based on current projections, it is estimated that rents from the building should show a positive return to the Town, A major tenant will be the Senior Center Association. A number of other public human service agencies, including the Council on Aging, are in the process of being reviewed and selected to rent space in the building. The Selectmen's Senior Center Committee, chaired by Robert Murray, have volunteered several hundred hours of time in order to bring a final recommendation on the Senior Center before the Board of Selectmen for adoption. It is hoped that the Town has found a facility which will serve senior citizen needs for many years to come.

Town Day Celebration

One of the major events of 1983 was the Annual Town Day Celebration. The Town Day Committee, appointed by the Board of Selectmen, was chaired by Mr. Charles Lyons. The committee planned and completed one of the most outstanding Town Days ever held. Over \$16,000 was raised through the efforts of Mr. Lyons and the Town Day Committee. As a result, the event was self-supporting. The enthusiasm for this annual event continues to gain momentum.

Businessmen's Round Table

In conjunction with the Town Manager, the Board of Selectmen established a Businessmen's Round Table which meets on a biweekly basis with various town officials, including the Economic Development Coordinator, the Director of Planning and Community Development and the Town's Leasing Agent. The purpose of the Businessmen's Round Table is to improve communications between the Town and the business community regarding matters of common interest.

Town Advocates Fair Housing

The Selectmen would like to note the Town's efforts in promoting fair housing. Under the Community Development Block Grant Program, the Town established several unique fair housing programs. For example, a bus tour of the Town for representatives of regional corporations was arranged so that they would be informed of housing opportunities in the Town for their minority employees. In 1983, the Town was presented with an award in recognition for its outstanding fair housing efforts by the Assistant Secretary of the Department of Housing and Urban Development.

Parking Problems Studied

Another issue addressed by the Board of Selectmen in 1983 concerned the town bylaw which makes overnight parking on town streets illegal. The Selectmen are aware that for some residents of the Town the by-law poses a hardship. Selectman William Grannan was appointed by the Board to chair a committee to investigate the matter and make recommendations to alleviate the problem in cases of hardship. Mr. Grannan, working with Parking Clerk John Bilafer, held a series of meetings and conducted a survey of resident feelings on the subject. The study is presently in its final stage; recommendations to the Board of Selectmen are being formulated. The committee is also preparing articles for the 1983 Warrant which, if adopted, would

provide a relief to residents who do not have access to off-street parking.

Rising Health Insurance Costs Studied

As part of a continuous review of fixed costs, the Board of Selectmen have become increasingly concerned about substantial increases in premiums for medical insurance for Town employees. The Board of Selectmen appointed Selectman Robert B. Walsh and Finance Committee Chairman Robert O'Neill to review with the Town Manager the various elements of the Town's health insurance contracts. Their objective is to make recommendations to the Board regarding alternative approaches to reducing these premiums. It is the Board's hope that by making changes to Town employee contracts and by improving claims management that the Town will be able to cap our insurance cost or reduce it. Although it is little consolation, this problem has become national in scope.

Town Financial Audit

In 1983, the Town was informed by its auditing firm that they would no longer be working on municipal accounts. Therefore, the Audit Advisory Committee has begun soliciting requests for proposals from auditing firms. Selectman Robert Havern has represented the Board on this committee for several years.

NLC Infrastructure Task Force

The Town of Arlington was honored to have Selectman Charles Lyons appointed as a member of the National League of Cities (NLC) Infrastructure Task Force. Mr. Lyons' membership on the task force proved invaluable for the Town of Arlington because it provided an opportunity to express the Town's concerns, experience, and ideas on the national level. Mr. Lyons, who attended meetings throughout 1983, played a major role in drafting the final report for the task force. The report made a number of recommendations for

legislative and regulatory changes that would help fund the rebuilding of roads, sewer systems, water systems and other underground utility systems. A major recommendation suggested by Mr. Lyons was included in the report. The Committee recommended that the federal government allow deductions on the federal income tax form for homeowner's sewer and water charges. The task force also made a recommendation to state governments that deductions be allowed on state tax forms. As a result of his contributions to the Infrastructure Task Force, Mr. Lyons was selected as Sergeant of Arms of the National League of Cities Meeting held in New Orleans, Louisiana.

Employee and Volunteer Performance Recognized

In 1983, Town employees, volunteers, members of boards, committees and commissions continued to perform in an outstanding manner. The Town of Arlington is fortunate to have such a high caliber of individuals working and volunteering in the Town.

This year marked the conclusion of many years of service by Mr. John Bordes in the Planning and Community Development Department. The Board acknowledges the accomplishments Mr. Bordes made over the years in that department, much of which was behind the scenes.

Also, in 1983, Christine Callahan, who served as Town Clerk for several terms, announced her intention to retire at the end of her term. Mrs. Callahan served with distinction and is a shining example of a dedicated employee who exemplified the highest level of public service. On behalf of the residents of the Town, we would like to thank Mrs. Callahan for the manner in which she served the residents of the Town of Arlington and conducted the Office of Town Clerk.

In conclusion, the Board would like to thank our staff for their support. The Board also takes this opportunity to make special note of the Town Manager's role in providing input to the Board on policy matters and of the manner in which he has conducted himself over the years. His foresight, ability and professionalism are highly regarded by the members of the Board of Selectmen. We are pleased to report that in 1983 the Selectmen reappointed Donald R. Marquis for another three-year term as Town Manager.

To the citizens of the Town of Arlington, we would like to thank you for providing us with the opportunity to serve you this past year. We will continue to strive to provide the highest quality of municipal services. There is no doubt that working together we can continue to accomplish this goal.

Town Manager

It is a privilege once again to report on the activities of the departments under the jurisdiction of the Town Manager for the year ending December 31, 1983. We urge the citizens of Arlington to take this opportunity to peruse this Annual Report and review in detail the functions and duties of our town government. It is the intent of this report to bring to your attention some of the most important developments of the past year. For detailed information regarding department activities we refer you to the respective department reports.

Continued Success in Getting More Federal Funds

Again, there have been many important accomplishments in 1983 that need mentioning. As in past years, much of my time was devoted to intergovernmental relations and activities. At the federal level, the Town spearheaded another drive to keep not only the Town of Arlington, but ten other communities across the country, eligible to receive two more years of Community Development Block Grant funds. This means that we will be receiving approximately \$1.2 million in 1984 and a similar amount in 1985. Clearly, without these funds the Town's community improvement programs would cease. Secondly, we spent much time working with other states and state associations across the country to



Town Manager Donald R. Marquis

make sure that the General Revenue Sharing program was reenacted and reauthorized by Congress. We were also successful in that attempt and, as a result, will be receiving approximately \$900,000 each year for the next three years which will be used to supplement the General Fund.

At the state level, we worked with the Municipal Association and Senator Kraus to increase the amount of local aid across the state and to devise a more equitable distribution formula. As a result, we expect the Town will receive an additional \$1.2 million in the 1984 Cherry Sheet over the previous year. The Town Meeting also appropriated \$20,000 to be used to begin the process of putting a local aid question on a state-wide ballot. A legal firm was selected and has been working for the last three months researching and preparing the specific question to appear on the November 1986 state-wide ballot. In essence, we plan to ask the voters of Massachusetts to increase the state's local aid from 40% to 50% of growth taxes (income, business, and sales taxes) and to essentially redistribute this money based on population leaving some discretion to the legislature and the Governor to give additional funds to the so-called "less affluent" communities.

Manager Moves to Put Question of Local Aid on State-Wide Ballot

After working through regular channels for many years, I am convinced that perhaps the only way to achieve tax reform in Massachusetts and equity in the local aid distribution is to put the question to the voters on a state-wide ballot and let them, once and for all, decide how part of their tax money is to be used. I believe that when two levels of government, federal and state, are increasing their budgets by 10% to 16% every year and we are forced to cut ours at the local level, we need tax reform and some basic changes as to how we fund our public activities and programs — it is that simple as far as I am concerned.

State Opposes Many Town Projects — Manager Pushes Hard to Get Them Through

In dealing with the state, 1983 brought some confrontations with two agencies; namely, Transportation and MDC. We had several meetings with the Secretary of Transportation to try to move some of our important projects along. First, we had very little success in convincing the state to grant the Mugar Company a curb cut so its \$40 million development could move forward. We believe that the Mugar property is the last piece of land in Arlington where appropriate development can take place. In addition, such a development would result in approximately one million dollars in new revenues to the Town of Arlington. Needless to say, under Proposition 2½, that kind of additional money would serve the Town very well. Second, we attempted to convince Transportation officials to move forward with a bikeway-walkway from Cambridge through Arlington all the way to Bedford. That project has received the approval of all the communities involved and funds have been set aside for its construction. However, the Secretary has been very reluctant to allow us to use the MBTA right-of-way through Arlington fearing that to allow a bikeway-walkway to take place along the MBTA transportation corridor would prevent the MBTA from

ever extending the Red Line through Arlington. We have made it clear that is not our intention. If in the future it became feasible and practical to extend the MBTA, our bikeway-walkway would not stand in the way of doing so. Third, we worked very hard trying to get the state Public Works Division to give final approval on the reconstruction of Pleasant Street from Mass. Ave. to Route 2. That is now scheduled to commence by April 1st. Fourth, we finally received approval to completely reconstruct Mill Street from Mass. Ave to Summer Street, replacing the traffic signals at both Mass. Ave. and Mill Street and Mill Street and Summer Street. That project will be done in conjunction with the new office development at the old Frost building on Mill Street. That, together with our new parking lot between Water and Mill Street, will represent a substantial improvement in the general area. Fifth, there was an attempt by the MDC to increase its assessment to the cities and towns by \$10 million Arlington's share of that revenue would have been \$300,000. We spearheaded a drive to convince the Governor that was not equitable or consistent with the proper implementation of Proposition 2½. We were successful and the increased assessment did not take place. Finally, largely because of poor MDC work and maintenance practices regarding sewage treatment, Boston Harbor has been heavily polluted. The court has become involved and, as a result, the cities and towns may have to pay a large part of the cost to rectify the problems. It has been our position that the financial responsibility rests mainly with the federal and state governments. Local governments can best help by undertaking their own infiltration and inflow studies to help prevent the sanitary system from overflowing at the MDC's two sewage treatment plants. Cities and towns could be required to make all other corrective measures to their sanitary systems in order to minimize and alleviate the pollution of Boston Harbor. It is our feeling that the three levels of government can best solve that problem the way we have suggested.

Town Leads on Regional Refuse Disposal Facility

The Town has, in conjunction with twenty-two other communities in the surrounding area, worked very hard getting final approval for a solid waste disposal plant to be located at North Andover. This \$200 million plant will not only dispose of refuse, but will generate power which will be sold to the New England Power Company at some profit to the cities and towns involved. The facility is scheduled to be operational in 1986. In view of the fact that the sanitary landfill which we have been using since 1969 is nearing its capacity, the timing of this new facility is excellent as far as the Town is concerned. Since the construction of our refuse transfer station in 1969, we have had the ability to transport our refuse anywhere in the Boston metropolitan area. In the last fourteen years, we have saved approximately two million dollars in the way we transfer, transport, and dispose of our refuse. We expect to continue to be as successful with the new plant at North Andover.

Reservoir Swimming Big Success

Several projects were completed at the local level which were very significant. The reservoir on Lowell Street was completely improved and renovated by building a swimming area within the reservoir itself. The beach area was also improved and a new filtering plant built with circulating pumps. As a result, we sold many more swimming tags in 1983 and the utilization of the reservoir was increased almost four times over the previous year. That project got the unanimous support of the Town Meeting and obvious support of the users during the past year. The cost of the project was approximately half a million dollars, all of which was federally funded. The amount appropriated by the Town Meeting was reimbursed by the federal government. Secondly, our Community Safety building was completed on May 1st and

the new facility is now housing the combined police/fire administration, clerical help, maintenance, dispatching, communication and all supporting services for both divisions. The project is very attractive and should save us approximately \$60,000 in operating costs annually. The old police station has been sold and is now fully occupied by American Alarm and Communications Company. Thirdly, much time was spent during last year trying to decide the best way to redevelop the old Central School located at the corner of Academy and Maple Streets. With the help of the federal and state governments, and largely through our own innovative approach, we will be recommending to the Town Meeting that Central School be publicly redeveloped for office space. The building will be completely renovated and beautified and is expected to be generating revenues to the Town when occupied. In our opinion, the public redevelopment offers the best approach for making that building functional again. We hope that the Town Meeting will agree. The Cutter School Condominiums were finally completed and the Locke School is currently under construction and should be completed in early 1984. Both of these projects will be valuable assets to the Town and to the neighborhoods involved. The Cutter School construction was attractively and tastefully done. We are very proud of our efforts regarding that redevelopment. We expect the Locke School to be done in a similar fashion.

During 1983 there were several important redevelopment projects completed or undertaken. I would mention, the redevelopment of the old Ford building, Jimmy's Steer House Restaurant, the Arlington Motor Sports building, the old police station, Mirak Chevrolet, the Frost building, and the MBTA Power Station. All totaled, the new value added for all redevelopment projects will be over twenty million dollars. In addition, several hundred employees from Arlington or nearby will be employed in these new developments.

Town Seeks New Partnership with Business Community

The Town of Arlington is a very desirable community in which to live and play. Geographically, it is well placed, and with the extension of the Red Line to Alewife Brook, Arlington will become even more attractive for potential buyers. In the last several years we have completely renovated and improved all town properties and buildings and we feel it is now important to do everything we can to make our shopping areas as attractive and accessible as possible. To that extent, we have spent much time working with the business community forging a new kind of partnership between the Town and the merchants hoping to improve the shopping areas so that we can attract more of our citizens to shop and buy here. Considering the fact that much of our citizens' disposable income is spent outside the Town of Arlington, a lot more can be done in order

to reverse that fact. As Town Manager, I feel that making Arlington an exciting community in which to live and play is one of my primary functions. If we can do that, the property values will continue to increase making the investment of owning property here very desirable and profitable. In addition, we should strive toward providing the citizens of Arlington with all the amenities that a community such as Arlington should offer its citizens — that should certainly include attractive and accessible shopping facilities.

In conclusion, I would like to mention a few other important items: 1) two closed schools (Parmenter and Crosby) were leased through the Town's joint occupancy program; 2) the Garden Club had a successful fund raising drive to replace some Town trees; 3) the Town was chosen as the site for the Eastern Massachusetts Special Olympics; 4) the high school track, outdoor basketball courts, and soccer area

were constructed with CDBG funds; 5) several Japanese delegates visited Arlington to study the Town Manager form of government; 6) the Town Manager submitted 6% budget cuts and imposed a hiring freeze resulting in a twenty position reduction through attrition.

On a personal note, we were deeply saddened when Amelia Miclette, our Personnel Director, passed away on February 13. She was not only a very competent department head, but a very fine person and will be sorely missed by all who knew her. Mr. William Schmidt was appointed on July 1st as her replacement.

The International City Management Association elected me Vice President for the Northeast area covering eleven states and Washington, D.C. I intend to be a strong advocate for programs affecting local government across the country. I was deeply honored by this recognition.

CENTRAL MANAGEMENT SERVICES

New Personnel Director Anticipates Innovations

In August 1983, William C. Schmidt replaced the first Personnel Director, the late Amelia W. Miclette. Mr. Schmidt has an extensive background in both public and private sector personnel administration. As a result, the administration of personnel in the Town will continue to benefit from the professionalism which was established by Ms. Miclette.

Achievements this past year exemplify improved management in personnel. First, an orientation program for new employees was developed. Second, work continued on the overall town personnel classification study. Completion and implementation of the classification program is expected next year. Third, work has begun on a computerized, comprehensive salary and benefit survey with communities of a similar size. Participation in this and other surveys will help make meaningful salary comparisons. Finally, the new Personnel Action Form (PAF), which was devised in 1982, was implemented.

In September 1983, forty-two individual requests for position reclassification were received under Article 7C, Section 3 of the Town By-Laws. The Personnel Director examines each request by updating the position description which outlines the significant duties and responsibilities of the job. This description conforms with the proposed overall Town classification study. The Personnel Director makes a recommendation on each request for reclassification. Ultimately, Town Meeting will decide whether or not to approve requests for position reclassifications which have been recommended.

The Personnel Department continued to work with the state's Department of Personnel Administration (DPA) in Boston to encourage the creation of a new Civil Service position, Community Safety Officer. The position would combine the duties and responsibilities of police officers and firefighters. In addition, the Personnel Department worked with the DPA to identify and certify provisional appointees and

promotees. This work was performed under provisions of Section 26, Chapter 767 of the Acts of 1981 which provides for improvements in personnel administration within the Commonwealth.

Also during 1983, a Blue Cross/Blue Shield health maintenance organization at Lahey Clinic was added to the Town's health insurance program.

In the near future, the Personnel Department hopes to begin several important tasks which will improve personnel administration in the Town. The Department plans to implement a new application form; update the Town's employee handbook; expand the new employee orientation program so that all new employees receive the same orientation; computerize Town personnel records; formulate uniform promotional guidelines; implement monthly or periodic personnel transaction reports; and streamline the Personnel Department's contribution to the collective bargaining process. The Department looks forward to working on these innovative and important managerial changes.

Affirmative Action Office Highlights Fair Housing

In 1983, the Affirmative Action Office focused on minority recruitment, use of minority business enterprises in Town contracts, and fair housing advocacy.

The Affirmative Action Office encourages minority recruitment for town employment. The Office informs community service organizations in surrounding communities about employment opportunities. It also seeks and receives referrals from local Comprehensive Employment and Training Act (CETA) job developers. As a result, seventeen percent of the applicants for summer positions were minorities. For positions covered by Civil Service laws, the Office plans to use protected or alternate lists whenever possible to give minorities an opportunity to work in Arlington government.

In August 1983, the Town Manager

signed a new Minority Business Enterprise Plan. The plan commits the Town to award qualified women and minority owned business enterprises five percent of the total dollar value of its contracting business, including contracts to purchase goods, services and supplies. The Affirmative Action Office monitors the Town's compliance with the plan and files quarterly reports on the Town's record with the Massachusetts Commission Against Discrimination, the State Office of Minority Business and the U.S. Department of Housing and Urban Development (HUD). During 1983, the Affirmative Action Office also monitored contractor and subcontractor hiring practices. Businesses which contract to do work for the Town are also required to comply with the five percent minority work force ruling. The Office worked closely with the building contractors at the Community Safety/Elderly Housing Project and the Robbins Library Ramp Project.

The Affirmative Action Office provides staff support to Arlington's Fair Housing Advisory Committee (FHAC) which was formed in 1980 by the Board of Selectmen. The Committee promotes fair housing opportunities for minorities in Arlington and advises the Board of Selectmen on related concerns. In July 1983, the FHAC was granted \$25,000 to continue its work through June 1984.

During 1983, the FHAC continued its outreach and promotional efforts to high technology companies, universities and minority organizations; more than 100 organizations were contacted. Posters describing Arlington's fair housing program were posted in local businesses and community agencies as well as in minority communities throughout the metropolitan area. In addition, over 2,000 fair housing brochures were distributed.

The focus of the promotional campaign has been two-fold. The first objective is to inform minorities of all income levels that Arlington is a place they should consider when looking for a home. The second objective is to educate Arlington citizens about the Town's fair housing policy.

In 1983, the FHAC conducted a very successful bus tour and reception for cor-

porate and government leaders from the metropolitan Boston area. Free buttons and balloons were distributed at the FHAC booth on Town Day. Finally, Arlington residents participated in a fair housing survey distributed by the FHAC.

Media coverage has been excellent throughout the year. *The Arlington Advocate* wrote numerous articles. Arlington Cablesystems aired two panel presentations featuring Committee members, community businessmen and Town leaders. Other feature stories have appeared in the *Boston Globe*, the *Boston Herald*, the *Bay State Banner*, *La Semana*, and on Channel Seven's "Urban Update" news show and on WILD radio.

The highlight of 1983 came in April when the FHAC and the Board of Selectmen were invited to Philadelphia to receive a national award for Arlington's fair housing program from the U.S. Department of Housing and Urban Development (HUD).

Contributory Retirement Board Seeks Broadened Investment Authority

The Massachusetts legislature tackled the financial problems of state/local public employee retirement systems by enacting Chapter 661, entitled, "An Act Relative to Funding and Investment Policies of Public Employee Retirement Systems in the Commonwealth" during the 1983 legislative session.

The law requires that all public retirement systems in Massachusetts begin to fund their pension obligations. It gives local retirement systems the option of pooling their retirement assets with other communities in a state managed Pension Reserve Investment Trust (PRIT). The legislation also allows local retirement boards to gain broader investment authority provided that the Commissioner of the Public Employee Retirement Administration (PERA) determines that the local retirement system has sufficient investment experience and expertise.

The passage of this legislation seems to confirm the decision of the 1978 Town Meeting under Article 83 which implemented an actuarially determined program to fund Arlington's unfunded pension liabilities. By embarking upon such a financially responsible course in 1978, Arlington has a tremendous head start over most, if not all, local retirement systems. As long as the Town continues the pension funding program, the Retirement Board sees no need to consider the option of joining the state managed system.

It is anticipated, however, that the Arlington Contributory Retirement Board will seek permission from the Commissioner of PERA to broaden its investment authority in order to more strategically structure and diversify its pension portfolio.

Workers' Compensation Department Reports Reduced Injuries

During 1983, the Workers' Compensation Department realized several of its goals. Continued implementation of the Department's loss prevention program produced a seventeen percent reduction in total reported injuries from the previous year's experience. This was the third consecutive year in which claims were significantly reduced. Furthermore, the success of the loss prevention program, combined with the successful defense of several major claims, resulted in a substantial reduction in weekly compensation expenditures and total claim reserve amounts.

The Department also developed and introduced a standard form system into its existing data and word processing equipment in order to maximize claims processing efficiency.

The Workers' Compensation Department has begun to help the Department of Community Safety process its line-of-duty hospital and medical bills. Hospital and medical bills are compared to "acceptable"

rates published by the Massachusetts Rate Setting Commission. Whenever the bill is greater than the acceptable rate, payment is limited to the acceptable rate.

Data Processing Expands Applications

Since 1982, the combined Town/School Data Processing Department has implemented many applications on the Town's mainframe Burroughs computer. The computer is located at Arlington High School and is connected to other buildings via telephone lines.

Among the many data processing programs implemented are the following:

- 1) Town Property Valuations
- 2) Real Estate Billing and Collection programs
- 3) A Teller Terminal System
- 4) Combined School/Town Payroll System
- 5) Accounting General Ledger and Revenue System
- 6) School and Town Budgets
- 7) Group Insurance Records
- 8) Motor Vehicle Collection System

The Town is required by law to update property values and have these values certified by the state every three years. Without the Burrough's computer, it is estimated that a re-valuation could cost the Town in excess of \$500,000.

The Department is currently reviewing programming requests by the Town Clerk's office, the School Department and the Parking Clerk. The School Department would like to upgrade the student scheduling, attendance and grades reports. Internalizing the Town's parking ticket programs could reduce its cost.

Telecommunication Improvements Planned

Next fiscal year a total revamping of the Town's telephone system is planned to improve service and cut costs. Preliminary ten year projections, provided by a telecommunications consulting firm, indicate

that the Town could cut its telephone costs by purchasing updated equipment and lines. The firm projected a savings of as much as \$369,000 over ten years. These telecommunication changes would also reduce the cost of expansion of the Town's data processing network.

The various telephone options available to the Town are currently being reviewed by the Town Government Reorganization Committee with the intent of presenting a recommendation to the 1984 Annual Town Meeting.

Town Counsel Defends Town's Legal Interests

As a corporation, the Town is constantly involved in contractual and other legal arrangements with public and private agencies in the purchase of properties and materials, the rendering of services, and the award of grants. The Town Counsel prepares many applications, contracts, leases, deeds and other legal instruments in connection with these matters. In 1983, this department approved, examined, or prepared over 120 contracts together with bonds, corporate votes and insurance certificates relating to contracts.

The Town Counsel also represents the Town and its agencies and officers both in

courts of various jurisdictions as well as with administrative agencies such as the Civil Service Commission and the Labor Relations Commission. In addition, ninety-seven new tort claims were brought against the Town for alleged defects in public ways and other alleged tortious acts or omissions to act by Town employees.

The Town Counsel's responsibility as the Town bargaining agent in collective bargaining with six Town employee unions is most time consuming. These duties include supervision of negotiations, contract administration, grievance resolution, and so forth.

Lastly, as always the major objective of this office is to represent the Town in all legal proceedings affecting the Town of Arlington.

FINANCIAL MANAGEMENT SERVICES

Finance Committee Evaluates Proposed Expenditures

Each year the Finance Committee considers and makes recommendations to the Town Meeting on Town budgets and warrant articles which require an appropriation of money. The Finance Committee is made up of twenty-one members, one from each precinct in the Town. The members are appointed by a committee of three: the Town Moderator, the Chairman of the Finance Committee, and the Chairman of the Board of Trust Fund Commissioners.

In 1983, for the third year, the Town Meeting and this Committee courageously dealt with the constraints imposed by Proposition $2\frac{1}{2}$. Numerous Committee

meetings were held during the first half of 1983 preparing Finance Committee recommendations on budget and warrant articles for Town Meeting.

Because the amount of local aid from the state was not yet known, a Special Town Meeting originally called for June 16, 1983 was postponed until September 12, 1983 when the figures were available. It is hoped that in the future the Town's state aid allocation will be known earlier so that Town Meetings can be completed earlier in the year.

The Committee also administers the Town's Reserve Fund. This fund amounted to \$200,000 for both Fiscal Years 1983 and 1984. Fiscal Years begin on July 1 and end June 30. The Reserve Fund is used by the Finance Committee to cover unforeseen or extraordinary expenditures which occur during the year.

Purchasing Department — Opportunities to "Do More with Less"

The Purchasing Department is empowered by the Town Manager, through the Town By-Laws, with the responsibility of purchasing goods and services for all town departments and for the purchase of all non-educational items for the School Department. Purchases can be made only after the Purchasing Agent signs, and the Town Comptroller countersigns, a purchase order explaining the desired goods or services. In 1983, general government generated 111 bids. These bids were advertised, accepted, reviewed and awarded by the Purchasing Department.



Finance Committee members from left to right: back row, John Deyst, Marjorie Robinson, John Perry, Glenn Koenig, Judith Quimby, Paul Dooley; middle row, Allan Tosti, J. Martin Devine, Murdena Campbell, Robert Maher, Mary Garrity, Mary Ronan, Deborah Ferraro; front row, Joseph Doyle, William Shea, Robert O'Neill, Chairman, James Lordan, Richard Fanning, Richard Smith, Executive Secretary. Not pictured: E. Mackay Fraser, Kenneth Simmons, Laura Morrissette, Christopher Economo.

Through collective purchasing programs, the Town obtains goods at low prices without sacrificing quality. For example, through the Commonwealth of Massachusetts Collective Purchasing Program over 13,000 different items are available for purchase by the Town in large volumes at low prices.

The Town also participated in cooperative bids with other cities and towns for such items as fuel, oil, gasoline, road salt, etc. On highly specialized equipment purchases for the Fire and Police Services Divisions of the Community Safety Department, the Town continued to be an active partner in the Metro Fire Bid Program and the Greater Boston Police Council Bid Program.

Prudent purchasing is considered a top priority because it provides many opportunities to "do more with less".

Board of Assessors First To Submit 1984 Property Values

In 1983, the first priority of the Board of Assessors was to complete taxpayer abatement hearings from the 1982 property revaluation. By early March, the Board had heard nearly 1,400 taxpayer abatement requests. At the same time, the Board of Assessors met Monday nights to work on their regular workload; that is, evaluating personal property accounts and requests for tax exemptions and building permits.

The Board met their objective of setting the Fiscal Year 1984 tax rate as early in the year as possible. Arlington was the first community in Massachusetts to submit its Fiscal Year 1984 property values to the state on August 15, 1983. When the tax rate was subsequently certified on September 20, 1983, Arlington became the second community in the state to be approved. Due to the fact that estimated tax bills are commonplace in Massachusetts, the Board takes pride in the fact that Arlington's bills were certified in such a timely fashion.

With the computer system in place, the Assessors continuously update the Town's



Board of Assessors from left to right: Philip Waterman, Maurice O'Connell, William Hauser.

assessments to comply with the state mandated 100% full and fair cash valuation. During 1983, an additional \$64,000 was added to the tax levy due to condominium conversion and the addition of several new homes.

It is important to note that increased property values do not necessarily mean proportionately increased property taxes. Proposition 2½ insures that a community's total tax levy can increase by only 2.5% of the previous year's levy limit.

In 1983, the Assessor's Office committed 13,328 real and personal property tax bills for Fiscal Year 1984 to the Treasurer/Tax Collector. These bills raised the sum of \$28,250,163.29 in property taxes. These taxes are used to meet the financial obligations of Town government, including schools, as well as state and county assessments. In addition, approximately 38,429 motor vehicle excise bills were committed for collection for a net estimated income to the Town of \$1,233,900.

Town Comptroller: Uniform Accounting System Implemented

In 1983, the Town implemented financial reporting under the new "Uniform Municipal Accounting System." This new procedure reports the use of governmental revenues and expenditures in a manner

which conforms with generally accepted accounting standards and demonstrates the economic effects of financial transactions in a consistent manner.

Having a well-designed and controlled financial reporting system offers the Town an opportunity to issue reliable and timely reports which can be used to assess financial conditions. Potential benefits resulting from the "fully computerized" system include more favorable interest rates, improved credit ratings, better accountability to taxpayers and an improved information flow which is needed for "cut-back" management decisions.

Town Treasurer Establishes Special Scholarship Fund

The highlight of 1983 in the Town Treasurer's Office was the establishment of a Town Scholarship Fund with a "check-off" option on the Town's tax bills. In recent years, donations to scholarship programs for Arlington students have declined, and existing scholarships had narrowed eligibility requirements. In response, the Town Treasurer drafted Article 3 of the 1983 Special Town Meeting Warrant which requested the Board of Selectmen to file special legislation establishing a broadbased Town of Arlington Scholarship Fund. Voluntary contributions by

Arlington taxpayers through a check-off procedure on the Town's tax bills would establish the principal of this fund. The 1983 Town Meeting passed Article 3 at the Special Town Meeting.



Town Treasurer John J. Bilafer

The special legislation (Senate Bill No. 1930), filed by the Boad of Selectmen, was introduced into the legislature by petition of Senator Kraus and Representatives Cusack and Gibson. It subsequently passed the legislature and was signed into law by Governor Michael Dukakis on October 7, 1983 as Chapter 405 of the Acts of 1983.

The official kick-off of the Arlington Scholarship Fund will be the 1984 motor vehicle excise tax bill which has been redesigned. The bill now provides a box which gives Arlington taxpayers the opportunity to mark an amount as a tax deductible contribution and add that contribution to the total amount of tax due. Contributions made in this manner will comprise the principal of the fund.

The requirements for financial aid from the Town of Arlington Scholarship Fund have been structured so that all Arlington residents will be eligible to apply. Aid is not limited to those students who choose to attend a four year college. Scholarships will also be available to students who choose to attend trade schools and other institutions deemed accredited by the scholarship committee.

The five members of the Scholarship Committee are the Town Treasurer, the Headmaster of Arlington High School, the Principal of Arlington Catholic High School, the Director of the Minuteman Vocational School District and a registered voter of the Town, who shall, whenever practical, be employed, affiliated or otherwise associated with private secondary schools not otherwise represented on said committee.

It is difficult to gauge in advance the response of Arlington taxpayers to this new scholarship program. Nonetheless, it is notable that more than twelve thousand dollars has already been contributed to the principal of this fund prior to its official start. It is anticipated that the citizens of Arlington will enthusiastically respond to the scholarship program as they have to similar charitable causes in the past.

Statement of Appropriations and Expenditures

	Balar	nce at July 1, 1982							Balance	at June 30, 1983		
GENERAL FUND	Encumbrances and Continued Appropriations		Appropriations		_	Receipts and Transfers		xpenditures	Encumbrances and Continued Appropriations		Increase in Surplus	
GENERAL GOVERNMENT												
Finance Committee:												
Personal services			\$	7,347	\$	251	\$	7,598				
Expenses			_	2,553				2,167			\$	386
				9,900		251		9,765				386
Board of Selectmen:												
Personal services	\$	12,899		78,277		3,875		93,601				1,450
Expenses				13,589		1,584		13,813	\$	922		438
Elections and Town Meeting	_	3,113	_	102,344	(24,878)		53.684		4,485	_	22,410
		16,012		194,210	(19,419)		161,098		5.407		24.298
Town Manager:												
Personal services				93,495		10,000		99,618				3,877
Expenses		2,809		6,345		767		6,775		2.011		1,135
		2,809		99.840		10,767		106,393		2,011		5,012
Personnel:												
Personal services				65,749		5,440		45,918				25,271
Expenses		2,796		3,421	(2,542)		3,584		51		40
		2,796		69.170		2,898		49,502		51		25,311
Town Comptroller:												
Personal services				89,316		6,706		96,022				
Expenses		2,072		1,410	(2,546)		903		18		15
		2,072		90,726		4,160		96,925		18		15

GENERAL GOVERNMENT (Continued) Data Processing:		Balance at July 1, 1982				Balance at June 30, 1983	
CREMENT Continued Continued Appropriation Appropriation Continued Appropriation Continued Cont				Receipts			
Data Precising Personal services 22,812 121,015 13,14 124,083 33,026 13,000 12,000 13,000							
Data Processing: 22.812 22.163 17.14 192.000 33.000 13.699 12.690 12.690 13.690	GENERAL FUND (Continued)	Continued Appropriations	Appropriations	Transfers	Expenditures	Continued Appropriations	Surplus
Personal services 22,812 12,103 13,090 13,090 13,090 1,0	GENERAL GOVERNMENT	(Continued)					
Expenses 22,141							
Capital outley							13,698
Tressurer-Collector: Personal services Expenses 10,655 221,062 Expenses 10,655 30,273 (7,7373) 23,877 7,599 270,646 3,062 199 Telephone—Town and School: Personal services 148,256 Expenses 18,257 Expenses 18,257 Expenses 18,258 Expenses 19,258 Expenses 115,264 Expenses 115,264 Expenses 10,369 115,264 Expenses 115,264 Expenses 115,264 Expenses 13,069 12,559 Expenses 115,264 Expenses 13,069 12,559 Expenses 10,038							
Personal services	Capital outlay						
Personal services 10,655 30,275 1,7717 12,2547 1,010 1,000 1,0		24,805	338,857	12,370	325,698	36,636	13,698
Expenses 10,655 30,275 1,350 1,355 50 2,052 19	Treasurer-Collector:						
Capal outlay	Personal services		221,062	16,507	237,569		
Total Countries		10,655	30,275	(7,373)	32,547	1,010	
Telephone — Town and School: Personal services 148,286	Capital outlay	2,815	1,500	(1,535)	530	2,052	198
Personal services \$ 29,076 (5 89) \$ 27,204 \$ 1,785 Capital outlay \$ 148,268 10.469 155,560 \$ 2,977 \$ 2,000 \$ 30,003 \$ 1,785 \$ 30,003 \$ 1,785 \$ 30,003 \$ 1,785 \$ 30,003 \$ 1,785 \$ 30,003 \$ 1,785 \$ 30,003 \$ 1,785 \$ 30,003 \$ 1,785 \$ 30,003 \$ 1,785 \$ 30,003 \$ 1,785 \$ 30,003 \$ 1,785 \$ 30,003 \$ 1,785 \$ 30,003 \$ 1,785 \$ 30,000 \$ 1,785 \$ 3,000 \$ 1,785 \$ 3,000 \$ 1,785 \$ 3,000 \$ 1,785 \$ 3,000 \$ 1,785 \$ 3,000 \$ 1,785 \$ 3,000 \$ 1,785 \$ 3,000 \$ 1,785 \$ 3,000 \$ 1,785 \$ 3,000 \$ 1,785 \$ 3,000 \$ 1,785 \$ 3,000 \$ 3,		13,470	252,837	7,599	270,646	3,062	198
Has contained Has containe		ool:					
Capital outlay 39,693 217,037 10,380 182,964 42,670 1,783			\$ 29,076	(\$ 89)	\$ 27,204		\$ 1,783
Part of Assessor:				10,469	155,760		
Personal services 115,264 4,923 111,096 9,000 Expenses 5 3,969 12,7814 7,242 123,824 4,420 10,781 Board of Public Works – expenses	Capital outlay		39,693			39,693	
Personal services 15,264 4,23 111,096 2,909 1,098			217,037	10,380	182,964	42,670	1,783
Personal services 115,264 4,923 111,096 1,090 1,09	Board of Accessors						
Expenses S 3,069 12,590 2,319 12,728 4,420 1,090 10,781 1,090 1,			115.264	4 923	111 096		9 091
Board of Public Works expenses Section		\$ 3.969				4.420	
Board of Public Works - expenses Section Personal services Section	•						
Personal services	Board of Public Works — ex	penses					
Personal services 47,897 5,005 52,059 933 Expenses 2,057 17,300 9,700 23,952 5,105 2,057 65,197 14,795 76,011 5,105 933 Town Clerk:							
Expenses 2.057 17,300 9,700 23,952 5.105 933 Town Clerk:			.17 807	5.005	52.050		022
Town Clerk: Personal services Sample Sam		2 057				5 105	933
Town Clerk: Personal services Personal services 1,028							933
Personal services		_,,,,,	55,777	.,,,,,	, 5,51	2,102	722
Expenses							
Elections and Town Meeting 5,942 12,300 6,067 6,998 5,095 32							
Board of Registrars: Personal services S-7,275 S							
Board of Registrars: Personal services 8,755 56,722 698 41,357 13,89 2,70 Expenses 8,755 63,997 (8,057) 44,540 1,389 18,766 Purchasing Agent: Personal services 29,584 2,093 31,648 22 Expenses 141 856 1411 568 28 Expenses 141 30,440 1,952 32,216 311 Printing Town reports Historical Commission, Art. 42-70 43 (43) Parking Violation Program: Personal services 51,500 (56,326) 59,172 58 Expenses 51,750 12,750 55,628 58,802 Conservation Commission, Art. 61-82 7,951 Art. 60-82 3,507 184 745 2,946 Carly Committee, Art. 102-73 7,951 Town Day celebration, Art. 63-81, Art. 61-82, Art. 102-73 7,000 Town Day celebration, Art. 63-81, Art. 61-82 7,000 7,250 7,250 Art. 60-82 1 5,489 4,210 1,280 Art. 60-82 1 1 1,280 Art. 60-82 1 1,28	Elections and Iown Meetin						
Personal services Se,755 7,275 6,98 41,357 16,06 Expenses 8,755 7,275 (8,755) 3,183 1,389 2,70 Response 8,755 63,997 8,057) 44,540 1,389 18,760 Purchasing Agent: Personal services 29,584 2,093 31,648 29 Expenses 141 8856 1410 5568 228 Printing Town reports 1411 30,440 1,952 32,216 31 Printing Town reports 1411 30,440 1,952 32,216 31 Printing Town reports 1411 30,440 1,952 32,216 31 Parking Violation Program: Personal services 515,500 (5 6,326) 5 9,172 5 Expenses 51,750 12,750 55,628 5 8,802 -	Roard of Desistance	6,970	97,578	(786)	95,266	5,287	3,209
Expenses 8,755 7,275 (8,755) 3,183 1,389 2,70 8,755 63,997 (8,057) 44,540 1,389 18,766 Purchasing Agent: Personal services 29,584 2,093 31,648 228 Expenses 141 856 (141) 568 28 28 Printing Town reports Historical Commission, Art. 42-70 43 (43) Parking Violation Program: Personal services 51,550 (5 6,326) 5 9,172 Expenses 51,750 12,750 55,628 5 8,802 Conservation Commission, Art. 61-80, Art. 57-81, Art. 60-82 59,322 3,000 100 4,471 7,951 Carlo Warring at Town Hall, Art. 22-SPTM Oct. '77 216 Carlo Committee, Art. 102-'73 Town Day celebration, Art. 63-'81, Art. 66-'82 1 5,489 4,210 1,280			5/ 722	400			
Purchasing Agent: Personal services Expenses 141		8 755				. 200	
Purchasing Agent: Personal services							
Personal services	Purchasing Agent	6,733	03,997	(8,037)	44,540	1,389	18,766
Expenses			20 594	2 002	21 440		2
Printing Town reports		141					
Printing Town reports Historical Commission, Art. 42-'70	•						
Historical Commission, Art. 42-'70		• • • •	30,440	1,932	32,210		31
Art. 42-'70 43 (43) Parking Violation Program: Personal services Expenses \$ 15,500 (\$ 6,326) \$ 9,172 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$							
Parking Violation Program: Personal services Expenses \$ 15,500 (\$ 6,326) \$ 9,172 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$							
Personal services Expenses \$ 15,500 (\$ 6,326) \$ 9,172 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Art. 42-'70	43		(43)			
Expenses 51,750 12,750 55,628 \$ 8,802	Parking Violation Program	1:					
Expenses	Personal services		\$ 15,500	(\$ 6,326)	\$ 9.172		\$
Conservation Commission, Art. 61-'80, Art. 57-'81, Art. 60-'82 \$ 9,322 3,000 100 4,471 7,951 Arlington Historical Commission, Art. 58-'81, Art. 61-'82 3,507 184 745 2,946 Combined town and school census, Art. 10-SPTM Oct. '77 581 3,000 3,581 Upgrading of wiring at Town Hall, Art. 22-SPTM Oct. '77 216 216 CATV Committee, Art. 102-'73 Town Day celebration, Art. 63-'81, Art. 66-'82 1 5,489 4,210 1,280	Expenses					\$ 8,802	
Art. 61-'80, Art. 57-'81, Art. 60-'82 \$ 9,322 3,000 100 4,471 7,951 Arlington Historical Commission, Art. 58-'81, Art. 61-'82 3,507 184 745 2,946 Combined town and school census, Art. 10-SPTM Oct. '77 581 3,000 3,581 Upgrading of wiring at Town Hall, Art. 22-SPTM Oct. '77 216 216 CATV Committee, Art. 102-'73 Town Day celebration, Art. 63-'81, Art. 66-'82 1 5,489 4,210 1,280			67,250	6,424			
Art. 61-'80, Art. 57-'81, Art. 60-'82 \$ 9,322 3,000 100 4,471 7,951 Arlington Historical Commission, Art. 58-'81, Art. 61-'82 3,507 184 745 2,946 Combined town and school census, Art. 10-SPTM Oct. '77 581 3,000 3,581 Upgrading of wiring at Town Hall, Art. 22-SPTM Oct. '77 216 216 CATV Committee, Art. 102-'73 Town Day celebration, Art. 63-'81, Art. 66-'82 1 5,489 4,210 1,280	Conservation Commission.						
Arlington Historical Commission, Art. 58-'81, Art. 61-'82 3,507 184 745 2,946 Combined town and school census, Art. 10-SPTM Oct. '77 581 3,000 3,581 Hall, Art. 22-SPTM Oct. '77 216 216 CATV Committee, Art. 102-'73 Town Day celebration, Art. 63-'81, Art. 66-'82 1 5,489 4,210 1,280							
Arlington Historical Commission, Art. 58-'81, Art. 61-'82 3,507 184 745 2,946 Combined town and school census, Art. 10-SPTM Oct. '77 581 3,000 3,581 Upgrading of wiring at Town Hall, Art. 22-SPTM Oct. '77 216 216 CATV Committee, Art. 102-'73 Town Day celebration, Art. 63-'81, Art. 66-'82 1 5,489 4,210 1,280			3,000	100	4.471	7 951	
Combined town and school census, Art. 10-SPTM Oct. '77 581 3,000 3,581 Upgrading of wiring at Town Hall, Art. 22-SPTM Oct. '77 216 216 CATV Committee, Art. 102-'73 Town Day celebration, Art. 63-'81, Art. 66-'82 1 5,489 4,210 1,280		ission,			.,	1,751	
Art. 10-SPTM Oct. '77 581 3,000 3,581 Upgrading of wiring at Town Hall, Art. 22-SPTM Oct. '77 216 CATV Committee, Art. 102-'73 Town Day celebration, Art. 63-'81, Art. 66-'82 1 5,489 4,210 1,280				184	745	2,946	
Upgrading of wiring at Town Hall, Art. 22-SPTM Oct. '77 216 CATV Committee, Art. 102-'73 Town Day celebration, Art. 63-'81, Art. 66-'82 1 5,489 4,210 1,280							
Hall, Art. 22-SPTM Oct. '77 216 216 CATV Committee, Art. 102-'73 Town Day celebration, Art. 63-'81, Art. 66-'82 1 5,489 4,210 1,280				3,000			3,581
CATV Committee, Art. 102-'73 Town Day celebration, Art. 63-'81, Art. 66-'82 1 5,489 4,210 1,280						21/	
Town Day celebration, Art. 63-'81, Art. 66-'82 I 5,489 4,210 1,280						216	
4,210 1,280	Town Day celebration, Art.						
12	Art. 66-'82		1		4,210	1,280	
				12			

_	Balance at July 1, 1982					Balance at June 30, 1983	
			Re	eceipts			
GENERAL FUND (Continued)	Encumbrances and Continued Appropriations	Appropriations		and ansfers	Expenditures	Encumbrances and Continued Appropriations	Increase in Surplus
GENERAL GOVERNMENT (Cor	ntinued)						
Annual audit of Town's		24.200			24,000		200
financial records Committee—air conditioning in		24,200			24,000		200
Town Hall, Art. 9-'76	100					100	
Parades and other celebrations,					- 040	4.50	5.020
Art. 64-'81, Art. 69-'82	9,930	2,500	(198)	3,043	4,150	5,039
Christmas decorating committee Art. 114-'79, Art. 112-'80	e, 1,001					1,001	
Productivity award program,	1,001						
Art. 6-'78, Art. 18-'79	4,600		(4,600)			
Energy Conservation Committe Art. 97-'78	e,			81,019	49,855	31,164	
Energy Conservation Capital							
Improvement Program, Art. 58-'80, Art. 55-'81	87,224		(87,224)			
Records Preservation Committe			,				
Art. 11-SPTM Oct. '77	100					100	
Affirmative Action Program,	2.407				1,122	561	724
Art. 46-'79, Art. 45-'80 Town Hall annex space needs ar	2,407 nd				1,122	50.	
use study, Art. 50-'79	128						128
Redecorating Town Hall,							416
Art. 70-'79	416						410
Transfer of Committee duties to Permanent Building							
Committee, Art. 76-'79	1,065				60	1,005	
Broadway Historic District							
Commission, Art. 79-'79,							
Art. 60-'80, Art. 59-'81, Art. 62-'82	\$ 1,295	\$ 1,330			\$ 15	\$ 2,610	
Bicycle lane on Massachusetts						2,100	
Avenue, Art. 108-'79	2,100					2,100	
Holiday display of American f		1				275	
Art. 117-'81, Art. 80-'82 Funds for Christmas lighting	274	•					
and decorating,							
Art. 67-'81, Art. 68-'82		300			300		
Updating and revision of 1969 revaluation, Art. 74-'81	9 171,732				157,746	13,986	
Reorganization of Town	171,732						
government	7,500		\$	11,750	7,500	11,750	\$ 72,490
Energy Expenses, Art. 41-'8					2,558		5 /2,490
Mgt. and Nonunion Pay Incre Art. 9-'81	ease,	87,938	(81,671)	6,232		35
Pay Increase National Associ	ation	,	`				
of Government Employees	,	24 100	,	26 100			
Art. 4-SPTM Sept. '82 Out of state travel, Art. 38-'8	21	36,180 2,800	(36,180)	1,496	1,304	
Expenses of Capital Budget	,1	2,000			,,,,,		
Committee, Art. 61-'81,							
Art. 55-'82	1,160	1				1,161	
350th Anniversary of the Sett of the Town of Arlington,	tling						
Art. 68-'81	1,000	1	(1)	1,000		
Elected official pay increase,							
Art. 25-'83		4,085	(4,085)			
Local 680 pay increase, Art. 3-SPTM '82		307,215	(307,215)			
Consolidation of telephone		307,210	,	,=,			
expenses, Art. 4-SPTM M			(1)			
Establishment of consolidate							
data processing departmen Art. 7-SPTM Mar. '82	it, 36,000		(36,000)			
Consolidation of postal exper			,				
Art. 8-SPTM Mar. '82	54,000	64,042	_	3,125	115,290	813	5,064
TOTAL GEN GOVERNI		2,258,447	(401,975)	2,019,291	199,331	192,456

	12 12 12 105 31 31 31 15,360 15,000 5,604 150 36,262	\$ 79,767 3,284 83,051 9,350 8,539. 1,250 9,789		6,312 222) 6,090 735) 378 869 1,247	S	84,459 3,057 87,516 8,343 7,198 1,886 9,084	Encumbrances and Continued Appropriations 97 5,000 15,000 4,924		1,620 17 1,637 280 1,719 264 1,983
COMMUNITY DEVELOPMENT Planning and Community Development: Personal services Expenses S Redevelopment Board: Expenses Board of Appeals: Personal services Expenses Acquisition of land and building — Water Street, Art. 95-'77, Art. 4-SPTM Oct. '77 Affington Center Project, Art. 81-'80 Refurnishing of Assessor's Office, Art. 7-'80 Establishment of Industrial Development Financing Authority, Art. 76-'81 TOTAL PLANNING AND COMMUNITY DEVELOPMENT PROPERTIES AND NATURAL RESOURCES Division of Natural Resources: Personal services Expenses Capital outlay Division of Properties: Personal services Expenses Cemetery: Personal services	12 105 31 31 31 15,360 15,000 5,604	3,284 83,051 9,350 8,539. 1,250 9,789	<u>(</u>	222) 6,090 735) 378 869	\$	3,057 87,516 8,343 7,198 1,886 9,084	5,000 15,000 4,924	\$	17 1,637 280 1,719 264
COMMUNITY DEVELOPMENT Planning and Community Development: Personal services Expenses S Redevelopment Board: Expenses Board of Appeals: Personal services Expenses Acquisition of land and building — Water Street, Art. 95-'77, Art. 4-SPTM Oct. '77 Arlington Center Project, Art. 81-'80 Refurnishing of Assessor's Office, Art. 7-'80 Establishment of Industrial Development Financing Authority, Art. 76-'81 TOTAL PLANNING AND COMMUNITY DEVELOPMENT PROPERTIES AND NATURAL RESOURCES Division of Natural Resources: Personal services Expenses Capital outlay Division of Properties: Personal services Expenses Cemetery: Personal services	12 105 31 31 31 15,360 15,000 5,604	3,284 83,051 9,350 8,539. 1,250 9,789	<u>(</u>	222) 6,090 735) 378 869	\$	3,057 87,516 8,343 7,198 1,886 9,084	5,000 15,000 4,924	\$ 	17 1,637 280 1,719 264
Redevelopment Board: Expenses Board of Appeals: Personal services Expenses Acquisition of land and building — Water Street, Art. 95-'77, Art. 4-SPTM Oct. '77 Arlington Center Project, Art. 81-'80 Refurnishing of Assessor's Office, Art. 7-'80 Establishment of Industrial Development Financing Authority, Art. 76-'81 TOTAL PLANNING AND COMMUNITY DEVELOPMENT PROPERTIES AND NATURAL RESOURCES Division of Natural Resources: Personal services Expenses Capital outlay Division of Properties: Personal services Expenses Cemetery: Personal services	12 105 31 31 31 15,360 15,000 5,604	3,284 83,051 9,350 8,539. 1,250 9,789	<u>(</u>	222) 6,090 735) 378 869	s	3,057 87,516 8,343 7,198 1,886 9,084	5,000 15,000 4,924	\$	17 1,637 280 1,719 264
Redevelopment Board: Expenses Board of Appeals: Personal services Expenses Acquisition of land and building — Water Street, Art. 95-'77, Art. 4-SPTM Oct. '77 Arlington Center Project, Art. 81-'80 Refurnishing of Assessor's Office, Art. 7-'80 Establishment of Industrial Development Financing Authority, Art. 76-'81 TOTAL PLANNING AND COMMUNITY DEVELOPMENT PROPERTIES AND NATURAL RESOURCES Division of Natural Resources: Personal services Expenses Capital outlay Division of Properties: Personal services Expenses Cemetery: Personal services	12 105 31 31 31 15,360 15,000 5,604	83,051 9,350 8,539. 1,250 9,789	(6,090 735) 378 869		87,516 8,343 7,198 1,886 9,084	5,000 15,000 4,924	_	1,637 280 1,719 264
Expenses Board of Appeals: Personal services Expenses Acquisition of land and building — Water Street, Art. 95-'77, Art. 4-SPTM Oct. '77 Arlington Center Project, Art. 81-'80 Refurnishing of Assessor's Office, Art. 7-'80 Establishment of Industrial Development Financing Authority, Art. 76-'81 TOTAL PLANNING AND COMMUNITY DEVELOPMENT PROPERTIES AND NATURAL RESOURCES Division of Natural Resources: Personal services Expenses Capital outlay Division of Properties: Personal services Expenses Cemetery: Personal services	105 31 31 15,360 15,000 5,604 150	9,350 8,539. 1,250 9,789	(735) 378 869		8,343 7,198 1,886 9,084	5,000 15,000 4,924	_	280 1,719 264
Expenses Board of Appeals: Personal services Expenses Acquisition of land and building — Water Street, Art. 95-'77, Art. 4-SPTM Oct. '77 Arlington Center Project, Art. 81-'80 Refurnishing of Assessor's Office, Art. 7-'80 Establishment of Industrial Development Financing Authority, Art. 76-'81 TOTAL PLANNING AND COMMUNITY DEVELOPMENT PROPERTIES AND NATURAL RESOURCES Division of Natural Resources: Personal services Expenses Capital outlay Division of Properties: Personal services Expenses Cemetery: Personal services	31 31 15,360 15,000 5,604	8,539. 1,250 9,789	(378 869		7,198 1,886 9,084 10,360	5,000 15,000 4,924	_	1,719 264
Expenses Board of Appeals: Personal services Expenses Acquisition of land and building — Water Street, Art. 95-'77, Art. 4-SPTM Oct. '77 Arlington Center Project, Art. 81-'80 Refurnishing of Assessor's Office, Art. 7-'80 Establishment of Industrial Development Financing Authority, Art. 76-'81 TOTAL PLANNING AND COMMUNITY DEVELOPMENT PROPERTIES AND NATURAL RESOURCES Division of Natural Resources: Personal services Expenses Capital outlay Division of Properties: Personal services Expenses Cemetery: Personal services	31 31 15,360 15,000 5,604	8,539. 1,250 9,789	(378 869	_	7,198 1,886 9,084 10,360	5,000 15,000 4,924	_	1,719 264
Personal services Expenses Acquisition of land and building — Water Street, Art. 95-'77, Art. 4-SPTM Oct. '77 Arlington Center Project, Art. 81-'80 Refurnishing of Assessor's Office, Art. 7-'80 Establishment of Industrial Development Financing Authority, Art. 76-'81 TOTAL PLANNING AND COMMUNITY DEVELOPMENT PROPERTIES AND NATURAL RESOURCES Division of Natural Resources: Personal services Expenses Capital outlay Division of Properties: Personal services Expenses Cemetery: Personal services	31 15,360 15,000 5,604	<u>1,250</u> 9,789	_	869	_	1,886 9,084 10,360	15,000 4,924	_	264
Personal services Expenses Acquisition of land and building — Water Street, Art. 95-'77, Art. 4-SPTM Oct. '77 Arlington Center Project, Art. 81-'80 Refurnishing of Assessor's Office, Art. 7-'80 Establishment of Industrial Development Financing Authority, Art. 76-'81 TOTAL PLANNING AND COMMUNITY DEVELOPMENT PROPERTIES AND NATURAL RESOURCES Division of Natural Resources: Personal services Expenses Capital outlay Division of Properties: Personal services Expenses Cemetery: Personal services	31 15,360 15,000 5,604	<u>1,250</u> 9,789	_	869		1,886 9,084 10,360	15,000 4,924	_	264
Acquisition of land and building — Water Street, Art. 95-'77, Art. 4-SPTM Oct. '77 Arlington Center Project, Art. 81-'80 Refurnishing of Assessor's Office, Art. 7-'80 Establishment of Industrial Development Financing Authority, Art. 76-'81 TOTAL PLANNING AND COMMUNITY DEVELOPMENT PROPERTIES AND NATURAL RESOURCES Division of Natural Resources: Personal services Expenses Capital outlay Division of Properties: Personal services Expenses Cemetery: Personal services	31 15,360 15,000 5,604	<u>1,250</u> 9,789		869		1,886 9,084 10,360	15,000 4,924		264
building — Water Street, Art. 95-'77, Art. 4-SPTM Oct. '77 Arl. 4rlington Center Project, Art. 81-'80 Refurnishing of Assessor's Office, Art. 7-'80 Establishment of Industrial Development Financing Authority, Art. 76-'81 TOTAL PLANNING AND COMMUNITY DEVELOPMENT PROPERTIES AND NATURAL RESOURCES Division of Natural Resources: Personal services Expenses Capital outlay Division of Properties: Personal services Expenses Cemetery: Personal services	15,360 15,000 5,604 150	9,789				9,084	15,000 4,924		
building — Water Street, Art. 95-'77, Art. 4-SPTM Oct. '77 Arlington Center Project, Art. 81-'80 Refurnishing of Assessor's Office, Art. 7-'80 Establishment of Industrial Development Financing Authority, Art. 76-'81 TOTAL PLANNING AND COMMUNITY DEVELOPMENT PROPERTIES AND NATURAL RESOURCES Division of Natural Resources: Personal services Expenses Capital outlay Division of Properties: Personal services Expenses Cemetery: Personal services	15,000 5,604 150	102 190					15,000 4,924		
Art. 4-SPTM Oct. '77 Arlington Center Project, Art. 81-'80 Refurnishing of Assessor's Office, Art. 7-'80 Establishment of Industrial Development Financing Authority, Art. 76-'81 TOTAL PLANNING AND COMMUNITY DEVELOPMENT PROPERTIES AND NATURAL RESOURCES Division of Natural Resources: Personal services Expenses Capital outlay Division of Properties: Personal services Expenses Cemetery: Personal services	15,000 5,604 150	102 190					15,000 4,924		
Arlington Center Project, Art. 81-'80 Refurnishing of Assessor's Office, Art. 7-'80 Establishment of Industrial Development Financing Authority, Art. 76-'81 TOTAL PLANNING AND COMMUNITY DEVELOPMENT PROPERTIES AND NATURAL RESOURCES Division of Natural Resources: Personal services Expenses Capital outlay Division of Properties: Personal services Expenses Cemetery: Personal services	15,000 5,604 150	102 190					15,000 4,924		
Refurnishing of Assessor's Office, Art. 7-'80 Establishment of Industrial Development Financing Authority, Art. 76-'81 TOTAL PLANNING AND COMMUNITY DEVELOPMENT PROPERTIES AND NATURAL RESOURCES Division of Natural Resources: Personal services Expenses Capital outlay Division of Properties: Personal services Expenses Capital outlay Cemetery: Personal services	5,604	102 190				680	4,924	_	
Office, Art. 7-'80 Establishment of Industrial Development Financing Authority, Art. 76-'81 TOTAL PLANNING AND COMMUNITY DEVELOPMENT PROPERTIES AND NATURAL RESOURCES Division of Natural Resources: Personal services Expenses Capital outlay Division of Properties: Personal services Expenses Capital outlay Cemetery: Personal services	150	102 190				680			
Establishment of Industrial Development Financing Authority, Art. 76-'81 TOTAL PLANNING AND COMMUNITY DEVELOPMENT PROPERTIES AND NATURAL RESOURCES Division of Natural Resources: Personal services Expenses Capital outlay Division of Properties: Personal services Expenses Capital outlay Cemetery: Personal services	150	102.190				680			
Development Financing Authority, Art. 76-'81 TOTAL PLANNING AND COMMUNITY DEVELOPMENT PROPERTIES AND NATURAL RESOURCES Division of Natural Resources: Personal services Expenses Capital outlay Division of Properties: Personal services Expenses Cemetery: Personal services		102 190					150		
TOTAL PLANNING AND COMMUNITY DEVELOPMENT PROPERTIES AND NATURAL RESOURCES Division of Natural Resources: Personal services Expenses Capital outlay Division of Properties: Personal services Expenses Capital outlay		102 190					150		
PROPERTIES AND NATURAL RESOURCES Division of Natural Resources: Personal services Expenses Capital outlay Division of Properties: Personal services Expenses Capital outlay	36 262	102 100							
NATURAL RESOURCES Division of Natural Resources: Personal services Expenses Capital outlay Division of Properties: Personal services Expenses Cemetery: Personal services	30,202	102,170		6,602		115,983	25,171		3,900
Expenses Capital outlay Division of Properties: Personal services Expenses Cemetery: Personal services									
Capital outlay Division of Properties: Personal services Expenses Cemetery: Personal services		434,955		36,439		432,462			38,932
Division of Properties: Personal services Expenses Cemetery: Personal services	6,840	53,416	(19,760)		31,627	8,650		219
Personal services Expenses Cemetery: Personal services	6,840	1,800		16,670		1,770	0,750	_	30
Expenses Cemetery: Personal services	0,040	490,171		16,679		465,859	8,650		39,181
Cemetery: Personal services	5.500	101,835		11,514		99,951			13,39
Personal services	5,593	68,759	(11,535)	_	50,097	8,075	_	4,64
Personal services	5,593	170,594	(21)		150,048	8,075		18,04
Expenses		\$ 221,224	\$	16,456	\$	236,365		\$	1,315
		21,654	(1,189)		18,941	\$ 1,524		
Capital outlay		12,900				12,121	779	_	
Floor for V		255,778		15,267		267,427	2,303		1,315
Flags for Veterans Graves — Art. 58-'83		2,000				1,577	422		
Improvement of land — cemetery,		2,000				1,577	423		
Art. 118-'81, Art. 110-'82 \$ Purchase of burial rights, Art. 95-'73	601		(363)		238			
Appointment of committee — Spy	4,116					375	3,741		
Pond, Art. 130-'71, Art. 62-'80 Acquisition of land — B&M Railroad, Art. 59-'73,	184					20	164		
Art. 88-'81	32,650					6,000	26,650		
Repairs to Reservoir, Art. 73-'81	150,000					92,716	57,284		
Cleaning of Mill Brook, Art. 114-'81	0.242			.=0.		0			
TOTAL PROPERTIES AND			(478)	_	8,713	52		
NATURAL RESOURCES	9,243			31,084		992,973	107,342		58,539

_	Balance at July 1, 1982					Balance at June 30, 1983	
GENERAL FUND (Continued)	Encumbrances and Continued Appropriations	Appropriations		Receipts and ransfers	Expenditures	Encumbrances and Continued Appropriations	Increase in Surplus
PUBLIC WORKS AND ENGINEERING Public Works — General Administration:							
Personal services		199,365		19,101	218,054	20	412
Expenses	1,123	8,765	(1,663)	8,077		128
	1,123	208,130		17,438	226,131	20	540
Engineering Department: Personal services		163,772		14,928	177,883		817
Expenses	1,117	7,459	(5,331)	1,287	626	1,332
•	1,117	171,231	<u>, </u>	9,597	179,170	626	2,149
Board of Survey: Expenses	6	715	(6)	459	75	181
Board of Public Works		\$ 425			6 226		
Sanitation:		3 423			\$ 226		\$ 199
Personal services		433,275	\$	28,042	435,316		26,001
Expenses	\$ 30,980	382,519	(57,076)	322,230	\$ 34,193	
	30,980	815,794	(29,034)	757,546	34,193	26,001
Maintenance of highways: Personal services		592,823		45 402	(20.215		
Expenses	19,682	215,567		45,492 142,311	638,315	10 142	0.055
·	19,682	808,390		187,803	357,462 995,777	10,143	9,955
0	.,,,,,,,,						9,955
Snow and ice removal	125	203,003		29,727	232,390	340	
Maintenance of snow equipmer Sand and salt	nt 435	70,511 67,060		6,782	69,865	7,863	
Maintenance of public sidewall	ks	07,000		1,194	68,254		
Art. 48-'81, Art.75-'82	24,993	80,000	(2,691)	101,147	1,155	
Reconstruction of certain street			`	_,_,	,,	1,155	
Art. 47-'81, Art. 76-'82 Construction of sidewalks —	175,715	170,000		8,085	119,259	234,541	
Summer Street, Art. 50-'69	12,000				60	11,940	
Private ways Construction of town ways,		25,000	(617)	327	24,056	
Art. 47-'83 Paper Recycling Committee,	(1)	30,403	(931)	20,591	8,880	
Art. 87-'75, Art. 116-'79 Cleaning and replacement of				6,925		6,925	
water lines, Art. 64-'79, Art. 107-'82	39		(39)			
Equipping and furnishing of	02/						
Town yard, Art. 47-'79 Gypsy moth control,	926					926	
Art. 19-SPTM Sept. '81 Preliminary engineering work,	13,351				917	12,434	
Art. 24, Art. 25 and Art. 28-SPTM Mar. '82	3		,	15		3	
TOTAL PUBLIC WO				1)		2	
AND ENGINEER		2,650,662	(234,232)	2,772,119	354,119	39,025
COMMUNITY SAFETY Police Department:							
Personal services		\$ 2,268,677	\$	195,508	\$ 2,434,872		\$ 29,313
Expenses	\$ 8,331	133,775		15,591	140,902	\$ 12,175	4,620
Capital outlay		36,600			18,505	17,847	248
	8,331	2,439,052		211,099	2,594,279	30,022	34,181
Community Safety Personal Services:		81,352		7,457	88,797		12

	Balance at July 1, 1982				Balance at June 30, 1983	
			Receipts			
	Encumbrances and		and		Encumbrances and	Increase in
GENERAL FUND (Continued)	Continued Appropriations	Appropriations	Transfers	Expenditures	Continued Appropriations	Surplus
COMMUNITY SAFETY (Continued)						
Fire Department:						
Personal services		2,557,570	160,791	2,681,884	719	35,758
Expenses	9,743	135,241	8,764	115,941	37,679	128
Capital outlay		78,978		25,147	53,098	733
	9,743	2,771,789	169,555	2,822,972	91,496	36,619
Community Safety						
Support Services:						
Personal services		74,878	20,280	91,949		3,209
Expenses		67,714	25,000	64,971	9,807	17,936
Capital outlay		11,000		250	10,750	
		153,592	45,280	157,170	20,557	21,145
D. D. D. D. G. C.						
Fire, Police Traffic Signals and						
Civil Defense:						
Personal services Expenses	229		(220)			
Capital outlay	2,982		(229)			
Capital Outlay			(2,982)			
	3,211		(3,211)			
Street lighting		395,000		350,530	40,688	3,782
Conversion of traffic signals,		393,000		330,330	40,066	3,762
Art. 60-'70	3,400				3,400	
Renovation of traffic signals,						
Art. 51-'73	2,753				2,753	
Pay increase — Patrolmen's						
Betterment Assoc.,						
Art. 7-SPTM Sept. '81		99,626	(99,626)			
Pay increase — Ranking Office						
Assoc., Art. 8-SPTM Sept.	81	52,330	(52,330)			
Pay increase — Local 1297						
Firefighters, Art. 6-	104.070	147,000		00.700		
SPTM Sept.'81	104,060	146,000	(146,000)	98,788		5,272
Installation of traffic signals, Park Ave. and Florence Ave.						
Art. 50-'81	, \$ 14,209			\$ 11,222	\$ 2,987	
Purchase of Civil Defense Age				\$ 11,222	3 2,767	
equipment, Art. 51-'81	51					\$ 51
Replacement of air warning sir						3 31
Art. 53-'81	38,000				38,000	
Quarters for Veterans of World						
War 1, Art. 109-'82		400		400		
Indemnification of Retired Poli	ice					
Officers and Firefighters:						
George Alexie, Art. 81a-18		361		361		
John J. McGurl, Art. 81b-		92		92		
John McNally, Art. 81c-'8		105		105		
Paul O'Brien, Art. 81d-'82 Robert O'Brien, Art. 81e-'		208		208		
Thomas O'Neil, Art. 81f-		443		443		
Joseph A. Roper, Art. 81g-		96		96		
Paul W. Cahill, Art. 81h-'		143 240		143 240		
TOTAL				240		
COMMUNITY SAFI	ETY 183,758	6,140,829	132,224	6,125,846	229,903	101,062
	,,,,,,	0,,027	124,447	0,120,040	227,703	101,002
EDUCATION School community consists	0.314		(0.214)			
School — community services School — instruction		0.041.050	(8,314) (1,025,938)	7,886,979	1,021,391	
School — instruction School — student support	992,349 83,819	8,941,959 846,000	(93,291)	7,880,979	72,174	
School — student support School — instructional suppor		1,053,956	(34,186)	1,037,555	46,386	
School — management service		1,729,230	(305,067)	1,395,951	297,960	5,000
School — operational and		.,,				
facilities services:						
Personal services		1,374,863	102,733	1,457,362	20,234	
F-	101.000	1 125 027	(114,111)	944,743	162,182	95,000
Expenses	191,009	1,125,027	(114,111)	944,743	102,102	95,000

	Balance at July 1, 1982				Balance at June 30, 1983	
GENERAL FUND (Continued)	Encumbrances and Continued Appropriations	Appropriations	Receipts and Transfers	Expenditures	Encumbrances and Continued Appropriations	Increase in Surplus
EDUCATION (Continued)						
Acquisition of land — Washing	ton					
Street, Art. 48-'68 Fire protection system — schoo	2,000 ls,				2,000	
Art. 116-'71 Sidewalks and edgestones —	7,521				7,521	
pupil safety, Art. 38-'75 Operating and maintenance confor Minuternan School Distri			(\$ 794)	\$ 7,105	\$ 14,448	
Art. 71-'82 Disposal of demountable build Pierce School and Maple Str		\$ 937,437		937,437		
Art. 21-SPTM Oct. '77 Student transfer services	2,282	334,940	(413) 15,820	348,363	1,869 2,397	
TOTAL EDUCAT	TON 1,648,560	16,343,412	(1,463,561)	14,779,849	1,648,562	\$ 100,000
LIBRARY						
Library: Personal services		520,787	30,500	538,431	a 700	12,856
Expenses Capital outlay	2,686	144,008 15,261	(4,796)	139,170 2,274	2,709 12,987	19
Design plans for renovation	2,686	680,056	25,704	679,875	15,696	12,875
of Robbins Library, Art. 10-SPTM Mar. '77 Salary increases, Robbins	20,000				20,000	
Library professional staff, Art. 5-SPTM Sept. '81		16,500	(16,500)			
TOTAL LIBRA	ARY 22,686	696,556	9,204	679,875	35,696	12,875
HUMAN RESOURCES						
Department of Human Resource Personal services	es:	44,506	2,699	47,205		
Expenses	112	1,620 46,126	(167)	1,442		123
0.1.000.1	•••	40,120	2,332	40,047		123
Sealer of Weights: Personal services		6,420		6,107		313
Expenses	39	500	(39)	460		40
Veterans' Services:	39	6,920	(39)	6,567		353
Personal services		\$ 27,885	\$ 1,336	\$ 29,221		
Expenses	\$ 1,460	101,560	13,864	108,085	\$ 8,784	\$ 15
	1,460	129,445	15,200	137,306	8,784	15
Board of Health: Personal services		70,559	4,113	72.046		
Expenses	318	11,750	(102)	72,946 7,005	50	1,726 4,911
	318	82,309	4,011	79,951	50	6,637
Recreation Department:						
Personal services	0.444	144,149	(227)	143,922		
Expenses	8,322 8,322	30,796 174,945	(16,037)	17,848	3,699	1,534
Council on Aging:	7,	.,,,,,	(10,204)	101,770	3,077	1,334
Personal services		48,785	3,415	51,996		204
Expenses	570	33,745	(416)	30,486	2,414	999
	570	82,530	2,999	82,482	2,414	1,203
Youth Services:						
Personal services Expenses	2.950	198,203	77,857	207,647	20,000	48,413
Lapelises	2,850	36,700	2,058	30,855	2,150	8,603
	2,850	234,903	79,915	238,502	22,150	57,016
			17			

Ba	lance at July 1, 1982				Balance at June 30, 1983	
E	Encumbrances and		Receipts and		Encumbrances and	Increase in
GENERAL FUND (Continued) Cont	tinued Appropriations	Appropriations	Transfers	Expenditures	Continued Appropriations	Surplus
HUMAN RESOURCES (Continued) Acquisition of land — Forest Street Playground, Art. 13-SPTM '73 Playground equipment — paper for	7,500				7,500	
parks, Art. 99-'78, Art. 113-'80 Council on Aging — rental fee,	2,325		(2,325)			
Art. 60-'81, Art. 57-'82 Home care corporation for elderly,	80			30		50
Art. 62-'81, Art. 58-'82 Mystic Valley Mental Health Center, Art. 16-SPTM Sept. '81	1,776	10,000		1,776		
TOTAL HUMAN RESOURCES	25,352	767,178	86,029	767,031	44,597	66,931
INSURANCE AND PENSIONS Pensions, noncontributory Group life insurance Group health insurance	\$ 138,368	\$ 732,614 16,800 924,788	\$ 37,540 3 (137,853)	\$ 770,154 12,147 920,825		\$ 4,656 4,478
Indemnity insurance Workers' compensation: Personal services Expenses	62,536	157,570 40,968 395,694	3,926 (31,223)	135,555 44,894 283,487	\$ 568 143,520	21,447
Capital outlay	62,536	437,512	(27,297)	328,992	143,520	239
Unemployment compensation program, Art. 56-'80, Art. 40-'81, Art. 36c-'82	99,566	78,500		103,628	74,438	
TOTAL INSURANCE AND PENSIONS	300,470	2,347,784	(127,607)	2,271,301	218,526	30,820
RESERVE FUND		200,000	(200,000)			
TOTAL GENERAL FUND	\$ 3,261,290	\$ 32,425,601	(\$ 1,693,768)	\$ 30,524,268	\$ 2,863,247	\$ 605,608
SPECIAL REVENUE FUNDS						
PUBLIC WORKS AND ENGINEERING Construction of Streets (Chapter 90), Art. 55-'69 State Aid to Highway Program,	\$ 1,670				\$ 1,670	
Art. 46-'81, Art.77-'82	97,998	\$\frac{214,969}{214,969}	(\$ 5,965) (5,965)	\$ 217,425 217,425	91,247	
COMMUNITY SAFETY Police — outside details, Art. 18-SPTM Oct. '76	4,846		71,538	72,223	4,161	
TOTAL SPECIAI REVENUE FUNDS CAPITAL PROJECTS FUNDS		\$ 214,969	\$ 65,573	\$ 289,648	\$ 95,408	
PUBLIC WORKS AND ENGINEERING Maintenance of Highways:						
Capital outlay		\$ 90,000		\$ 71,706	\$ 18,294	
COMMUNITY SAFETY Elderly Project, Art. 2-SPTM '80 EDUCATION Enlargement of Arlington High				2,252,594	199,191	
School, Art. 2-SPTM Oct. '77 Junior High School East Addition, Art. 14-'76	289,721 1,047		\$ 5,988	115,050	180,659	\$ 1.047
TOTAL CAPITAI	290,768		5,988	115,050	180,659	\$ 1,047
PROJECTS FUNDS		\$ 90,000	\$ 5,988	\$ 2,439,350	\$ 398,144	\$ 1,047
			18			

_	Balance at July 1, 1982						Balance at June 30, 1983	
				ceipts				
ENTERPRISE FUNDS C	Encumbrances and ontinued Appropriations	Appropriations		nsfers	Expe	nditures	Encumbrances and Continued Appropriations	Increase in Surplus
PUBLIC WORKS AND ENGINEERING Sewer Maintenance:								
Personal services	6 0.714	\$ 61,500	(\$	4,905)	\$	56,595	\$ 1,960	\$ 1,979
Expenses	\$ 9,714 9,714	38,500 100,000		14,711)		29,564 86,159	1,960	1,979
Sewer Extensions, Art. 33-'78, Art. 63-'79	37,027	100,000	,	3,649		33,970	6,706	112.72
Storm Drain Extensions, Art. 65-'79 Pump and Chamber — Melrose				1,666		1,666		
Street, Art. 63-'70	1,048						1,048	
Maintenance of Water System:	-,							
Personal services		371,923		24,297		387,126		9,094
Expenses	24,686	164,231	(51,078)		104,799	32,336 19,739	704
Capital outlay	24.606	70,000		1,556)		48,705		9,798
	24,686	606,154	(28,337)		540,630	52,075	9,798
Extension of Water Mains, Art. 22-'76, Art. 29-'77,								
Art. 34-'78	64,894		(3,054)		45,977	15,863	
Improvement of Volume and Pressure		25,000	(2,542)		22,458		
Water Services, Art. 36-'83		25,000	,	2,542)		22,430	25,000	
PUBLIC WORKS AND ENGINEERING (Continued)								
Maintenance of Drainage Syste Art. 49-'81 Replacement of Water Main —	em, \$ 85,555		(\$	7,411)	\$	29,870	\$ 48,274	
Cutter Hill Rd., Art. 54-'81	11,276					11,276		
	234,200	\$ 756,154	(55,645)		772,006	150,926	\$ 11,777
HUMAN RESOURCES Veterans' Memorial Rink: Personal services		74,686		1,585		75,137		1,134
Expenses	6,704	73,950	(6,758)		64,462	9,067	367
Capital outlay	10,873	·	ì	10,873)		,	.,	
	17,577	148,636	(16,046)		139,599	9,067	1,501
TOTAL ENTERPRISE FUN	NDS \$ 251,777	\$ 904,790	(\$	71,691)	\$	911,605	\$ 159,993	\$ 13,278
TRUST AND AGENCY FUNDS								
GENERAL GOVERNMENT Retirement Board: Personal services		\$ 33,673			\$	33,673		
INSURANCE AND PENSIONS	S							
Contributory Retirement Syste		2,583,829	(\$	10,500)		2,573,329		
Retirement Special Fund		512,500				512,500		
		3,096,329	(10,500)		3,085,829		
TOTAL TRUST AGENCY FU		\$ 3,130,002	(\$	10,500)	\$	3,119,502		
ACCOUNT GROUP								
DEBT SERVICE Maturing Town Debt and Intere	st <u>\$ 1,294,984</u>	\$ 2,500,000	\$	392,876	\$	3,299,116	\$ 888,744	
TOTAL LONG-TERM DI ACCOUNT GRO	EBT DUP <u>\$ 1,294,984</u>	\$ 2,500,000	\$	392,876	\$	3,299,116	\$ 888,744	
TOTAL TO	WN <u>\$ 7,655,118</u>	\$ 39,265,362	(\$	1,311,522)	\$	40,583,489	\$ 4,405,536	\$ 619,933

Recapitulation of Tax Rate — Fiscal 1984

DEBITS		
Appropriations	42,337,233	
Court Judgments	11,490	
Offset for Cherry Sheet Appendix	206,073	
State Charges	60,826	
MDC Assessment	1,478,645	
MBTA Assessment	2,245,904	
Middlesex County Taxes	579,038	
Overlay of Current Year	810,000	
GROSS AMOUNT TO BE RAISED		47,854,731
		
CREDITS		
Estimated Receipts from State	11,328,794	
Motor Vehicle Excise — Estimated	1,233,900	
General Government	219,000	
Highways	25,000	
Water Receipts	2,100,000	
Cemeteries	104,400	
Interest	650,000	
Minuteman Regional School	40,038	
Special Assessments	21,000	
Cherry Sheet Over Estimates	101,405	
Available Funds & General Revenue Sharing	3,882,435	
TOTAL CREDITS		19,604,567
NET AMOUNT TO BE RAISED BY TAXATION		28,250,163
TOTAL VALUATION	_	1,205,725,900

Setting Tax Rate: Divide NET AMOUNT TO BE RAISED by TOTAL VALUATION, Multiply by 1,000 (28,250,163.29 \div 1,205,725,900 = .02343 \times 1,000 = \$23.43)

HUMAN RESOURCES

Managing Human Resources: Some Success, Some Frustration

In 1983, the Division of Human Resources sought to resolve several important problems and issues. First, the Senior Center Association and Adult Day Health Center are each seeking new temporary residences. Second, the Town continues to try to find a way to redevelop the Central School for Human Service agencies. This would provide permanent homes for the two agencies mentioned above. Third, the Division of Youth Services continues to cut through a morass of bureaucracy to allow Youth Services to receive third party payment from insurance companies which would help to fund this highly innovative and respected Town service.

At the same time, the Division of Human Resources completed several projects. With the completion of renovations to the Youth Consultation Center, the facility now meets state code requirements. Recreational activities at the Town's only outdoor swimming facility, Reservoir Beach, were vastly enhanced with significant improvements to the site. In addition, the community's ability to respond to emergency psychiatric cases was improved by the creation of a Crisis Response Center at Symmes/Choate Hospital.

The Department of Human Resources hopes to resolve the problems it faces and to continue to provide high quality human services to the citizens of the Town.

Interns Assist Consumer Affairs Office

The Consumer Affairs Office maintained a high level of service in 1983, continuing its recovery from major funding and staffing cutbacks in 1980 and 1981. The consumer attorney served as acting coordinator on a part-time basis. The staff

was augmented by interns and work/ study students who had an excellent opportunity to learn about consumer mediation while performing a valuable service.

Sealer of Weights and Measures Protects the Consumer's Interests

The Town Government, acting on behalf of its citizens, has charged the Office of Sealer of Weights and Measures with the responsibility of assuring that the consumer receives a fair exchange of goods and services. In these days of higher prices, the public is more than ever quality conscious. Not only are scales, meters, gas and oil pumps checked and sealed, but prepackaged weighed goods are reweighed.

Veterans' Services to Oversee Parades

The Veterans' Services Division acts as an ombudsman for those in Arlington who have served in the armed forces of the United States. The Office answers questions from veterans and veterans' families regarding matters such as veterans' compensation, pensions, education, housing, hospital-medical benefits, and burial allowances. Disabled and disadvantaged veterans and their families are eligible to receive financial assistance through the Veterans' Division.

The Office also acts as a liaison between Arlington veterans and various public and private agencies which offer veteran services and programs.

Beginning in 1984, the Office will manage the Memorial and Veteran's Day Parades, coordinating the participation of all veteran groups.

Board of Health Responds to New State Mandate

During 1983, the primary tasks of the Board of Health included monitoring water quality for swimming at the Reservoir Beach, conducting influenza clinics, and, due to changes in state legislation, enforcing minimum standards of fitness for human habitation in Arlington housing.

During the summer swimming season, weekly bacteriological and chemical analyses were conducted on water samples. The water was consistently safe for swimming.

The Board of Health's annual influenza clinic was very successful. Approximately 1,650 inoculations were administered with the assistance of the Council on Aging and many volunteers.

In 1983, the Board of Health became responsible for the enforcement of Article 2 of the Massachusetts Sanitary Code which establishes minimum standards of fitness for human habitation. The Board of Health enforces this statute through citizen complaints.

Council on Aging Increases Elder Services

The Council on Aging's seventeenth year was particularly productive in the areas of program performance, organizational development, and managerial innovations. In 1983, the Council increased the quality and quantity of services to its clients, while its budget remained constant.

Program Performance

Among the Council's major achievements were the following:

1. Over 61,000 units of service were delivered, up four percent from 1982, and the highest total on record. Services were provided to 4,650 senior citizens, that is, approximately forty-three percent of the Town's elderly population.

- 2. Over 200 volunteers contributed 22,218 hours of services to Arlington's elderly through the Council on Aging and Senior Center.
- 3. The cost per unit of service decreased from \$2.88 in 1975 to \$1.31 in 1983. This drop in cost was in large part the result of the increased volunteer assistance to the Council's programs.

Programs Transferred to Other Agencies

The Council on Aging has multiplied the impact of the Arlington tax dollars devoted to the Town's elders by encouraging the development of new service organizations. For example, special programs initiated by the Council on Aging have been transferred to either existing service agencies or newly created non-profit corporations. Organizations which the Council has played a major role in creating are the Minuteman Home Care Corporation, Cooperative Elder Services, North Metropolitan Homemaker Agency, Share-A-Ride, and the Arlington Seniors Association. The Council provided these corporations with technical assistance throughout 1983. The Council estimates that over 1.3 million dollars of services to Arlington's elderly were generated by Council-sponsored activities during 1983.

Innovations Increase Efficiency

In addition, a number of managerial innovations were implemented thereby increasing efficiency and productivity. The Council on Aging has responsibility for the federal Surplus Food Distribution Program which distributes surplus dairy products to the disadvantaged. The distribution of these products was coordinated with other cities and towns, thereby decreasing the costs of distribution. A tax abatement counseling and information program was developed with the cooperation of the Board of Assessors. Other boards and committees were reorganized, for example, a joint Council on Aging-Arlington Seniors Association Program Committee was created.

In 1983, the recipient of the fourth annual Organizational Services to the Elderly Award was Choate-Symmes Health Services, Inc.

The Council on Aging, with its strong policy-making and advocacy role, will continue to work to improve the quality of life of Arlington elders.

Council on Alcohol Education Fosters SADD Chapters



The Arlington Council on Alcohol Education provides an alcohol education program for the entire community while emphasizing education for young people.

Much of the Council's work takes place through public and private school programs. During 1983, Students Against Drunk Driving (SADD) chapters were organized with the assistance of the Council at both Arlington High School and Arlington Catholic High School. SADD attempts to improve young people's knowledge and attitudes about alcohol. Students and their parents are encouraged to sign agreements which state that they will contact each other should they ever find themselves needing to drive when they are under the influence of alcohol. Student and parent response to this program has been excellent.

In an attempt to prevent accidents from drinking and driving during prom time, the Council worked with the Arlington Youth Consultation Center (AYCC), high school staffs, and parents to develop a hotline. Students could call this hotline anonymously for rides home at any hour of the night.

Junior High students were informed about the effects of alcohol and other drugs through the use of films, slide shows, special assemblies, and guest speakers. The most positive response by the students to the program events was to a twenty-one year old member of Alcoholics Anonymous (AA) who shared his experience of alcohol abuse during his teen years which led to alcohol addiction.

The Council on Alcohol Education was also very active in the elementary schools. Teachers of grades three to six continued to incorporate the alcohol education coursework, "Making Friends, Making Choices," into their curriculum. Developed through the combined efforts of the Arlington Public Schools, Mt. Auburn Hospital, and the Council, this primary prevention curriculum has been purchased by over 100 school systems. The curriculum has been presented to Parent—Teacher Organizations (PTO) in each Arlington elementary school.

The Council has also been active in many other ways in the community. A new brochure describing the Council on Alcohol Education's goals, philosophy, and services was printed and 3,000 copies were distributed throughout town. Also, five bookmarks with educative slogans were printed by the Council and 10,000 copies were distributed to Arlington schools, churches, libraries, businesses and organizations.

The Council's important community work has not gone unnoticed; many local organizations and businesses have financially supported the Council's work. For example, the contributions of eight neighboring liquor stores helped to defray the cost of designing, printing, and distributing 3,000 "Safe Drinking" messages at area liquor stores and local libraries. Other donations have helped to purchase films and printed materials. Over \$2,500 has been raised by the Council since its inception five years ago.

In response to the ever increasing abuse of alcohol and other drugs, the Council on Alcohol Education plans to continue its effort to educate the community and to refer people in need to available services.

Youth Consultation Center Celebrates 1983 With New Look

In 1983, Arlington's innovative Youth Consultation Center continued to provide free counseling to individuals, families, and groups. Over 700 people were treated by the Center in 1983. Of that amount, nearly one-third were parents.

In 1983, the Arlington Youth Consultation Center at 12 Prescott Street was renovated inside and out with \$55,000 in funding from Arlington's Community Development Block Grant program. The Planning and Community Development Department coordinated the renovations. The Arlington Historical Commission recommended appropriate exterior colors for the style and period of the Prescott Street facility.

Renovations were completed so that the Center can be licensed by the state and, thereby, be eligible for third party payments. With tightening Town budgets, the Center views this as important additional funding. The building now conforms with state safety codes, and the Center is completing licensing procedures with the state to qualify for third party payments by Blue Cross and Medicaid.

The Youth Consultation Center continues to receive supplemental funding through a contract with the Massachusetts Department of Social Services to provide adolescent services.

Recreation Division Reports Record Year at Reservoir Beach

In 1983, the primary focus of the Recreation Division was to maintain a high level

of services for the residents of the community. The year was marked by the opening of the renovated Reservoir Beach, the implementation of a computer based registration system, and a continued move toward cooperative programming with other town organizations and businesses.

On June 22, Reservoir Beach, the Town's only outdoor swimming facility, opened after extensive renovations for an extremely busy summer season. The enhancement of the site and the unusually hot weather combined to make it a banner year. Improvements included the construction of a 1.2 acre filtered pool which is enclosed by an earthen berm; a new layer of sand; a new bathhouse; better accessibility and facilities for the handicapped; and the installation of new lifeguard stations. Attendance over the course of the summer totalled 94,300; lifeguards were on duty for sixty-nine days. On twelve days



Residents enjoy the newly renovated Reservoir Beach on Lowell Street.

(Advocate photo by Amy Sweeney

attendance was over 2,000. The highest attendance for a single day, 3,270, was recorded on July 4. The daily average was 1,367 people! Beach tags were issued to 6,166 individuals over five years of age. A record number of daily guest passes, 499, were purchased. Additionally, over 230 youngsters took part in swimming lessons.

The Division moved into the computer age as staff worked to convert program registration to a data processing system. This conversion was completed in October and was used to handle fall registration. Statistical records, including accounts of fees for services and attendance data, were also transferred to the computer system. This innovation has helped transform cumbersome file work into an efficient and productive operation.

The Recreation Division has strengthened its programs by developing recreation programs in conjunction with service organizations, local businesses, and other town departments. For example, the Division and several service organizations joined hands to establish, "LIFE. BE IN IT!", a week celebration promoting recreation activities. Festivities, including a road race, softball and baseball games, a band concert and dance, were scheduled throughout the Town. The celebration was a combined effort of many groups and was coordinated by the Recreation staff.

Aside from this special event, a number of other programs were the result of cooperative planning. The fall soccer program, offered in concert with the Arlington Soccer Club, involved over 500 youths. Throughout the year, craft classes, bus excursions, parties and performances were co-sponsored with the Robbins Library. After-school sports and adult classes were offered with the assistance of the School Department. Service groups also lent support which allowed the Division to schedule a myriad of activities in 1983.

The Recreation Division continuously evaluates its offerings in order to meet the needs and interests of residents. In the future, the Recreation Division will strive for more wide-ranging events while remaining fiscally responsible.

Park and Recreation Commission Hopes to Increase Use of Great Meadows

In 1983, the Park and Recreation Commission continued to work to protect and enhance Arlington's parks and recreation facilities. At the same time, the Commission promoted recreation programs which serve all age groups in the Town.

During Town Meeting, the Commission was an active participant in discussions of several warrant articles affecting parks and recreation facilites. Town Meeting action on these warrant articles could have led to the loss of large open spaces and small neighborhood playgrounds. The Park Commission was unanimous and outspoken in opposing the sale of the Great Meadow and Hibbert Street Playground. These warrant articles were turned down by Town Meeting. Also, the Commission succeeded in protecting the Parmenter playground area from potential use for automoble parking.

The warrant article which proposed sale of the Hibbert Street Playground called attention to some serious neighborhood playground problems. As a result of these concerns, the Park Commisson has met with neighborhood representatives and has consulted with other Town officials to ease the problems. Both the Commission and the Recreation Facilities Committee support plans to upgrade this playground.

The Park Commission is concerned about the short and long term maintenance of all recreation facilities and athletic

fields. The Commission is working with school officials and the Director of Properties and Natural Resources to set priorities. Even as the construction of another playfield (Magnolia Field in East Arlington) appears on the horizon, the Commission is urging the Selectmen to give serious consideration to the long-term need for additional playfields within the Town.

Among the Town's most valuable resources are two facilities administered by the Recreation Division: Reservoir Beach and The Sports Center. In June 1983, the Park and Recreation Commission, Recreation Facilities Committee, the Recreation Division and others celebrated the opening of the reconstructed Reservoir Beach. The record high attendance last summer has convinced the Commission that the adjacent parking facilities should be improved and expanded.

The Arlington Sports Center continued to prosper as a multi-service center. Among its many activities are hockey games, tournaments, roller-skating, and a summer day camp. This year's very successful Old-Timer's Hockey Game at the Sports Center made a substantial community contribution to "The Pat Ronan Fund." The diversified use of the Center, its prudent management, and a reasonable fee structure have all contributed to its successful operation. Notably, after five years of operation by the Town, the Center continues to be self-supporting.

At the request of the Town Manager, the Park Commission is working with the Conservation Commission and other interested parties to develop recommendations to increase the accessibility of the Great Meadow and to encourage greater use by Arlington residents. Although located in Lexington, the Great Meadow is one of the Town's major open spaces. The Great Meadow was originally purchased by Arlington many years ago to insure a drinking water supply for the Town.

EDUCATION AND LIBRARIES



In 1983, the courtyard behind Arlington High School was dedicated to and named after retiring Superintendent of Schools William Gibbs.

Arlington School Committee and School Department Face Challenges

Each year brings its challenges and concerns, with 1983 being no exception. The challenge continues to be one of delivering quality education in a cost effective manner, despite declining enrollments (which are leveling off), declining financial resources and reductions in staffing levels. In recent years, reduction in staffing has practically eliminated all non-tenured teachers and has forced the administration to layoff teachers with more than seven years of experience in Arlington.

William Gibbs Retires; Walter Devine Takes Over

A major personnel change in the administration of Arlington's public schools took place in 1983. On August 31, 1983, William T. Gibbs retired after thirty-four years of service to Arlington Public Schools, fourteen as superintendent. In honor of Mr. Gibbs, Junior High East was officially renamed Gibbs Junior High School.

The School Committee hired the New England School Development Council (NESDEC) to conduct an executive search for a new school superintendent. From a field of more than seventy applicants, thirteen finalists were recommended to the School Committee and interviewed in June. The School Committee narrowed the field to three finalists. Following lengthy meetings with the community, public interviews were held. At the completion of this open selection process, Walter Devine was appointed by the School Committee to succeed Willam Gibbs as Superintendent of Arlington's public schools.

Walter A. Devine brings to the position twelve years of experience working in Arlington public schools. Mr. Devine rose through the ranks, beginning in 1971 as a guidance counselor at Gibbs Junior High School, becoming the Director of Guidance, and, then, Director of Pupil Personnel Services before his appointment as superintendent.

The goals established by Mr. Devine for his first year are curriculum development for kindergarten through twelfth grade (K–12); reorganization and consolidation of the administration along K–12 curricular lines; open communications with staff and community; upgrading the process of staff evaluation and performance appraisal so that it is based on measurable objectives; improved in-service educational programs; preparation of a cost-effective budget for quality education; negotiation of a new contract with the teachers' association and maintenance of staff morale.

Consolidation of Elementary Schools

A Citizens Advisory Committee was appointed by the School Committee in December 1982 to evaluate public school space needs given the decline in student enrollment which has taken place. As a result of their study and much input and deliberation, the School Committee voted to close two elementary schools, Parmenter and Crosby, in June 1983. This action reduced the number of elementary schools from nine to seven.

In September, students from the closed Parmenter and Crosby schools began attending Thompson, Hardy, and Bishop elementary schools. Much planning and effort insured a smooth transition. The educational process was not interrupted, and questions regarding space, transportation, and safety were successfully resolved.

Arlington High School

Arlington High School opened with an enrollment of 1,645 students. Student programs were well planned and the school staff enthusiastic. The high school received a superior evaluation from the New England Association of Schools and Colleges. The evaluation's goals and recommendations are being implemented. Continuous review of the High School educational programs and new computer labs provide a stimulating high school curriculum. As a result, students have many opportunities to pursue a career or academic placement upon graduation. A survey of the 1983 graduating class indicated that Arlington High School students achieved very satisfactory academic or career placements.

There has been a significant reduction in vandalism at the High School, partly due to closer supervision and greater school spirit. School spirit is particularly evident in the success of extracurricular groups and athletic teams. Also, parent visitation nights have been a success with the full support of parents and teachers.

Junior High Schools

Arlington's Junior High Schools set a high priority on meeting the academic and social needs of their students. Both the Gibbs and Ottoson Junior High Schools are fortunate to have qualified staffs, motivated students and very supportive parents. At Gibbs Junior High, in addition to special subject program offerings, students have the opportunity to experience cluster activity periods as well as achievement and learning skills workshops. Ottoson Junior High School placed in the top twenty schools in a New England Mathematics League competition. Sustained silent reading was introduced for one class period per week at Ottoson. Also, a very successful Career Day provided Ottoson students the opportunity to become familiar with over thirty career options.

Kwik Kopy of Arlington donated a camera platemaker to Ottoson Junior High's Graphic Arts Department. This type of support from the business community is always welcomed and applauded!

Elementary Schools

Arlington's elementary schools are committed to achieving excellence in primary education. Each school deserves recognition for its efforts. Sixth graders at Brackett School won first place in a New England math contest. Thompson School continued to implement the Sky Awareness Program. Pierce School, with its very active Parent—Teacher Organization (PTO) and enthusiastic staff, has as its major focal point, computer education. Stratton School has stressed science education and has created semi-departmentalized programs in grades five and six. Hardy School, which received new students due to the closing of the Crosby School, is using all of its available space. This school is using its cultural diversity as a learning experience for all. Bishop School, which also received students due to the closing of Parmenter School, is striving for greater open communication between staff, administration and parents, while maintaining and improving the quality of programs and course offerings. The Dallin School administration and its PTO has been studying joint occupancy which is new and requires much open communication and planning.

Basic Skills Improvement Policy

A basic skills improvement program is now well established in Arlington. Testing, follow-up instruction, and reporting to parents and the community are on-going practices. The percentage of students passing at each level has remained stable and high over the three years of implementation.

Computers!

Computer instruction and programs for staff and students continue to be of primary importance. The elementary schools will be equipped with Apple II-E computers, four in each school. Each junior high is equipped with a computer lab with twelve Radio Shack computers. Arlington High School has three labs containing the following: twenty Radio Shack, twelve IBM and twelve Apple computers.

Joint Occupancy Considered for Surplus Space

Joint Occupancy was also in the fore-front during 1983. This concept, in its formative stages, involves finding compatible organizations who lease surplus space in school buildings. Joint occupancy is seen as a means to maintain neighborhood schools by keeping them open. The neighborhood school concept is highly valued by Town residents.

The School Committee is looking at joint occupancy as a learning and developmental process for the schools. Joint occupancy requires good communication between the school staff, administration and parents to insure that the educational process is not interrupted.

Surplus space has been identified at the Dallin School, Stratton School, and the Ottoson Junior High School. The School

Committee and the Superintendent are committed to working with the Redevelopment Board, the schools and the community to find suitable joint occupants to defray some of the cost of operating the schools by using the surplus space.

Education at the Forefront

The future of education looks promising as this topic is increasingly at the forefront of state policy studies. The Board of Regents' report, "Crisis in the Classroom", as well as the Carnegie Report, make us aware of the importance of education. Arlington will continue to operate as a superior school system so that its students may meet the competition of post secondary education and the world of work. A city or town is only as good as its school system which educates the future citizens of the community and country. Excellence in education is a challenge and responsibility which the School Committee and the Superintendent will continue to meet.

Minuteman Tech Develops Creative Partnerships With Industry

During 1983, Minuteman Regional Vocational Technical High School continued to provide excellent basic and continuing education programs for residents of its district and surrounding communities. Over 1,200 high school and post-graduates were enrolled at Minuteman Regional Vocational Technical High School. Approximately thirty percent of these students are residents of Arlington.

More than 5,000 adults and young people participated in Minuteman Tech's after school, evening, and summer programs which focused on job training, academics, career exploration and recreation. In addition, thousands of residents in the district and surrounding communities took advantage of the school's numerous student-operated services including a bake shop, a McDonalds' restaurant, retail department

store, beauty salon, flower shop, automotive service station, auto repair body shop, a landscaping and forestry service, catering service and print shop.

A new service offered to nearby residents in 1983 is a year-round Day Care Center which provides care for children, ages fifteen months to five years. Located at the Child Development Center at the school, it is staffed by day care professionals and Minuteman Tech students who are being trained for jobs in the child care field.

Minuteman Tech continued in 1983 to set a high priority on developing creative partnerships with industry and business. The goal of these partnerships is to improve the educational programs at the school while at the same time assuring high placement rates in industry for Minuteman Tech students.

With the aid and support of twenty-seven local businesses, Minuteman Tech completed work on a student-constructed superinsulated house which was opened to the public during the summer of 1983. The Minuteman Tech Energy House is serving as a teaching and demonstration center for some of the latest technology in the area of energy conservation.

Other innovative projects are currently under consideration. One future cooperative project would be the opening of a full service commercial bank and a national computer and electronics sales and repair store. Also being discussed is the potential construction of a hotel/conference center on the Minuteman Tech campus. Representatives from the Boards of Selectmen and Planning Boards of Concord, Lincoln and Lexington have been asked to serve on the committee which is investigating the feasibility of the hotel project. Every effort is being made to insure that town officials are kept informed of the progress on this project.

In 1983, Minuteman Tech also received grants for adult training programs in mold making and machine shop computer numerical control. These programs are scheduled to start in January 1984. Industry endorsements for these projects helped to make grant applications successful.

During 1983 Minuteman Tech became the first high school in Massachusetts to establish an instructional program in Computer Aided Drafting (CAD) for its students. Beginning in January 1984, CAD instruction will also be available for adults in the evening. Support from a number of local industries helped Minuteman Tech to receive a grant from the state Department of Education to purchase additional CAD equipment and establish the adult training program.

Cutting down the school's energy costs continues to be of prime importance to the Minuteman Tech staff. During the past several years, with the help of \$197,000 in grants from the state Energy Office, the school has carried out building energy conservation projects which have cut energy costs by one third. These grants have also made possible the installation of forty-eight solar panels and three geothermal wells. These solar and geothermal units have been designed to operate together providing all of the school's hot water at a saving of thirty to thirty-five percent of what it would cost to heat the water with oil. The U.S. Office of Energy has become so interested in this project that it has given Minuteman Tech another grant of \$128,700 for further expansion of the geothermal system for heating and cooling of the building. The ultimate goal is to eliminate the direct use of fuel oil entirely.

Yearly placement figures show that approximately sixty percent of Minuteman graduates enter the work force in the field for which they were trained; twenty percent of the graduates go on to two or four year colleges; five percent enter military service; and fifteen percent enter occupations not related to their studies at Minuteman.

Arlington Libraries — "No Better Use of Public Funds and Energies"

The quality of Arlington's library system and related services is evident from the

tremendous amount of use it received in 1983. More than 33,000 residents hold active library cards, representing nearly sixty-eight percent of the Town's population. Together, these library patrons borrowed 384,586 items from the collections at the Robbins, Dallin and Fox Libraries. In addition, the library staff responded to 48,786 specific questions. The 762 programs sponsored by the Library for children, adults and senior citizens were attended by 17,780 people. Over 13,000 people viewed films from the library's collection of 603 films. Films are shown at the Library or borrowed by local organizations. In short, the Robbins Library and the Dallin and Fox Branch Libraries delivered over 467,000 transactions to patrons in 1983, almost ten for each resident of the Town. In addition to these daily "bread and butter" activities, a variety of special projects were under way.

Automation

The planning and work to develop an automation system for the Libraries, begun two years ago, paid off in a big way as Arlington and thirteen surrounding communities were awarded \$440,000 through a federal grant under Title I of the Library Services and Construction Act. The grant application, filed in April, was approved in August for the federal fiscal year beginning October 1, 1983. Under the terms of the grant, a computer system which has been operational in the Framingham Public Library System since 1976 will be upgraded to handle the needs of the other thirteen communities. The public bid was awarded in December and system installation will begin in early

In addition to the economic advantages of sharing a computer system, library users will gain a significant advantage by being able to determine the available holdings of all of the member libraries. This means that Arlington residents will have access to collections of nearly two million volumes, more than ten times the number

available in the Town's collection. Studies of similar public library cooperatives show that the amount of duplication is only about fifty percent, so the number of unique titles available will be very significant. This is even more important in light of book costs which have risen thirty-two percent in the last four years. Data conversion and system installation will occupy the library staff during 1984.

More immediately, the development of a microcomputer system to handle the files that support the Library's information and referral service, TAP – The Answer Place, was completed and the new automated version of the service was inaugurated in the spring. The four files in the system list social service agencies, child care facilities, churches, and community organizations. Patrons like the system's ability to print out a list of agency names and addresses tailored to their particular question. The Library was able to provide several town departments with annotated lists of community organizations.

Meanwhile, with funds from the Library Trustees, Robbins Library purchased a second microcomputer that has been used to streamline a variety of internal operations including budget planning, statistics, word processing, an in-house calendar of library events and schedules, mailing lists, patron records, special subject booklists, and so on. Every department has found uses for the microcomputer, and many individual staff members have gained valuable experience on it which is an important consideration as major automated systems are anticipated in the near future.

Physical Changes and Plans

As the High School and Community Safety building projects were nearing completion, Town officials began to consider badly needed renovations to the Robbins Library building, the only public facility in Town that has not had a major overhaul in recent years. At the suggestion of the Town Manager, Community Development Block Grant funds were authorized to provide the planning necessary to define the scope of



Research into fundraising to match possible state or federal grants to renovate and expand Robbins Library is currently underway. (Advocate photo)

the project. The final report was completed in July, and shortly thereafter the Permanent Town Building Committee released funds voted several years ago for developing schematic designs to make the Robbins Library Building suitable to provide modern library services well into the next century. The design phase of this project was started in the fall.

A more tangible change in 1983 was the completion of the Access Ramp at the front of Robbins Library. The fourteen stone steps of the building have long been a problem for many citizens, and the Library has been impossible to reach for seriously handicapped persons. Community Development Block Grant funds were authorized to construct a ramp adjacent to the main entrance going down to the basement level where an elevator provides access to the rest of the building.

Responding to People's Needs

While automation activities have dominated planning at Robbins Library, the staff and Trustees have continued to be concerned about the suitability of day-to-day services. For example, the Library is using 1980 federal census data to update a 1978 analysis of the Library and the community. The revised report will be used for future program and organizational development.

In addition to such formal planning exercises, the Library also tries to emphasize programs and services that meet immediate public concerns. In response to increasing questions from the public about employment issues this year, the Information Department initiated a major reorganization of materials relating to this subject. Resources covering employment demographics, educational requirements and opportunities, career development, job hunting, and other topics were organized into an Employment Resource Center, located on the first mezzanine at Robbins. With a \$2.500 contribution from the Trustees, supplemental materials were added to the collection. Even before the formal opening of the center in October, the use of

these materials had increased dramatically. At the ribbon cutting ceremony, Senator Richard Kraus told the audience, "One can scarcely imagine a better use of public funds and energies."

Changes

Amid changes imposed by technology and program emphasis, there were personnel changes too. Marilyn Kenney, Head of the Circulation Department at Robbins, and for many years on the staff at the Fox Branch, retired after thirty-six years of service to the community. Her good humor, high standards, and reliability will be missed by many in the community. Her steady devotion belies the sometimes tarnished image of public servants. By the end of her career, she had accrued 460 sick days.

The next few years will be critical for Robbins Library and Arlington. Automation may arrive in time to bring some relief from the pressures of tight budgets and diminishing personnel. A rejuvenated physical plant would likewise enable the Library to operate more efficiently. Without a long-term solution to insure adequate funding however, the library services described in the opening paragraph of this report may be curtailed and modified out of recognition, thus diminishing the quality of life experienced in Arlington.

Library Trustees Advocate Automation

The Trustees of Robbins Library found 1983 to be a year of accomplishment and progress. Challenged by town budget limitations, the Trustees continued to seek the best possible financial mileage from its trust funds. At the same time, the Trustees strived to make improvements to the libraries. Also, recognizing the potential of the information age, the Trustees of Robbins Library continued to be strong advocates of library automation.

The Trustees authorized the Town Treasurer for the fourth year to manage the investment of Library Trust Funds to achieve the best possible yield. After careful consideration, the Trustees agreed to planned spending of \$28,515 from trust fund revenue during fiscal 1984 for important library projects.

Concerned about protecting the valuable Robbins Library collection from theft, the Trustees voted to fund a security system out of trust funds. The system, to be installed and working early in 1984, will cost about \$25,000.

The Trustees are committed to automating the Town's circulation, catalog, and book selection procedures. The Trustees endorsed the Town's application for a federal grant for an automated system which will be shared with fourteen towns. Administered by the state, the \$440,000 federal grant was awarded in August 1983 by the Massachusetts Board of Library Commissioners. In voting to participate, the Trustees agreed to appropriate \$15,000 from funds under their jurisdiction to meet Arlington's required "match" of funds. As a part of that commitment, the Trustees voted to spend \$3,546 to purchase a second microcomputer to facilitate handling of library office duties and projects.

Library employees are commended for their cheerful willingness to do doubleduty, taking on extra tasks during these tight-money times. Staff members also deserve credit for encouraging programs which meet special community needs. For example, library staff came to the Trustees for funding of an Employment Center. Seeded with \$2,500 from library trust funds, the Center provides books, college catalogues, financial aid information, and other materials to aid the job hunter in acquiring skills needed to change jobs or enter the job market. The Employment Center is located at the Robbins Library Mezzanine.

The Trustees also appropriated \$3,000 of its trust funds to purchase sorely needed window drapes for the Reference Room at Robbins Library. The new drapes will be installed in 1984.

In an ongoing effort to be attuned to the needs of the townspeople, the Trustees encourage citizen participation in Trustee deliberations by scheduling a "Community Time" period on the agenda of every regular library trustees meeting. At the same time, in order to increase potential bequests and gifts to the Library from library patrons, the Trustees began actively publicizing the need for such funds. As a result, in recent months, the Trustees were presented with \$10,000 from an estate and a \$250 Christmas gift from a grateful patron.

During 1983, to improve library services, the Trustees also added three Saturday openings to the Robbins Library September schedule.

The Trustees are excited by the possibility that extensive renovations and perhaps an addition to Robbins Library may be made. The possibility was advanced during 1983 with the Town's release of \$10,000 to produce a comprehensive program report which defined the library needs of the community. The report was issued in July by the architectural firm of Wallace, Floyd, Associates. The Permanent Town Building Committee then released \$20,000 for the production of schematic project ideas and plans. Wallace, Floyd, Associates anticipates completion of this phase early in 1984.

Meanwhile, as 1983 came to a close, the Board of Library Trustees engaged the firm of Ketchum, Inc. to determine the feasibility of the library conducting a capital fundraising drive to match state and/or federal money, should such funds become available for the project.

Finally, at the 1983 Town Meeting, the Friends of Robbins Library spearheaded a successful effort to increase the library materials budget. The Friends also conducted a used book sale on Town Day. The Trustees are most thankful for the ongoing, enthusiastic help and support of the Friends of Robbins Library!

With many ongoing projects, and prospects of new horizons, the Trustees look forward to 1984.

CITIZEN'S INVOLVEMENT AND RESPONSIBILITIES

After Eight Years the Citizen Involvement Committee Dissolves

QQ CIC

In October 1983, the Arlington Citizen's Involvement Committee (CIC) voted to conclude its activities. Since its formation in 1975, the objective of the Committee was to improve and increase citizen participation in local government.

The CIC effort yielded significant results. Through numerous task forces over the vears, hundreds of citizens evaluated, discussed and made recommendations to the Town regarding the citizen participation process. On many issues, comments were drawn from Arlington residents through townwide surveys. The surveys were designed and conducted by the Committee. In this way, every household was given the opportunity to express its interests and opinions on a wide range of topics. Committee recommendations were submitted to the Town in reports to town officials. The Arlington Advocate also reported on CIC efforts throughout the years. Many recommendations of the CIC have been implemented.

The CIC process was non-partisan. Its aim was to bring citizens with diverse viewpoints together to discuss and make recommendations. Recommendations were made by consensus, in that the final recommendations were acceptable to all. Whenever controversy remained after discussion and consensus was not possible, CIC reports provided a fair description of the difference of opinion in a manner which drew praise from the participants.

The reports and raw data produced by the Citizen's Involvement Committee are on file at the Robbins Library. Also on file is a 1976 report on citizen involvement which was produced at the Massachusetts Institute of Technology. The report provides a detailed description of the CIC method. The CIC hopes that Arlington residents will take advantage of these materials.

Reflecting on its productive history, the CIC looks forward to continued involvement in Town government by all segments of Arlington society. As one chapter in citizens involvement closes, today marks the beginning of another, and that will be written by the citizens of Arlington.

Arlington Arts Council Spends Over \$5,000 On Local Arts

The Arlington Arts Council: Arlington Alive, the Town's arts council, promotes the arts not only at the local level, but throughout the state through its advocacy

efforts. Its members are appointed by the Board of Selectmen under state legislation.

The Massachusetts Arts Lottery Council provides funds on a formula basis to each Massachusetts municipality which has formed an arts council in accordance with the law. Using these funds, the Arlington Arts Council conducts its own art programs or "regrants" funds to town applicants. Disbursement of state art lottery funds carefully follows state guidelines.

In 1983, the Council spent about half of its lottery funds on its own programs and half on regrants to town organizations who applied for money and qualified. Grant applications are reviewed twice a year. Grant notices are sent to cultural organizations and published in *The Arlington Advocate*. Applications are available at the Town Clerk's Office.

In 1983, over \$5,000 was distributed for the following purposes:



The 1983 holiday season was highlighted by the popular carol sing in the candlelit Robbins Gardens.

(Advocate photo by Amy Sucency)

Council Programs

Juried Art Exhibit: \$290 Holiday Celebration: \$600 Artists' Directory and Open House: \$620 Evening Dance Performance: \$400 Portable Dance Floor, 3rd roll: \$414 Art-Studio Lamp for demonstrations: \$150

Regrant Program

Arlington Boys and Girls Club: \$450 towards a piano.

Arlington Historical Society: \$500 for frames for historical pictures which will be hung in the Robbins House.

Arlington Heightsmen Drum & Bugle Corps: \$500 for bass drums.

Philharmonic Society of Arlington: \$800 for music and performance fee for 50th Anniversary Concert performance of Handel's *Messiah*.

Parent Connection: \$300 for performance fee.

P.T.O. Enrichment Council: \$400 for dance performance for students.

Afro-American Society of Arlington: \$450 for a Cultural Day.

The Council was active in many other ways throughout the community. The Council was active setting up Town Day festivities on the Town Day Committee, and sponsored an Art Exhibit at the Robbins Library for the winners of its annual juried art competition. In addition, the Council conducted a workshop for those interested in applying for state lottery funds; hosted several meetings on the statewide Arts Lottery Advisory Committee Executive Board, and attended the annual convention of local arts lottery councils.

Also, the Council completed distribution of the "Blueprint for Cultural Programs in Arlington, Massachusetts" to local arts councils throughout Massachusetts. The "blueprint" describes the programs of Arlington's art council.

The chairman of Arlington Arts Council: Arlington Alive, Mr. James Forte, received the "Muse Aware" award from Public Action for the Arts for his contribution to the Arts Lottery Project.

Finally, since its formation in 1980, the Arlington Arts Council: Arlington Alive has been active as an advocate for local art councils at the state legislature. Arlington's art council has membership in the statewide Arts Lottery Advisory Committee, the group which represents the interests of the local councils. It was this body which prevailed upon the legislature and the Lottery Commission to start up a new game after the original \$5 Arts Lottery game was discontinued. The legislature continued the Arts Lottery Council and the Lottery Commission began a new game for the Arts, Megabucks, with the understanding that about three million dollars of the proceeds go to the communities for the arts and the remainder to local aid. In this way, the arts councils have directly contributed to the provision of additional funding for the arts and local communities.

Arlington Historical Commission Publications on Sale

The objectives of the Arlington Historical Commission are to encourage awareness of Arlington's history and promote the preservation of its historical structures, artifacts, and records. The Historical Commission is active on the local, state and federal levels in the pursuit of these ends.

On the local level, the Commission has accomplished a great deal. The Commission has taken the first step to make the Town's historical documents more accessible and secure. In 1983, photographs and documents in the safekeeping of the Historical Commission were sorted and inventoried in hopes of more adequate storage in the future. The documents were placed in secure archival folders. As a result of this work, the Commission is capable of responding more effectively to requests for information. Also, the Commission wrote the wording for new entrance signs to be placed at town boundaries. The Commission also applied to the Arlington Arts Council for funds to install a plaque which would identify the Town Hall flagpole as the work of Arlington sculptor, Cyrus Dallin.

It is now easier to purchase two books published by the Commission. *Ice*, *Crops*, & *Commuters*, a survey of South and East Arlington's historical and architectural heritage, and *Northwest Arlington*, *Massachusetts*, an architectural and historical study, may now be purchased at the Department of Planning and Community Development in the Town Hall Annex for \$3.50 and \$3.00 respectively.

Completion of the restoration of the Whittemore-Robbins House has brought the Town statewide recognition. The Massachusetts Historical Commission held its annual awards ceremony at the house, and the house was featured on WBZ's "Evening Magazine" as part of Historic Preservation Month. The Commission accepted the gift of a chandelier donated to the Town for the Whittemore-Robbins House by Maureen Cullinane of Medford.

At the state level, the Commission has worked on two important surveys. The Commission participated in a statewide survey of outdoor bronze sculptures. The survey will identify monuments in the Town threatened by the effects of acid rain. Results of the survey will be compiled by the Massachusetts Department of Environmental Quality Engineering. The Commission also participated in a survey of Olmsted parks, organized by the Massachusetts Association of Olmsted Parks.

Through the Historical Commission's efforts, the state legislature issued a resolution marking the 250th anniversary of First Parish Church.

Finally, the Commission accomplished much at the federal level. In 1983, three properties, Calvary Methodist Church, the Greek Orthodox Church and Pleasant Street Congregational Church, were voted eligible for nomination to the National Register of Historic Places. The Commission has submitted materials about these properties to the National Register office of the National Park Service in Washington, D.C. for final review.

COMMUNITY DEVELOPMENT

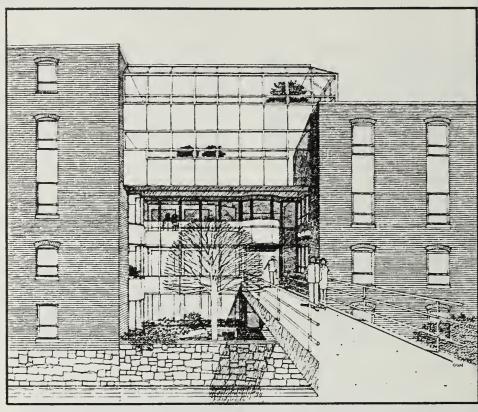
Department of Planning and Community Development and the Arlington Redevelopment Board: Focus on Central School Development

During 1983, the Town of Arlington continued to see the results of careful, long-term comprehensive planning and development. Since its creation by a special Act of the legislature in 1971 at the request of the Town Meeting, the Redevelopment Board has sought to encourage new development with a high tax return in the Town's existing business districts. At the same time, the Board has sought to protect and enhance the Town's strong residential neighborhoods.

The Board is responsible by statute for zoning, comprehensive planning, and land use development in Arlington. Four members of the Board are appointed by the Town Manager, subject to the approval of the Board of Selectmen, to three year terms. The fifth member is appointed by the Governor. The Department of Planning and Community Development provides staff support to the Redevelopment Board and per statute, the Director of this Department serves as secretary ex officio to the Board. The Department also has direct responsibilities to the Town Manager.

Adaptive Reuse of Town Buildings

The Board and the Department have been actively involved in several development projects in 1983. Early last year, the Cutter School Condominiums were completed and, at present, are approximately eighty percent sold. Last spring, the Locke School was sold. Presently under construction, the Locke School building will be converted into thirty-nine condominium units by late spring of 1984. The former Arlington Police Station, sold last spring,



Originally a mill, the Frost Warehouse at 22 Mill Street will be converted into professional office condominiums in 1984.

has been converted into American Alarm and Communications, Inc. corporate head-quarters. Mirak Chevrolet has almost completed its move from Arlington Center to the Theodore Schwamb Mill site. The new service facility was completed last spring and the showroom will be completed in early February. Late in 1983, the international engineering firm of Simpson, Gumpertz and Heger completed extensive renovations to the Arlington Ford building and moved to Arlington.

Arlington Center Revitalization

The Board and the Department have also been involved in a planning study of the soon to be vacated Mirak property in Arlington Center. This study is being undertaken with Mirak's. The study will determine how to best take advantage of commercial development opportunities at the important three-acre parcel in Arlington Center.

The Board and the Department have continued to negotiate with the Executive Office of Transportation of the Commonwealth of Massachusetts on proposed plans to improve traffic systems and parking in Arlington Center. It is now anticipated that this project will be ready for bid in late 1984 or early 1985. Delays have been caused by the inability of the State Department of Public Works to process the grant application.

The Board completed final plans and specifications for improvements along Mill Brook Drive and Mill Street through the Public Works Economic Development program. The project went out to bid in late 1983, and it is anticipated that construction will begin in the spring of 1984. Simultaneously, the Department completed all necessary approvals for the construction of a new parking lot along the railroad right-of-way between Water and Mill Street. This project is also anticipated to begin in the spring of 1984. Ninety-two spaces for long-term parkers in Arlington Center and the Mill Street area will be constructed.

Central School Redevelopment

The Board has devoted considerable time during the past year to the analysis of development proposals for the Central School. The Board received five proposals from interested developers in the spring of 1983. Following public presentations, the Board tentatively selected a private development firm and entered into negotiations to redevelop the building. After six months of intensive negotiations, the Board concluded that the conditions precedent to finalizing the arrangement deviated significantly from the presentation made to Town Meeting in the spring of 1982. Therefore, the Board voted to revoke the tentative designation and to terminate further discussions. The Redevelopment Board, the Selectmen, and the Selectmen's Advisory Committee have concluded that the most appropriate way to redevelop the Central School is for the Board, on behalf of the Town, to undertake the redevelopment itself. The Board will be coming before the Town Meeting in March of 1984 with a request for interim public financing to develop the building as a human services center, with a Senior Center and private market rental office space. It is anticipated that the entire development will ultimately be financed with state and federal grants and rental income.

Redevelopment Projects Approved

In addition to its statutory responsibilities for zoning, comprehensive planning, and land use development, the Board is empowered under the provisions of Chapter 121B of the General Laws to plan and execute redevelopment projects. Enabling legislation is specific to the Town of Arlington and permits such projects only with the approval of the Town Meeting. Arlington's zoning by-law, adopted in 1975, provides that all major development projects be reviewed by the Arlington Redevelopment Board at a public hearing. Projects are only allowed to proceed into the development phase following the issuance of a special permit by the Redevelopment Board.

During 1983, six development projects were reviewed and approved by the Board. Four of these projects are presently under construction. The Board granted Environmental Design Review special permits to American Alarm and Communications, Inc., the new owner and occupant of the Arlington Police Station; to the developers of the Frost Storage Warehouse located at 22 Mill Street; to the Schools for Children. the new tenant of the Crosby School: to Ecole Bilingue and the Arlington Children's Center, the new tenants of the Parmenter School; to the Arlington Children's Center for the joint occupancy of surplus classrooms at the Dallin School; and to the Mugar/Finard joint venture for the development of a new office complex on Route 2 in East Arlington.

State and Federal Grants

The Department has been actively involved in obtaining outside state and federal grant funding for the Town. Once again, the Department was successful in obtaining congressional amendments to insure Arlington's continuation in the Community Development Block Grant program for two additional years. This will result in approximately \$2.3 million of additional federal funds coming to the Town of Arlington for community development activities during the period July 1, 1984 to June 3, 1986. The Department has also been responsible for the administration of a low-income weatherization assistance program for Arlington, Lexington, and Belmont. Under this program, the Town has received and distributed approximately \$500,000 to low-income home owners and renters in these three towns. During the last year, the Town has obtained \$18 of outside grant funds for each \$1 appropriated for planning and community development. Ten years ago, the ratio was less than 1 to 1.

Citizen Participation Welcomed

The Board and the Department are appointed to serve the residents of the Town. Citizens with specific requests and

items of concern should contact the Department of Planning and Community Development and, if appropriate, ask to be placed on the Redevelopment Board's agenda.

Office of Economic Development Helps Create New Jobs

The Office of Economic Development, created in August of 1979, is supported solely by Community Development Block Grant funding. The staff consists of the Economic Development Coordinator and a part-time secretary. The Economic Development Coordinator is appointed by the Town Manager, subject to the approval of the Board of Selectmen, and serves as a liaison between the business community and the Town in pursuing development projects which enhance the livability and workability of the community.

Industrial Development Financing Authority

In the spring of 1980, Town Meeting authorized the creation of an Industrial Development Financing Authority (IDFA). The IDFA has five members who are appointed by the Board of Selectmen. As an incentive to develop and redevelop commercial property in the Town, the IDFA issues industrial revenue bonds. Meetings held by the IDFA to consider applications for industrial revenue bond financing of private development projects are open to the public.

An industrial revenue bond is a taxexempt bond that is issued by a municipality on behalf of a company to finance the purchase of, rehabilitation of, and the equipping of a commercial facility at considerably lower than market interest rates. This type of financing does not pledge the full faith and credit of the Town, but the credit of the company or developer. There is no liability to the Town. The lDFA helps to maintain healthy commercial districts in Arlington by promoting business expansion and reinvestment in spite of high interest rates.

Private Sector Expansion Aided

With the use of industrial revenue bonds the IDFA contributed to greater private investment in Arlington commercial properties. In 1982, three bond issues contributed \$3,850,000 toward investments of \$7,650,000 in three private sector projects. Two well-established Arlington businesses, Mirak Chevrolet and Arlington Motor Sports, received financing aid for expansion. IDFA financing also helped an international engineering firm, Simpson, Gumpertz and Heger relocate to Arlington. The firm purchased and renovated the old Arlington Ford property in Arlington Center. In 1983, the IDFA granted preliminary approval for a \$900,000 bond towards a \$1,000,000 investment by Adamian Realty Trust. Adamian Realty Trust was selected by the Redevelopment Board to redevelop the former power station property at 5 Water Street. The developer is constructing 10,700 square feet of first class office space. The developer agreed to a Town request to maintain the historical integrity of the building's exterior. Also in 1983, renovations to Jimmy's Steer House Restaurant, which were made possible through IDFA financing, were completed. An investment of approximately \$700,000 at the restaurant produced about 2,500 square feet of new, taxable real estate and a new landscaped parking lot.

New Employment Generated

Companies which have received IDFA financing for plant improvements and new equipment are expected to create 125 permanent jobs as a result of their expansions. Also, about 250 construction jobs were created from new construction and rehabilitation.

Arlington Center Revitalization

The efforts of the IDFA will hopefully lead to a revitalization of Arlington Center. The improvements to Arlington Center properties by Adamian Realty Trust and Simpson, Gumpertz & Heger, together with Mirak Chevrolet's relocation from



Planning and economic development efforts led to extensive renovations to the Arlington Ford Building, now the corporate headquarters of Simpson, Gumpertz and Heger, an international engineering firm.

(C.W. Patriquin)

Arlington Center to its new \$2,000,000 plant near Schwamb Mill may improve the commercial character of the Center. The business climate for smaller retail business interests in the Center should improve.

Mill Brook Drive Revitalization

In 1981, the Office of Economic Development began working on a private sector project which has expanded into a major public/private revitalization project. The project aimed to convert the Frost Warehouse Building to professional/medical condominium office space. While industrial revenue bond financing by Arlington's IDFA was originally anticipated (as reported in the 1982 Annual Report); final financing was arranged by the Bay Colony Development Corporation, a non-profit, Small Business Administration certified development company.

In conjunction with the Frost project, the Planning Department successfully secured two grants from the state totalling \$273,000 for Mill Brook Drive Revitalization. Initial plans, subsurface investigations and preliminary engineering studies

were funded with a state grant of \$12,000 plus \$5,000 of CDBG funds and \$4,500 from the owner and developer. A second grant of \$261,000 will be used to reconstruct Mill Street from Summer Street to Massachusetts Avenue and Mill Brook Drive from Mill Street to the High School. The work will begin in the spring of 1984 and will include new street surfaces, curbings, lighting, utility services and plantings.

This project is an excellent example of a public/private joint venture which should produce significant benefits to the Town. Private investment at the site is estimated to be \$4,000,000, including a \$400,000 purchase price. Aside from street improvements, other benefits include: fifty permanent jobs; 125 construction jobs; 40,000 square feet of new taxable property and a new two-level parking deck.

In an effort to spur improvements to other businesses in the Town, the Office of Economic Development and the Planning Department have begun to develop a plan to provide financing and architectural assistance to local merchants to facilitate capital improvements to existing commercial properties. These include: Time Oldsmobile and the Fabric Corner block which

are located opposite each other at the corner of Massachusetts Avenue and Mill Street; the Kincaide Furniture block located at the corner of Massachusetts Avenue and Franklin Street; and the Regent Theatre, Nevaire Gift Shop, and C.V.S. blocks, all located at the corner of Massachusetts Avenue and Medford Street. It is hoped that implementation of these projects will occur in 1984.

Town Seeks State Approval on Two Projects

Two important town projects requiring state approval have been delayed or postponed with the transition from one political administration to another. At meetings with the state Secretary of Transportation, the Town was able to receive the "go ahead" for construction of a new ninetytwo space parking lot which will be located between Mill and Water Streets. This construction project will do much to alleviate difficult parking conditions in Arlington Center. At the same time, however, the Town's efforts to secure a Route 2 curb cut for the Mugar/Finard project, a 300,000 square foot office development on Route 2, have been placed on hold. The project has the potential of providing the Town between \$800.000 to \$1.000.000 in new tax revenues and many new job opportunities. The present state administration has denied the curb cut, thereby denying access to the site. This was decided even

though all of the conditions set by the previous Administration for curb cut approval have been met by the Town, including a state environmental impact statement. The Office will continue its efforts to pursue this development project.

Town Encourages Economic Growth

In addition to the accomplishments described above, a number of other new commercial properties were developed. The adaptive reuse of publicly controlled properties have been successfully completed including the conversion of Cutter School into condominiums and the conversion of the old Police Station into American Alarm and Communication Systems, Inc. headquarters. The conversion of Locke School into condominiums is also well underway.

The benefits accrued from all of these projects include jobs for residents, new tax revenues, good physical design and public amenities. Arlington's economic growth, as evidenced in these projects, has not resulted in indiscriminate building. Progress should not stop here; the Town will continue to skillfully facilitate economic development to assure Arlington's growth in the future. As the cost of town services continues to grow, economic growth can help Arlington maintain a proper level of services under the constraints of Proposition 2½.

THE RECORD

Year	Projects	IDFA Financing	New Taxable Real Estate	Construction Jobs	Projected New Jobs
1983	1	\$ 900,000	10,700 Sq.Ft.	15	20
	(In Process)				
1982	3	3,850,000	85,000 Sq.Ft.	220	105
1981	1	350,000	20,000 Sq.Ft.	15	65
Totals	5	\$5,100,000	115,700 Sq.Ft.	250	190

TOTAL CAPITAL INVESTMENT: \$9,200,000

Housing Authority Opens New Elderly Facility

The Arlington Housing Authority is a quasi-municipal agency charged by statute with providing safe, decent and sanitary housing for eligible persons of low income. Funding is received from the U.S. Department of Housing and Urban Development and the Massachusetts Executive Office of Communities and Development.

The Arlington Housing Authority commemorated its 35th anniversary in 1983 with a major accomplishment — the dedication and occupancy of Gerald J. Cusack Terrace, an elderly housing project, at 8 Summer Street. The project was built with state funds in an innovative manner.

The housing facility was designed and constructed in conjunction with the Town of Arlington's new Department of Community Safety facility; the two facilities share the same site. Cusack Terrace contains sixty-seven one bedroom apartments, five of which are specially designed for handicapped persons with severe mobility problems.

Despite increasing state and federal budgetary restrictions, the Housing Authority was once again able to make its annual payment to the Town of Arlington in lieu of taxes of \$6,336. This payment is the maximum allowed by state law.

Although one part-time staff position was eliminated in 1983, the implementation of computerized record keeping and obligatory reporting functions increased the Housing Authority's operating efficiency. The Authority manages 1,117 housing units.

INFRASTRUCTURE

Department of Public Works Demonstrates Versatility and Commitment

The budget reductions imposed by Proposition 2½ over the last few years have had a serious impact on the resources available to Arlington's Public Works Department. Since 1980, the Department's budget has experienced a 14.2% decline (in constant dollars). Nevertheless, despite this decrease in funding, and the shortages of manpower and equipment which have resulted, much was accomplished this past year in terms of addressing the needs of the Town's infrastructure.

Water System Rehabilitation Program

Among the numerous responsibilities of the Department of Public Works in 1983, the development of a comprehensive program to rehabilitate Arlington's water supply system was set as a major priority. The Public Works Department installed 4,148 linear feet (L.F.) of new water mains in various sections of the Town. These new mains replaced smaller six inch mains, many of which were laid in Arlington by Civil War veterans. The new mains deliver a greater volume of water for both domestic use and fire protection.

A fixed amount of the water system is repaired or replaced each year through the water system rehabilitation program. The program, now in its second year, is funded on a "pay-as-you-go" plan. This approach avoids the staggering costs that would be associated with replacing a major portion of the system. Without systematic improvements, the water system would eventually become structurally deficient because of age and lack of proper maintenance. The present water rate structure is representative of the "true" cost of providing water service and funding the rehabilitation of the supply system.

During 1983, the Town was awarded \$306,187 in matching funds for its water

system rehabilitation program by the Commonwealth under the Chapter 805 program. The grant will pay half the cost of cleaning and relining water mains on Massachusetts Avenue and half the cost of replacing water mains on Mount Vernon Street and Robbins Road.

"Not Enough Water, Not Enough to Waste"

The State's water supply situation has changed dramatically in recent years. As demand and competition for limited water resources has increased, efficient use of existing supplies has become a priority. Water management programs for more effective and efficient operation of water supply distribution systems are now starting to be implemented throughout our region.



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In October, a statewide meeting on groundwater management was held in Boston. Arlington received special acknowledgement from Senator Carol Amick, Chairperson of the State Special Legislative Commission on Water Supply, for its leadership in promoting water conservation. Arlington's water leak detection program and its efforts to encourage water conservation through public education are unequaled in the Commonwealth. In fact, Arlington's water management program is

highlighted in a film, "Not Enough Water, Not Enough to Waste." Commissioned by the Metropolitan District Commission (M.D.C.) and produced by Media Matrix of Boston, the film will be distributed throughout the state in 1984.

Combining Two Major Projects Saves Money

The reconstruction of Mt. Vernon Street was planned to coincide with the installation of 1,370 L.F. of twelve inch cast iron ductile cement water pipe through the Town's Water Rehabilitation Program. The street was excavated and graded, and a new surface was installed. Drainage was improved, and 1,680 L.F. of curbstone and sidewalk were installed. By combining the water rehabilitation and street reconstruction work, the Town saved approximately \$15,000. This planned approach maximizes existing resources.

Versatility and Commitment to Town Service

In addition to performing essential public works services, the Department was involved in a wide range of activities in 1983 which demonstrate its versatility and commitment to town service. Some examples of this versatility are drainage improvements, bridge building, road construction, and playfield development.

Drainage improvements to Mill Brook where the brook borders the Arlington Coal and Lumber property will help to alleviate flooding in the Frazer Road area and downstream. Metal culverts, which were installed by the Town in the late 1960's to construct a Metropolitan District Commission sewer, were removed. The brook, returned to its original configuration, now flows once again in an open channel. The bank of the brook was reinforced with surplus cement pile cutoffs which were given to the Town without charge by the Massachusetts Bay Transportation Authority (MBTA) Redline construction project. The use of the surplus cement pile cutoffs saved the Town

approximately \$14,000. In addition, forsythia plantings were made along the banks of the brook to prevent soil erosion.

The Public Works Department resurfaced streets and rebuilt a bridge in Mt. Pleasant Cemetery. The bridge was originally built in the late 1940's and had become unsafe. Constructed of oak which is highly resistant to rot, the new bridge was paved with bituminous concrete.

A recreational area located between Arlington High School and the Town Yard on Grove Street was developed by the Department this fall. The newly graded area will be used as a soccer field. A water main and fire hydrant were also installed at the site.

Looking Ahead

A moratorium on capital equipment replacement is beginning to seriously

impede the Department of Public Work's ability to provide efficient and effective services. The cost of maintaining much of the Department's existing equipment is no longer cost effective, given the degree of aging and deterioration. In response to this, the Department and the Town Manager have introduced a warrant article which requests funds (in the form of a five year bond issue) for the replacement of key pieces of capital equipment.

The Town's infrastructure has been developed for the benefit and welfare of generations of Arlington residents, past, present and future. It was designed to protect and enhance the quality of life and the human environment. We must have the resolve and commitment to preserve and protect this inherited infrastructure. By doing so, we can look forward to the future in a spirit of confidence and pride in our collective accomplishments.

1983 Infrastructure Improvements

Street Construction	745 L.F. ¹
Street Reconstruction	1,350 L.F.
Street Resurfacing	4,740 L.F.
Private Way Resurfacing	990 L.F.
Street Armor Coating	96,782 L.F.
Water Main Installation	579 L.F.
Sewer Main Installation	320 L.F.
Storm Drain Installation	465 L.F.
Curbstone Installation	2,730 L.F.
Berm Installation	1,220 L.F.
Water Main Rehablitation	4,148 L.F.
Sewer Mains Cleaned	29,000 L.F.
Catch Basin Installation	8 each
¹ L.F. denotes Linear Feet	



Improvements to Mill Brook in Arlington Heights will help reduce flooding downstream.

Engineering Department Contributes to Infrastructure Improvements

The Engineering Department is primarily a service-oriented department, supplying engineering support services to other town departments and the public.

This year, the Engineering Department, working in cooperation with the Public Works Department, concentrated on the maintenance of the Town's infrastructure, namely the street network and utility system. The largest project occurred on Mt. Vernon Street from Massachusetts Avenue to Gray Street. The existing water main (originally installed in 1918) was replaced, and the street was totally repaired or replaced. Also, 0.8 miles of water mains were replaced on Marathon Street, Waldo Road and Gray Street. An additional 0.1 miles of new water mains were installed. Under the design and supervision of the Engineering Department, the Town resurfaced 0.9 miles of public ways and an additional 585 feet of Ridge Street was constructed.

Other street projects that the Engineering Department worked on were the Private Way Program and Mt. Pleasant Cemetery. Through the new Private Way Program, the Town will make repairs to private ways at the request of the abutters who will assume the entire cost of the project. The Town resurfaced 0.2 miles of private ways. Approximately 1500 feet of cemetery streets were resurfaced. Also, a bridge connecting the old and new sections of the cemetery was rebuilt.

The laying out of streets and utilities for two new private residential developments in Town was undertaken under the Department's supervision. The first, Winchester Road, has been completed, and the second, Melanie Lane, is in the beginning stages. The work is inspected daily by this Department to insure full compliance of the agreement between the developer and the Town.

The Engineering Department was also active in several other Town projects. At

THE FOLLOWING IS A LIST OF THE WORK DONE BY THE DEPARTMENT DURING 1983:

Building applications and site plans processed, house numbers assigned and grades checked
Inspection work by licensed contractors
Inspection of trench resurfacing by utility
Estimates, supervision and inspection of street construction and resurfacing
Taking plans for storm drain, sewer, water, school, street and park property9
Construction line and grades given for walk and edgestone installations $\boldsymbol{2}$
Survey, level, estimated costs for 1981 street acceptance
Preliminary surveys, estimated costs, park improvements, walk and edgestone extensions and various warrant articles
Miscellaneous surveys for street line request, tree locations, playground court layout, etc
Sewer, water and storm drain extensions including construction plans \dots . 14
Final assessments and plans for street betterment, sewer, water, walk and edgestone
Block plan and sewer plan additions and corrections

Arlington High School, the Department worked on water and drainage systems, and helped to renovate two basketball courts, a running track, and a nearby recreational field.

The Department continued to work on a project begun in 1980 to improve drainage along Mill Brook in Arlington Heights. After removing culverts through which the brook flowed, the brook was realigned, dredged and cleaned. The south bank was graded and landscaped, and the north bank was reinforced with concrete. The next and final step will be the construction of the proposed Fottler Avenue Dam in Lexington. This dam will further alleviate flooding along the entire length of Mill Brook in Arlington.

In addition to the usual department activities, the Engineering Department continues to serve in an advisory capacity providing technical assistance to citizens, Boards, Commissions and other Town Departments.

Properties Division: Funds Needed for Major Repairs

The Properties Division has the responsibility for maintenance and operation of all town buildings including schools. The Division continued to improve energy efficiency in buildings through its energy conservation program and its maintenance operations.

Extensive energy conservation improvements were made to town buildings including several schools and the Robbins Library. The largest project involved the installation of a computer controlled energy system at Gibbs Junior High. This conservation work saved the Town over \$150,000 in fuel costs between Fiscal Year 1983 and 1984. To date, the Town has received \$110,185 in federal and \$19,804 in state assistance for energy conservation

improvements. Several energy conservation projects remain to be completed with town funds.

Over 5,000 maintenance work orders were completed in town buildings by building maintenance staff over the course of the year. Work performed included plumbing and electrical repairs, carpentry, painting, and equipment moving. For example, Highland Fire Station received a new coat of paint in 1983, and the Arlington Center Station received extensive masonry and parapet repairs.

While meeting day to day maintenance needs required to keep public buildings operating safely, major repairs are becoming increasingly necessary. Funding for major repair needs is limited. It is estimated that \$50,000 is needed for schools and \$25,000 for other town buildings to meet major maintenance needs.

Cutbacks in Properties Division funding resulting from Proposition 2½ have reduced maintenance staffing. School and town buildings continue to operate in a safe and secure manner as a result of exceptional performances by custodial and maintenance personnel. Custodial functions, often unnoticed but so necessary to any building operation, require employee dedication and concern to achieve an acceptable operation level.

In the past several years there has been a general improvement in the attitude of people using town facilities. The public appears to have greater awareness of the need to care for town properties. Vandalism has decreased. The Town provides excellent facilities at great expense and it is heartening to see that this effort is appreciated.



A new 400-meter polyurethane running track was constructed at Arlington High School with federal funds.

(Advocate photo by Amy Sweeney)

Town Statistics

Arlington is situated six miles northwest of Boston, in latitude 42 degrees 25 minutes north; longitude 71 degrees 09 minutes west; at an elevation above mean tide from 4 to 377 feet.

Massachusetts Avenue at Cambridge line, elevation 10 feet.

Massachusetts Avenue at Pleasant Street, elevation 48 feet.

Massachusetts Avenue at Park Avenue, elevation 155 feet.

Park Circle at Eastern Avenue (base of standpipe), elevation 377 feet.

Crescent Hill Avenue at Park Place, elevation 281 feet.

The Town and part of what is now Belmont were set off from Cambridge and incorporated as West Cambridge in 1807. The name was changed from West Cambridge to Arlington in 1867.

Area of Town, including that covered by water 3,517½ acres or 5½ square miles; area covered by water, 286.2 acres.

Parks: Town 158.27 acres, Metropolitan 52.25 acres

Total cemetery areas, 51.20 acres

Public Streets and Town ways: Macadam 9.73 miles; oiled gravel 11.43 miles; bituminous concrete 73.40 miles; total 94.56 miles.

State Highways and parkways, 6.11 miles

Private streets open for travel, 24.66 miles

Paper streets, 3.66 miles

Permanent sidewalks: bituminous concrete, 37.66 miles; brick, 1.35 miles; cement, 63.57 miles

Edgestones 86.64 miles

Sewer system 116.49 miles

Water system 129.80 miles

Storm drain system 75.95 miles

Catch basins 3,595

ENVIRONMENTAL QUALITY

Natural Resources Assisted by "Trees Please" Campaign

The Town's parks and gardens provide lovely settings to enjoy the beauty of nature, while the Town's playfields offer diverse opportunities for exercise and recreation. The Natural Resources Division maintains these parks, gardens, and recreational facilities for the benefit of all Town residents. In response to financial constraints, the Natural Resources Division has set service priorities based upon concern for public safety, support for athletic programs, and preservation of environmental quality.

Arlington's tree care program includes the removal of dead or potentially dangerous trees and tree limbs, horticultural care of healthy trees, and planting new trees to replace trees which have been removed. In 1983. 240 diseased or dead trees were removed compared to a loss of 308 trees in 1982. Tree loss continued to be primarily the result of age and environmental stress. The reduction in tree loss from 1982 to 1983 was due to the Town's smaller population of susceptible Sugar Maples, American Elms, and young trees. The Town was fortunate to purchase 98 trees with federal funds and plant them in federal project areas.

The Town will receive financial assistance in its tree planting program from an innovative "Trees Please" funding campaign sponsored by the Arlington Garden Club in 1983. As of late December, with support from the Arlington Advocate, the Garden Club had raised close to \$2,000 to purchase young trees for planting in the spring of 1984. The Town expects to plant approximately 100 young trees as a result of this program. In recognition, the Garden Club has been selected to receive a public service award from the Massachusetts Tree Wardens and Foresters Association at their annual conference. The Garden Club and members of the community who contribute to the campaign deserve a sincere thanks from the Town.

The Natural Resources Division combatted leaf feeding insects, grubs, fungus diseases, toxic plants and weeds on a spot control basis in problem areas. Fortunately, there were only a handful of areas with gypsy moth populations. Infestation occurred at Park Circle, Menotomy Rocks Park, and Morningside where oak trees are plentiful. Severe Japanese Beetle infestations in turf areas throughout the Town resulted in serious lawn damage. This pest feeds on grass roots in its larvae stage for several months of the year. In midsummer, it emerges as an adult beetle and feeds on many ornamental trees and shrubs. Since the beetle, as a grub, overwinters in the ground, the recent mild winters may be relevant in the increase of this pest. The turf in many parks and playfields is not in the best of condition because of increased recreational use and lack of fertilizer and insect and disease control. With over 150 acres to care for, only the worst areas were treated.

The Natural Resources Division was able to substantially increase its pruning program in 1983. Tree limbs were cleared around utility lines by Boston Edison tree crews under Town guidelines in about twenty-five percent of the Town.

In 1983, several major improvements to recreational facilities were completed. The Summer Street ballfield received greater use with the installation of a new lighting system. Major renovations to the Reservoir Beach were completed and the site was even more popular than in the past. Other major projects were completed at Arlington High School's Warren A. Pierce Field. A 400-meter polyurethane track, two lighted outdoor basketball courts, and a 55,000 square foot playfield were installed. All of this work was funded by federal and state grants, primarily the Community Development Block Grant (CDBG).

Other improvements to recreation facilities over the past ten years now need major maintenance to prevent permanent damage. Although the Town's recreation facilities have been improved and expanded, the Natural Resources Division in-house

maintenance capabilities have been sharply reduced due to budget restrictions. Town officials and citizen groups are seeking ways to solve this serious problem.

Conservation Commission Protects Arlington's Remaining Natural Areas

The Arlington Conservation Commission celebrated its seventeenth anniversary in 1983. The Commission's goal is to preserve the Town's limited open space and natural resources. To accomplish this, the Commission is empowered to acquire land, conduct resource inventories, implement resource management plans, develop educational programs, and administer the state's Wetlands Protection Act. A local by-law allows the Commission to write conservation regulations. During 1983, the Commission was very active in fulfilling its responsibilities.

Under the Wetlands Protection Act, the Arlington Conservation Commission regulated development of wetland areas. The Commission holds hearings to determine whether a development is subject to their regulation. After determination of applicability, a public hearing is held. Subsequent to the public hearing, the Conservation Commission issues a set of conditions which govern the filling, dredging, or other alteration to a wetland project site. During 1983, the Commission held hearings for development on wetlands for projects such as the Arlington Office Park at the Mugar-Finard site, the reconstruction of the Winchester Country Club, Millbrook Drive Revitalization Project, and the Frost Building renovation. Outside expertise is required for many projects. In 1983, hydrological consultants from Camp Dresser & McKee and C. E. Maguire were retained.

The Commission has monitored the ongoing Magnolia Field/MBTA Tailtrack construction, and the Joint Elderly

Housing/Community Safety project adjacent to Cooke's Hollow which was completed this year. Concern arising from proposed transportation developments in the Alewife area has led to several joint meetings between the Commission and commissions from adjacent towns.

The Conservation Commission continues to study and evaluate possible means to alleviate the eutrophication of Spy Pond.

The Conservation Commission continued its efforts to reduce flooding along Mill Brook, In 1983, the Commission worked with the Engineering Department and the Department of Public Works on the drainage improvements to Mill Brook in Arlington Heights. This spring, the Commission expects to file a Notice of Intent with the Lexington Conservation Commission regarding the construction of the Fottler Avenue Dam in Lexington. One Conservation Commission appearing before another for a hearing may be a precedent in Massachusetts. The proposed dam will reduce flooding downstream in Arlington by holding heavy rains in the Great Meadow.

In response to a request by the Town Manager, the Conservation and Parks and Recreation Commissions are working jointly on a report regarding uses of the Great Meadow. This land, located in Lexington, is still in its natural state and is used extensively by residents of Arlington and Lexington for passive recreation. The Arlington School Department and Recreation Department use the Great Meadow to teach natural science and outdoor survival skills. In 1983, a walking tour of the Great Meadow was sponsored by the Commission.



Windsurfing on Spy Pond.

(Advocate photo by Amy Sweeney)

Cemetery Nears Capacity Limits

Mt. Pleasant Cemetery operated with its usual efficiency in 1983. Earnings from the cemetery fees and trust funds adequately met operating expenses, and several physical improvements to the cemetery were completed. There were 416 interments. During the year, the Board of Cemetery Commissioners continued to address the problem of limited burial capacity within the existing cemetery boundaries.

Major improvements in 1983 included replacement of the bridge over Mill Brook and the completion of a roadway resurfacing program. The bridge and road resurfacing work was carried out by the Public Works Department and Engineering Department with their usual quality and efficiency.

The Cemetery landscaping had a difficult summer because of a serious infestation of Japanese beetles and drought. Approximately 15 acres were treated in an attempt to limit the damage caused by the Japanese beetles.

Since 1975, a program converting cemetery roads and service areas into burial lots has provided space for over 1,700 interments. In 1983, a storage garage was removed for this purpose. Nevertheless, the existing capacity of Mt. Pleasant Cemetery is limited, and a plan to acquire additional space or purchase another site must be developed. A major concern is the need for reserve funds to cover the cost of cemetery expansion. Expansion within the

present site to date has been financed on an annual basis with relatively small transfers from the "Sale of Lots and Graves Fund." However, any major expansion would be very expensive.

The provision of cemetery services at Mt. Pleasant Cemetery for as long as possible is a major management objective of the Board of Cemetery Commissioners. Town government must be involved in achieving this objective. With this in mind, the Commissioners and the Director of Properties and Natural Resources have submitted a preliminary report to the Selectmen which suggests options and estimates costs for both on-site expansion and purchase of additional cemetery sites.

Town crew works on rebuilding the bridge in Mt. Pleasant Cemetery.

(Advocate photo)



COMMUNITY SAFETY

Police Services Occupies New Facility

On May 1, 1983, Police Services moved from 7 Central Street to the new Community Safety building at 112 Mystic Street. Personnel from both Police and Fire Division administrations, records, communications, vehicle repair, traffic and fire signal maintenance are housed in the new facility.

Central Communications Modernized

The concept of a combined, centralized police and fire communications system became a reality with the relocation of the divisions to the new Community Safety facility. Central communications now boasts an array of modern equipment, including a digital mutual aid broadcasting and recording system, digital printout of street fire box alarm activity, closed circuit television for building security, and a new telecommunications system which facilitates access to criminal justice information.

Dispatching of emergency and service calls is accommodated on dual-station Motorola radio equipment by Community Safety dispatchers who are capable of monitoring and dispatching both police and fire calls. Emergency telephone calls and radio dispatch transmissions are recorded. Immediate recall of conversations or transmissions is possible at each dispatch station. A permanent twenty-four hour record of transmissions is maintained on a new Dictaphone ten track recorder logger.

Crime Continues to Decline

Data submitted to the FBI under the Uniform Crime Reporting Program indicates that crime continued to decline in 1983 compared to the previous year. The Arlington Police Division responded to 18,044 calls for service or investigation during 1983. There were 2,483 citations issued for motor vehicle violations and 25,127 citations for parking violations. Arrests numbered 369. Of these, 103 arrests were for operating a motor vehicle under the influence of alcohol.

Comparison of Crime Statistics 1982–1983								
Crime	1982	1983	+/- Percent					
Murder	1	0	- 100					
Rape	4	0	- 100					
Robbery	16	16	0					
Assault—Arrested	75	88	+ 17					
Burglary	503	248	- 50					
Larceny—over \$100	764	447	- 41					
Auto Theft	238	91	- 61					
TOTAL	1,601	890	- 44					

Criminal Investigation Bureau

The Criminal Investigation Bureau is responsible for conducting investigations of all major felonies brought to the attention of the Police Services Division. Major arrests for armed robbery, burglary, sexual assault and larceny were made by Police Inspectors. The Bureau also participated in over 1,600 court prosecutions, including traffic violations. Over \$22,000 in property was recovered by the Bureau in 1983.

Crime Prevention and the Auxiliary Police

In 1983, the Auxiliary Police continued to perform home burglary reduction inspections. The Auxiliary Police also helped citizens form Neighborhood Watch groups throughout the Town. In addition, this group donated an Identi-Kit to Arlington's Criminal Investigation Bureau. This kit is used to make composite faces of criminal suspects. The kit has already been used in several felony investigations.



In this photo, construction of the Town's Community Safety Building and the Housing Authority's Cusack Terrace nears completion at the corner of Summer and Mystic Streets.



New community safety facility allows for combined police/fire dispatching.

Physical Fitness Promoted

Recognizing that it is essential for members of the Police and Fire Division to remain physically fit, a well equipped exercise room was provided at the new facility. Use of the exercise equipment by community safety personnel maintains their cardiovascular system and increases their endurance and strength. Planned expansion of the program will emphasize diet, lifestyle and individually designed exercise programs.

Safety Programs

Project Identification has been a major endeavor of the Police Division. The purpose of the program is to provide parents with a set of fingerprints of their child for purposes of identification. Over 6,000 children were fingerprinted during 1983, the

youngest being four weeks old. None of the fingerprints are retained by the Police Division. The program is subsidized by a grant from the Bank of Boston.

Pedestrian safety is also of great concern to the Police Services Division. Presentations on pedestrian safety were made to Arlington's elders, school children, and civic organizations. There were five pedestrian fatalities in 1980, one in 1981, and none in 1982. In 1983, there were no pedestrian fatalities. On November 28th, the American Automobile Association awarded the Town a citation in recognition of its pedestrian safety program.

Safety Officer Steele worked on several safety related programs. Mr. Steele was reelected to the Board of Directors of the Massachusetts Safety Officer's League and is working state-wide on the School Bus Seat program. During the summer vacation period, Officer Steele also conducted a

bicycle safety program at all town playgrounds. Over 40,000 pieces of safety literature were handed out. Purchases of safety literature were possible because of donations from many Arlington business and civic organizations.

Fire Services Concentrates on Fire Prevention

Although the Fire Services Division focused on fire prevention efforts in 1983, the Division also responded to 3,433 calls. Of these, 1,951 calls required a response from fire supression forces. Through a Mutual Aid program, the Fire Division also responded to an additional 108 calls from other cities and towns. Another 1,428 calls requested medical assistance. Medical

assistance is provided by trained Emergency Medical Technicians (EMT's) assigned to the Fire Rescue Unit.

The Fire Supression Forces fought fifteen major working fires in 1983. Two lives were lost, and property damages of about \$500,000 were sustained in 1983. In addition, several firefighters were injured in the line of duty.

Fire Prevention

Fire Prevention has become increasingly important in combatting losses caused by fire. All Fire Division personnel contribute to fire prevention efforts through in-service inspections. The Fire Prevention Officer follows through on inspections which require a more in-depth study.

The implementation of Chapter 148 Section 26C calls for the installation of smoke detectors in multiple unit dwellings. Arlington's Fire Services has been implementing this general law with great success since 1981. In addition, this law calls for the installation of detectors in residential homes before the sale of such residential

dences. Nearly 700 homes were inspected in Arlington before sales. The Town collects a fee for these inspections.

Auxiliary Fire Services Division

The Auxiliary Fire Services Division is a group of dedicated men and women who volunteer their time assisting Arlington's Fire Services and Civil Defense operations. In addition to their regular duties of fire patrol of town owned buildings and parks, the Auxiliary volunteered hundreds of hours in special details. For example, during emergencies, the Auxiliary unit provides electricity and lighting for police, fire, and public works crews.

Parking Clerk: Remedy to Parking Problems Sought

The Parking Clerk was designated by the Board of Selectmen to serve with Selectman Grannan as a fact-finding committee to investigate possible changes in Arlington's parking rules and regulations. The current traffic rules and orders of the Town do not permit overnight parking on public streets. Also, on-street parking during the day is restricted in many of the Town's residential and commercial areas.

The committee held a number of public meetings during 1983. A questionnaire was formulated to attempt to determine people's attitudes toward a number of parking problems. The survey was printed in *The Arlington Advocate*.

As a result of the input received from the surveys which were returned, a number of warrant articles were drafted by the Parking Clerk for consideration by the 1984 Special Town Meeting. One of the articles proposes a new by-law establishing a Parking Control Commission. The intent of the by-law is to allow the Parking Control Commission to authorize limited overnight parking upon the public ways of the Town, but only in situations where a hardship is demonstrated.

The 1984 Town Meeting will determine whether or not sufficient justification exists to revise the Town's existing parking rules and regulations in order to provide a more equitable solution in those instances where hardships exist.

LEGISLATIVE

Town Meeting Members

(as of February 1984)

Town Meeting Members - Precinct 1	Term Expires	Town Meeting Members - Precinct 5	Term Expires
Coville, Dorothy F., 34 Norcross Street	1987	Pacheco, Manuel, 17 Fordham Street	1987
McWatters, Hugh F., 36 Norcross Street	1987	Roberto, Samuel R., 53 Park Street	1987
Burke, Mary J., 19 Fremont Street	1986	Shea, Michael J., 39 Warren Street	1987
Corbett, Edith E., 11 Memorial Way	1986	Spence, Robert C., 53 Webster Street	1987
Perry, John L., 19 Gardner Street	1986	Cunningham, Pegi J., 18 Ernest Road	1986
Steele, Joseph A., 25 Hilton Street	1986	Koenig, Glenn C., 26 Park Street	1986
Cronin, Carole A., 32 Gardner Street	1985	St. Martin, Wilfred J., Jr., 155 Palmer Street	1986
Green, Bernard J., 35 Gardner Street	1985	Dolan, Stephen K., 9 Ernest Road	1985
Pedrini, Geraldine N., 6 Granton Park	1985	DuBois, Abigail, 83 Park Street	1985
Zavaglia, Frank J., 69 North Union Street	1985	Pinciak, Inga E., 100 Palmer Street	1985
Zavagna, Frank J., 65 Porth Official Street	1303	Strong, Chester S., 18 Yale Road	1985
Town Meeting Members – Precinct 2		Town Meeting Members - Precinct 6	
Carabello, Joseph P., Jr., 156 Lake Street	1987	Greene, Alton P., 9 Whittemore Street	1987
Cella, Augustine R., 99 Spy Pond Parkway	1987	Wetherbee, Mary J., 11 Orvis Road	1987
Donahue, John P., 63 Eliot Road	1987	Wetherbee, Neil F., 11 Orvis Road	1987
Fiore, Russell A., 58 Mott Street	1987	Yiokarinis, Stamatios, 62 Orvis Road	1987
Boyle, Sharon E., 1 Mott Street	1986	Krikorian, Mark, 47 Lake Street	1986
Fiore, Elsie C., 58 Mott Street	1986	Marchand, William A., Sr., 17 Belknap Street	1986
Fraser, MacKay, 23 Sheraton Park	1986	Meyer, Herbert M., 276 Massachusetts Avenue	1986
Woodbury, Thomas J., 3 Cabot Road	1986	O'Hara, Michael J., 12 Lake Street	1986
Carey, Michelle Ann, 155 Lake Street			1985
	1985	Carney, John F., 54 Orvis Road	1985
Carey, William A., Jr., 155 Lake Street	1985	Carney, Michael S., 54 Orvis Road	
Fitzgibbon, George H., 185 Lake Street	1985	O'Connor, Barry E., 49 Newcomb Street	1985
Remmert, George J., 5 Homestead Road	1985	Robinson, Marjorie L., 9 Belknap Street	1985
Town Meeting Members - Precinct 3		Town Meeting Members - Precinct 7	
Healy, Margaret Anne, 28 Henderson Street	1987	Polidori, John P., 46 Harlow Street	1987
Shaw, Edward S., 39 Trowbridge Street	1987	Thompson, Peter A., 11 Palmer Street	1987
Tosti, Allan, 38 Teel Street	1987	Tobin, James J., 70 Harlow Street	1987
Wetherbee, Thomas B., 50 Marathon Street	1987	Tobin, Margaret E., 70 Harlow Street	1987
Boschi, Frances M., 51 Winter Street	1986	Geary, Maryellen, 5 Wyman Street	1986
Elliott, Marie, 71 Cleveland Street	1986	Geary, Thomas F., II, 5 Wyman Street	1986
Garten, Randal Lee, II, 90 Broadway	1986	Judd, Hilda G., 79 Harlow Street	1986
Hauser, William O., Jr., 29 Oxford Street	1986	Judd, Lyman G., Jr., 79 Harlow Street	1986
Birt, Raymond J., 27 Winter Street	1985	Coscia, Anthony, 84 Everett Street	1985
Boschi, Osmano, 51 Winter Street	1985	Ferraro, Deborah B., 24 Grafton Street	1985
Gilpatrick, David J., 14 Teel Street Place	1985	Harrington, Richard, 88 Grafton Street	1985
Hayward, William F., 68 Cleveland Street	1985	Mills, Robert J., 14 Allen Street	1985
Town Meeting Members - Precinct 4		Town Meeting Members - Precinct 8	
Economo, Christopher J., 92 Melrose Street	1987	Healy, Daniel A., Jr., 36 Jason Street	1987
MacEachern, John F., 21 Fairmont Street	1987	Mysell, Jerome M., 128 Pleasant Street	1987
O'Neill, James J., Jr., 48 Fairmont Street	1987	Tulimieri, Joseph F., 27 Hillsdale Road	1987
Balfe, John J., Ill, 17 Melrose Street	1986	Worden, John L., Ill, 27 Jason Street	1987
Carter, James E., 45 Fairmont Street	1986	Foskett, Charles T., 101 Brantwood Road	1986
Scoppettuolo, Robert P., 27 Magnolia Street	1986	Gagnon, Gerard J., 16 Irving Street	1986
Kenney, Susan, 7 Melrose Street	1985	Nicholl, Margaret, 7 Stony Brook Road	1986
Sabatino, Paul, 102 Varnum Street	1985	Worden, Patricia B., 27 Jason Street	1986
Samoorian, Melcom E., 80 Massachusetts Avenue	1985	Berkowitz, William R., 12 Pelham Terrace	1985
, , , , , , , , , , , , , , , , , , , ,	.000	Frederick, Joanne T., 32 Academy Street	1985
		Gearin, John J., 44 Kensington Road	1985
		Jones, Bernice K., 21 Kensington Road	1985
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Town Meeting Members (Continued)

Town Meeting Members - Precinct 9	Term Expires	Town Meeting Members - Precinct 13	Term Expires
Bouvier, Cynthia H., 24 Central Street	1987	Donahue, Helene, 152 Hutchinson Road	1987
Hallee, Pauline Y., 47 Maynard Street	1987	Hagar, Phillip H., 64 Old Mystic Street	1987
Miano, Mark W., 16 Newton Road	1987	O'Connell, Maurice H., 2 Old Colony Road	1987
Murphy, Edward W., Jr., 31 Sherborn Street	1987	Seward, Harold H., 16 Frost Street	1987
Buzzell, Bernardine C., 15 Russell Street	1986	Deyst, Maryanne, 26 Upland Road West	1986
Drake, Richard W., 147 Warren Street	1986	Gilligan, Stephen J., 77 Falmouth Road	1986
Fahey, Elizabeth M., 66 Maynard Street	1986	McCarthy, Philip J., 156 Crosby Street	1986
Kiernan, John W., 17 Russell Street	1986	Sonnenberg, Francis T., 412 Mystic Street	1986
Bowler, John E., 27 Central Street	1985	Deyst, John J., Jr., 26 Upland Road West	1985
Hallee, Jerome P., 47 Maynard Street	1985	Doyle, M. Patricia, 27 Cherokee Road	1985
Ortwein, Bernard M., 135 Medford Street	1985	Kennefick, Joan M., 32 Upland Road	1985
Ortwein, Nanci L., 135 Medford Street	1985		1985
Ottwent, Nanci L., 155 Mediord Street	1903	Seward, Janet W., 16 Frost Street	1903
Town Meeting Members - Precinct 10		Town Meeting Members - Precinct 14	
Bonzagni, Frank V., 89 Churchill Avenue	1987	Geanakakis, David C., 66 Menotomy Road	1987
Collins, Janet A., 179 Jason Street	1987	Goodman, Barbara C., 31 Walnut Street	1987
Spengler, Margaret H., 189 Jason Street	1987	Walkinshaw, David J., 50 Gloucester Street	1987
Speros, Arthur T., 16 Iroquois Road	1987	Campbell, Murdena A., 6 Revere Street	1986
Fennelly, Paul F., 97 Gray Street	1986	Murphy, Phyllis G., 990 Massachusetts Avenue	1986
Higgins, Nancy G., 86 High Haith Road	1986	O'Toole, John M., Jr., 56 Menotomy Road	1986
Vanderhill, Marjorie, 50 High Haith Road	1986	Tacito, William, 29 Walnut Street	1986
Woodin, Jeanne, 18 Highland Avenue	1986	Cremens, Doris M., 64 Mount Vernon Street	1985
Doyle, John F., 26 Bellevue Road	1985	Marquis, Brian J., 27 Mount Vernon Street	1985
Howard, Peter B., 12 Woodland Street	1985	Marquis, Kenneth C., 27 Mount Vernon Street	1985
Miller, Thomas H., 7 Bellevue Road	1985	Miley, Daniel H., Jr., 70 Mount Vernon Street	1985
Shea, William E., 9 Lincoln Street	1985	which, but he is a second to the second to t	1000
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Town Meeting Members - Precinct 11		Town Meeting Members - Precinct 15	
Brown, Barbara O., 78 Cutter Hill Road	1987	Buckley, Frederick R., Jr., 38 Pine Street	1987
Clarke, Dorothy Hall, 22 Winthrop Road	1987	Fanning, Richard C., 57 Yerxa Road	1987
Maytum, Claire E., 25 Ridge Street	1987	Wilson, Alex, 154 Pheasant Avenue	1987
O'Neill, Robert F., 27 Davis Avenue	1987	Winkler, Howard B., 10 Sleepy Hollow Lane	1987
Cole, Ben R., 74 Oak Hill Drive	1986	Donovan, William J., Jr., 115 Hemlock Street	1986
Faulkner, F. Barrett, II, 38 Kimball Road	1986	Mahoney, Edmund R., 24 Fabyan Street	1986
Kelly, Dorothy T., 67 Cutter Hill Road	1986	Nigro, Ronald A., 115 Ronald Road	1986
Lavalle, Richard F., 42 Oak Hill Drive	1986	Powers, Frank L., 256 Mountain Avenue	1986
Maytum, William J., 25 Ridge Street	1985	Conroy, Patricia Ann, 126 Overlook Road	1985
O'Brien, Richard C., 94 Stowecroft Road	1985	Conroy, Stephen J., 126 Overlook Road	1985
Purcell, Daniel A., 90 Stowecroft Road	1985	Goodwin, Jane, 126 Hemlock Street	1985
Walsh, Carol T., 69 Oak Hill Drive	1985	Weinberger, Jay W., 4 Mead Road	1985
Town Meeting Members - Precinct 12		Town Meeting Members - Precinct 16	
Mahoney, Donald K., 36 Coolidge Road	1987	Lyons, Charles, 148 Wollaston Avenue	1987
Pappas, Charles J., Jr., 20 Grand View Road	1987	O'Neill, Daniel M., 287 Appleton Street	1987
Sheerin, John A., 189 Scituate Street	1987	Phelps, Richard S., 77 Oakland Avenue	1987
		·	
Wight, Jody Z., 31 Hawthorne Avenue Aftuck, Anthony J., 177 Cedar Avenue	1987	Sandrelli, Stephen, 177 Park Avenue	1987
Bakey, Janice Anzalone, 15 Fountain Road	1986	Dooe, Frederick C., 175 Park Avenue	1986
	1986	Curren, David B., 251 Wachusett Avenue	1986
Chaput, Roland E., 74 Grand View Road	1986	Falwell, Thomas W., 218 Wachusett Avenue	1986
Wheltle, R. Bruce, 94 Coolidge Road	1986	Garrity, Mary F., 27 Oakland Avenue	1986
Capron, Margaret M., 248 Gray Street	1985	Lyons, Robin N., 148 Wollaston Avenue	1985
Donnelly, John W., 82 Fountain Road	1985	Mayer, John A., 178 Oakland Avenue	1985
Gouveia, Gabriel J., 27 Eustis Street	1985	Meneghini, Jane, 123 Claremont Avenue	1985
Rowe, Robert R., 51 Hawthorne Avenue	1985	Sandrelli, Donald A., 177 Park Avenue	1985

Town Meeting Members (Continued)

Town Meeting Members - Precinct 17	Term Expires	Town Meeting Members – Precinct 20	Term Expires
Banks, Joan L., 65 Brattle Street	1987	Beley, Robert W., 126 Paul Revere Road	1987
Pease, William C., 55 Brattle Street	1987	MacLean, Norman E., 76 Paul Revere Road	1987
Quigley, Mary A., 12 Old Colony Lane	1987	Maher, Robert T., 70 Paul Revere Road	1987
Sands, Karen, 6 Viking Court	1987	Warren, Daniel E., 1334 Massachusetts Avenue	1987
Lowell, Helen L., 11 Brattle Place	1986	Bruno, Barbara J., 39 Tanager Street	1986
McGurl, Thomas P., 18 Grove Street Place	1986	Chambers, Catherine, 70 Paul Revere Road	1986
Sarazen, James, 1283 Massachusetts Avenue	1986	Coffey, Robert J., 35 Dundee Road	1986
Smith, Richard E., 38 Washington Street	1986	Murphy, Francis R., 42 Smith Street	1986
Banks, Thomas R., 65 Brattle Street	1985	Bacon, Carol Lynn, 67 Smith Street	1985
Miller, Francis J., 280 Summer Street	1985	McCarthy, John F., 15 Williams Street	1985
Morrissette, Laura, 17 Washington Street	1985	Weismann, Aloysius H., 12 Lorne Road	1985
Thorpe, Nancy R., 67 Grove Street	1985		
Town Meeting Members - Precinct 18		Town Meeting Members - Precinct 21	
Bruno, Marilyn A., 18 Mayflower Road	1987	Berzins, Ilmars, 16 West Court Terrace	1987
Kenna, Thomas D., Jr., 60 Hathaway Circle	1987	DeNapoli, John, 672 Summer Street	1987
Parise, Samuel R., 64 Hathaway Circle	1987	Downing, Mary Ellen, 107 Westmoreland Avenue	1987
Walsh, Robert B., 101 Dow Avenue	1987	Hathaway, Phyllis J., 91 Westminster Avenue	1987
Bell, David A., 216 Sylvia Street	1986	Anciello, Janet, 80 Westminster Avenue	1986
Bruno, Anthony P., Jr., 18 Mayflower Road	1986	Carlan, Patricia Joanna, 76 Westmoreland Avenue	1986
Buckley, George D., 164 Renfrew Street	1986	Jacobson, Jeffrey H., 105 Bow Street	1986
Smith, Paula L., 281 Renfrew Street	1986	McCabe, Harry P., 92 Madison Avenue	1986
Barber, Harry, 4 Homer Road	1985	Carrigan, Owen R., 85 Sunset Road	1985
Fagone, Charles, 12 Browning Road	1985	Hegarty, James J., 22 Crescent Hill Avenue	1985
Ronan, Mary I., 1 Brewster Road	1985	McNulty, Henry V., 106 Alpine Street	1985
Vann, John H., 210 Florence Avenue	1985	Morel, Joanne M., 5 Lennon Road	1985
Town Meeting Members - Precinct 19			
Bishop, Theresa M., 140 Wright Street	1987		
Foohey, Susan L., 55 Brand Street	1987		
Murray, Robert H., 153 Park Avenue Extension	1987		
Warren, Christopher G., 138 Park Avenue Extension	1987		
Abruzzese, Concetta L., 6 Draelon Street	1986		
Bishop, Gerald F., 140 Wright Street	1986		
Rogers, Mary E., 59 Ronald Road	1986		
Wilson, John M., 150 Washington Street	1986		
Abruzzese, Michele R., 6 Draelon Street	1985		
Doyle, Joseph J., 30 Ronald Road	1985		
Foohey, William J., 55 Brand Street	1985		
MacNeil, Joseph M., 4 Carl Road	1985		

Town Meeting Reports

ANNUAL TOWN MEETING MARCH 21, 1983

Note: The following reports are condensed from the official reports and indicate actions which bind the town. For information relating to precise wording of each article, the reader is referred to the official town meeting record in the Office of the Town Clerk.

The meeting was called to order on March 21, 1983 at 8:00 P.M. There were 189 town meeting members present. The invocation was given by Monsignor John J. Linnehan, Pastor of Saint Agnes Parish.

ARTICLE 1. is the annual town election which took place on March 5, 1983 and is reported elsewhere under "Voting Results."

ARTICLE 2. The following were appointed Measurers of Wood and Bark: John M. Wilfert, Jr., 19 Windmill Lane and Patricia C. Fitzmaurice, 17 Lakeview. VOTED

ARTICLE 3. Reports. To accept and place on file the reports of the various committees.

ARTICLE 42. Budgets. Town departmental outlays and expenses.

The remainder of the meeting was devoted to departmental outlays and expenses.

The meeting adjourned at 11:02 P.M.

ADJOURNED ANNUAL TOWN MEETING MARCH 23, 1983

The meeting was called to order at 8:17 P.M. There were 179 town meeting members present.

ARTICLE 42. Budget 8 and Budget 33 postponed until March 30, 1983. Budget 28a postponed until April 4, 1983.

The remainder of the meeting was devoted to departmental outlays and expenses.

The meeting adjourned at 10:55 P.M.

SPECIAL TOWN MEETING MARCH 28, 1983

The Special Town Meeting was called to order at 8:00 P.M. There were 182 town meeting members present.

ARTICLE 1. Postponed until the end of the Special Town Meeting.

ARTICLE 2. Classification Plan Amendment; Town Comptroller and Coordinator of Data Processing. ${\tt VOTED} \ {\tt no} \ {\tt action}$

ARTICLE 3. Check-off Plan for Scholarship Fund. Board of Selectmen to file legislation with the General Court as follows: "An Act Establishing The Town of Arlington Scholarship Fund" VOTED

ARTICLE 4. Committee to Study Leonard Collins Memorial. VOTED (Unanimously)

ARTICLE 5. Long-Range Plan for Retirement Fund. Withdrawn

ARTICLE 6. Endorsement of Application, Housing, and Community Development Act. Withdrawn

ARTICLE 7. Petition to the General Court Establishment of Parking Fund. VOTED no action

ARTICLE 8. Parking Control Officers. Postponed until April 4, 1983.

ARTICLE 9. Review of Town's Banking Services and Needs. VOTED no action

The meeting adjourned at 9:30 P.M.

ADJOURNED ANNUAL TOWN MEETING MARCH 28, 1983

The meeting was called to order at 9:45 P.M.

ARTICLE 42. Budgets 34, 35, 36 and 38A. VOTED—Budget 40 post-poned until April 4, 1983.

The meeting adjourned at 10:55 P.M.

ADJOURNED ANNUAL TOWN MEETING MARCH 30, 1983

The meeting was called to order at 8:20 P.M. There were 170 town meeting members present.

ARTICLE 41. General Revenue Sharing. (See adjourned session April 4, 1983).

ARTICLE 42. Budget 33. Education.—VOTED

ARTICLE 4. Authority to Borrow. To authorize the Town Treasurer with the approval of the Selectmen, to borrow from time to time in anticipation of revenue and to issue bonds or notes therefor. VOTED (Unanimously)

ARTICLE 5. Use of Certain Unexpended Balances and Interest Income. Comptroller authorized to carry forward on the books of the Town all unexpended balances remaining in Fiscal Year 1983 Interest and Maturing Town Debt Budget for the purpose of applying said unexpended balance to the principal and interest payments on the High School Enlargement Project and the Joint Community Safety/Elderly Housing Project. VOTED (Unanimously)

ARTICLE 6. Endorsement of Application, Housing, and Community **Development Act.** Postponed until after Block Grant Public Hearing for Community Development Block Grant Funds for Fiscal Year 1984.

ARTICLE 7. Applications for and Acceptance of Government Grants. The Board of Selectmen and Town Manager authorized to file applications for, and accept grants from the Federal Government, the Commonwealth of Massachusetts, and/or any other grant-making organization body during Fiscal Year 1984. VOTED

ARTICLES 8 and 12. Postponed until April 4, 1983

ARTICLE 9. Classification Plan Amendment; Painter and Sign Painter. VOTED no action

ARTICLE 10. Classification Plan Amendment; Addition of Position of Building Maintenance Craftsman. VOTED no action

ARTICLE 11. Classification Plan Amendment; Working Foreman, Painter. VOTED no action

ARTICLE 13. Classification Plan Amendment; Senior Clerk and Stenographer (Assessor's Office). Postponed until after consideration of the Assessor's budget.

ARTICLE 14. Classification Plan Amendment; Senior Clerk and Typist (Engineer's Office). VOTED no action

ARTICLE 15. Classification Plan Amendment; Addition of Position of Parking Control Officer. Postponed until April 4, 1983.

ARTICLE 16. Classification Plan Amendment; Head Cashier. Article 7C of the By-Laws, amended by reclassifying the position of Head Cashier from AG 6 to AG 7. The sum of \$365 appropriated. VOTED

ARTICLE 17. Classification Plan Amendment; Addition of Position of Senior Clerk and Bookkeeper (Library). Article 7C of the By-Laws amended by adding the position of Senior Clerk and Bookkeeper, AG 6. The sum of \$306 appropriated. VOTED

ARTICLE 18. Classification Plan Amendment; Head of Circulation. Article 7C of the By-Laws amended by reclassifying the position of Head of Circulation from AG 6 to AG 8. The sum of \$221 appropriated. VOTED

ARTICLE 19. Classification Plan Amendment; Treasury Accounts Clerk and Bookkeeper/Cash Management Assistant. Article 7C of the By-Laws amended by reclassifying the position of Treasury Accounts Clerk and Bookkeeper/Cash Management Assistant from AG 8 to AG 9. The sum of \$84 appropriated. VOTED

ARTICLE 20. Classification Plan Amendment; Deletion and Addition of Positions in Treasurer's Office. Article 7C of the By-Laws amended by deleting the position of Real Estate Account Clerk and Bookkeeper/Cash Flow Expediter, AG 8, and adding the position of Tax Collection Accounts Clerk and Bookkeeper/Cash Flow Expediter, AG 9. The sum of \$95 appropriated. VOTED

ARTICLE 21. Classification Plan Amendment; Public Health Nurse. Article 7C of the By-Laws amended by reclassifying the position of Public Health Nurse from AG 10 to AG 12. VOTED

ARTICLE 22. Classification Plan Amendment; Executive Secretary to the Town Manager. Article 7C of the By-Laws amended by adding the position of Executive Secretary to the Town Manager, AG 10. VOTED

ARTICLE 23. Classification Plan Amendment; Rehabilitation Counselor. Article 7C of the By-Laws amended by reclassifying the position of Rehabilitation Counselor from AG 10 to AG 12. The sum of \$316 appropriated. VOTED (Unanimously)

ARTICLE 24. Classification Plan Amendment; Master Mechanic. Postponed until April 6, 1983.

ARTICLE 25. Classification Plan Amendment; Director of Public Health. Article 7C of the By-Laws amended by reclassifying the position of Director of Public Health from AG 15 to AG 17. The sum of \$952 appropriated. VOTED

ARTICLE 26. Classification Plan Amendment; Assistant Town Treasurer. Article 7C of the By-Laws amended by reclassifying the position of Assistant Town Treasurer from AG-16 to AG 18. The sum of \$997 appropriated. VOTED

ARTICLE 27. Classification Plan Amendment; Executive Secretary, Council on Aging. Article 7C of the By-Laws amended by reclassifying the position of Executive Secretary, Council on Aging from AG 17 to AG 18. The sum of \$1,406 appropriated. VOTED

ARTICLE 28. Classification Plan Amendment; Wire Inspector. Classification Plan amended by deleting the position of Wire Inspector, AG 17, and adding the position of Wire/Local Inspector, AG 18. VOTED

The meeting adjourned at 10:55 P.M.

ADJOURNED ANNUAL TOWN MEETING APRIL 4, 1983

The meeting was called to order at 8:25 P.M. There were 178 town meeting members present.

The Moderator declared the Annual Town Meeting recessed and sitting as a Committee of the Whole. The meeting thereupon stood in recess at 8:15 P.M.

ARTICLE 41. Public Budget Hearing, General Revenue Sharing. The Hearing was called to order at 8:15 P.M. The town meeting members were requested to sit as a Committee of the Whole to conduct the Hearing. When the revenue sharing money is received, the entire amount of \$952,978 will be applied to Budget 36–Insurance.

The Public Budget Hearing dissolved at 8:55 P.M.

The Annual Town Meeting reconvened at 8:55 P.M.

ARTICLE 29. Classification Plan Amendment; Plumbing and Gasfitting Inspector. The Classification Plan amended by deleting the position of Plumbing and Gasfitting Inspector, AG 17, and adding the position of Plumbing and Gasfitting/ Local Inspector, AG 18. VOTED

ARTICLE 30. Classification Plan Amendment; Building Inspector. The Classification Plan amended by deleting the position of Building Inspector, AG 18, and adding the position of Building/ Local Inspector, AG 19. VOTED

The Annual Town Meeting recessed at 9:12 P.M.

The Annual Town Meeting was recalled to order at 9:35 P.M.

ARTICLE 31. Classification Plan Amendment; Town Comptroller and Coordinator of Data Processing. Article 7C of the By-Laws amended by reclassifying the position of Town Comptroller and Coordinator of Data Processing as follows: Minimum \$25,938; Mid-Point \$32,421; Maximum \$38,907. The sum of \$1,689 appropriated. VOTED

ARTICLE 8. Classification Plan Amendment; Carpenter's Helper. Article 7C of the By-Laws amended by reclassifying the position of Carpenter's Helper from MC 3 to MC 4. The sum of \$633 appropriated. VOTED

ARTICLE 15. Classification Plan Amendment; Addition of Position of Parking Control Officer. Withdrawn

ARTICLE 12. Classification Plan Amendment; Painter. VOTED no action

ARTICLE 42. Budget 28c Fire. VOTED

The meeting adjourned at 11:00 P.M.

ADJOURNED SPECIAL TOWN MEETING APRIL 4, 1983

The Special Town Meeting was called to order at 9:00 P.M.

ARTICLE 8. Parking Control Officers. Withdrawn

ARTICLE 9. Review of the Town's Banking Services and Needs. The motion to reconsider was lost on a voice vote, lacking the two-thirds vote required.

ARTICLE 1. Taken from the table.

The Special Town Meeting was dissolved at 9:35 P.M.

ADJOURNED ANNUAL TOWN MEETING APRIL 6, 1983

The meeting was called to order at 8:26 P.M. There were 169 town meeting members present.

ARTICLE 96. Amendment of Town By-Laws, Article 12, Section 15—Pumping of Gasoline by Unauthorized Persons. Postponed until April 11, 1983.

ARTICLE 100. Amendment to the Zoning By-Law. Postponed until the end of the meeting.

ARTICLE 101. Amendment to the Zoning By-Law. The zoning map amended by including the parcel of land in the B-2 Neighborhood Business zoning district: No. 882-892 Massachusetts Avenue, Block Plan 126, Block A, Parcels 6 and 7. (Standing Vote, 118 having voted in the affirmative and 8 in the negative)

ARTICLE 102. Amendment to the Zoning By-Law. A. Article 9, amended by adding a new Section 9.10, Special Permit Uses: Repair, Reconstruction, Extension, Addition. (Standing Vote, 105 in the affirmative and 20 in the negative) B. Article 11, Section 11.06—"Environmental Design Review" subsection (c), amended by deleting the following: The ARB shall make its finding within 60 days, the special permit shall be deemed approved and a special permit granted. (Standing Vote, 106 in the affirmative and 21 in the negative) C. Lost on a Standing Vote, 69 having voted in the affirmative and 68 in the negative.

ARTICLE 103. Amendment to the Zoning By-Law. Zoning By-Law amended by inserting in Article 2, new definitions "Adult Bookstore" and "Adult motion picture theatre" (Standing Vote, 135 in the affirmative and 2 in the negative)

ARTICLE 104. Amendment to the Zoning By-Law. Article 6, amended by deleting 6.02 in its entirety and inserting new Section 6.02 (Setbacks From Open Stream). (Standing Vote, 98 in the affirmative and 30 in the negative)

ARTICLE 105. Amendment to the Zoning By-Law. Article 5 amended by adding a new Section 5.06 Joint Occupancy of Schools. (Standing Vote, 102 in the affirmative and 10 in the negative)

The meeting adjourned at 10:54 P.M.

ADJOURNED ANNUAL TOWN MEETING APRIL 11, 1983

The meeting was called to order at $8:30\,$ P.M. There were $175\,$ town meeting members present.

ARTICLE 63. Minuteman School Operating and Maintenance Costs. Postponed to April 13, 1983.

ARTICLE 96. Amendment of Town By-Laws, Article 12, Section 15—Pumping of Gasoline by Unauthorized Persons. Postponed (See Article 2, Special Town Meeting of September 6, 1983).

ARTICLE 75. Equipment Etc., For Community Safety Building. The sum of \$150,000 appropriated, to be expended under the direction of the Permanent Town Building Committee and Town Manager for the purpose of funding equipment for the Community Safety Building and to meet such appropriation, the Treasurer with the approval of the Selectmen, is authorized to borrow the sum of \$150,000 at one time or from time to time, under and pursuant to Chapter 44, Section 7, of the Massachusetts General Laws as amended and supplemented, and to issue bonds or notes therefor. Such bonds

or notes to be payable in not more than five years from its date. (Standing Vote, 126 in the affirmative and 12 in the negative)

The meeting adjourned at 10:45 P.M.

ADJOURNED ANNUAL TOWN MEETING APRIL 13, 1983

The meeting was called to order at 8:30 P.M. There were 166 town meeting members present.

ARTICLE 117. Transfer of Jurisdiction of the Parmenter School. Postponed to May 2, 1983.

Resolution on Binding Arbitration. Adopted on a standing vote, 112 having voted in the affirmative and 25 in the negative.

ARTICLE 63. Minuteman School Operating and Maintenance Costs. \$1,076,976 appropriated for the purpose of paying the Town's share of the operating and maintenance costs (including capital costs) of the Minuteman Regional Vocational Technical School District. VOTED

ARTICLE 118. Transfer of Jurisdiction of the Crosby School. Jurisdiction of the Crosby School and all land under the jurisdiction of the School Committee, appurtenant thereto transferred to the Redevelopment Board for a ten-year period. (Standing Vote, 119 in the affirmative and 7 in the negative)

ARTICLE 106. Environmental Design Review Procedure for Pre-1975 Zoning By-Law. See adjourned session of April 20, 1983.

The meeting adjourned at 11:30 P.M.

ADJOURNED ANNUAL TOWN MEETING APRIL 20, 1983

The meeting was called to order at 8:35 P.M. There were 142 town meeting members present.

ARTICLE 106. Amendment of Zoning By-Law. The Zoning By-Law amended by adding Section 4-B, Special Permits. (Standing Vote, 121 in the affirmative and 4 in the negative)

ARTICLE 107. Amendment of Zoning By-Law. Amended by changing the zoning at 1 Park Avenue, Block Plan 60, Block E, Parcels 11A, 11B and 11D from Residence B and Business A, under the provisions of the zoning bylaw in effect prior to 1975 and the Stipulation of Judgment affecting all the land at 19 Rear Park Avenue, 1 Park Avenue and lot 4 which fronts on Lowell Street, to Residence 7 (High Density Apartments) under the provisions of the Zoning By-Law in effect since 1975. (Standing Vote, 122 in the affirmative and 6 in the negative)

ARTICLE 108. Amendment of Zoning By-Law (Rezoning 209-211 Broadway). VOTED no action

ARTICLE 110. Amendment of Zoning By-Law (Rezoning 393 Massachusetts Avenue). The Zoning By-Law amended by amending the zoning map to include the parcel or parcels of land in the B-3 Village Business District, Block Plan 32, Block B, Parcel 22, 393 Massachusetts Avenue. VOTED (Unanimously)

ARTICLE 111. Amendment of Zoning By-Law (Rezoning of 54 Teel Street). The zoning map amended to include the parcel of land in the R2 Two-Family District; 54 Teel Street, Block Plan 23, Lot A, Parcel 2. VOTED (Unanimously)

ARTICLE 112. Amendment of Zoning By-Law—Amendments to Pre-1975 Zoning By-Law. VOTED no action

ARTICLES 32 through 39. Postponed until all Budgets and Articles were voted or acted upon.

ARTICLE 40. Adjustment of Pensions of Former Town Employees. \$1.00 appropriated to implement the provisions of General Laws, Chapter 32, Section 90A and 90C. VOTED (Unanimously)

ARTICLE 43. Out of State Travel. \$2,800 appropriated for expenses incurred outside the Commonwealth, in accordance with General Laws, Chapter 40, Paragraph 34. VOTED

ARTICLE 44. Unemployment Compensation Program. \$50,000 approportated. VOTED (Unanimously)

ARTICLE 45. Expenses of Capital Budget Committee. \$1.00 appropriated. VOTED

ARTICLE 46. 1983 Town Day Celebration. Postponed to May 2, 1983.

ARTICLE 47. 1983 Town Day Fireworks. VOTED no action

ARTICLE 48. Town Parades. \$2,500 appropriated. VOTED (Unanimously)

ARTICLE 49. Christmas Lighting and Decorating Program. \$300 appropriated. VOTED

ARTICLE 50. Appropriation; Rehabilitation of Town's Water System. \$275,750 appropriated. VOTED (Unanimously)

ARTICLE 51. Appropriation; Rehabilitation of Town's Sewer System. \$50,000 appropriated. VOTED (Unanimously)

ARTICLE 52. Appropriation; Sidewalks and Edgestones. (See adjourned session April 25, 1983)

The meeting adjourned at 11:02 P.M.

ADJOURNED ANNUAL TOWN MEETING APRIL 25, 1983

The meeting was called to order at 8:30 P.M. There were 174 town meeting members present.

ARTICLE 52. Appropriation; Sidewalks and Edgestones. \$80,000 appropriated. VOTED

ARTICLE 53. Appropriation; Reconstruction and Resurfacing of Streets. \$170,000 appropriated. VOTED

ARTICLE 54. State Aid Highway Fund. \$99,942 appropriated to meet the State share of the cost of construction and/or improvements of various approved public ways under the provisions of the Chapter 90 State Aid Highway Program. VOTED (Unanimously)

ARTICLES 55 through 60. Postponed to June 13, 1983, or upon receipt of the Cherry Sheet at the Call of the Selectmen.

Resolution adopted by unanimous consent of the meeting. That the Town of Arlington go on record to urge the Governor and all other responsible members of the Commonwealth to settle money items and produce a Cherry Sheet to all the Town, Cities, and Municipalities of the Commonwealth by the 1st of March as required by the statutes of the Commonwealth. VOTED (Unanimously)

ARTICLE 24. Classification Plan Amendment; Master Mechanic. VOTED no action

ARTICLE 13. Classification Plan Amendment; Senior Clerk and Stenographer (Assessor's Office). VOTED no action

ARTICLE 42. Budget 8-Board of Assessors. VOTED

ARTICLE 42. Budget 40-Reserve Fund. VOTED

ARTICLE 64. Expenses of Conservation Commission. \$4,800 appropriated. VOTED

The meeting adjourned at 11:10 P.M.

ADJOURNED ANNUAL TOWN MEETING APRIL 27, 1983

The meeting was called to order at 8:35 P.M. There were 165 town meeting members present.

ARTICLE 117. Transfer the Jurisdiction of the Parmenter School. Jurisdiction of the Parmenter School and all land under the jurisdiction of the School Committee, appurtenant thereto, transferred to the Redevelopment Board for a ten-year period. VOTED (Standing Vote, 133 in the affirmative and 1 in the negative)

ARTICLE 65. Mill Brook Improvements. VOTED no action

ARTICLE 66. Control of Mill Brook Flooding. VOTED no action

ARTICLE 67. Expenses of Historical Commission. \$2,450 appropriated. VOTED (Unanimously)

ARTICLE 68. Estimates, Preservation of Town's Permanent Records. VOTED no action

ARTICLE 69. Storage of Town's Permanent Records. \$2,000 appropriated. VOTED

ARTICLE 70. Air Conditioning of the Town Hall. VOTED no action

ARTICLE 71. Overhead Lighting in Treasurer's Office. VOTED no action

ARTICLE 72. Library Computer System. Postponed, at Call of the Selectmen, receipt of the Cherry Sheet or June 13, 1983, whichever comes first.

ARTICLE 73. Library Security System. Postponed, at the Call of the Selectmen, receipt of the Cherry Sheet or June 13, 1983, whichever comes first.

ARTICLE 74. Engineering Study, Emergency E 911 System. VOTED no action

ARTICLE 76. Expenses of Broadway Historic District Commission. \$800 appropriated. VOTED

ARTICLE 77. Expenses of Central Street Historic District. \$800 appropriated. VOTED

ARTICLE 78. Establishment of the Russell Historic District. VOTED (Standing Vote, 118 in the affirmative and 9 in the negative). Complete text on file in the Office of the Town Clerk.

ARTICLE 79. Petition to the General Court Removing the Position of Assistant Assessor From the Provisions of Civil Service. Board of Selectmen directed to file the following legislation with the General Court. "An Act removing the position of Assistant Assessor in the Town of Arlington from provisions of Civil Service." VOTED (Standing Vote, 87 in the affirmative and 54 in the negative)

ARTICLE 80. Petition to the General Court Removing the Position of Appraiser/Director of Assessment, Computer Evaluations Office Administrator From the Provisions of Civil Service." Board of Selectmen directed to file the following legislation with the General Court. "An Act removing the position of Appraiser/Director of Assessment, Computer Evaluation Office Administrator in the Town of Arlington from the provisions of Civil Service." VOTED (Standing Vote, 81 in the affirmative and 54 in the negative)

ARTICLE 81. Acceptance of General Laws, Reimbursement of **Abatements.** The town hereby accepts the provisions of Clause Seventeen C, Section 5, Chapter 59, of the General Laws, which provides for state reimbursement of certain real estate abatements granted by the Board of Assessors. VOTED (Unanimously)

ARTICLE 82. Acceptance of General Law; Tax Exemption For Blind Persons. The town hereby accepts the provisions of Clause 37A, Section 5, Chapter 59, of the General Laws, which provides for \$500 exemption of real estate taxes for blind persons and for partial reimbursement by the Commonwealth of such exemption. VOTED (Unanimously)

ARTICLE 83. Acceptance of General Law; Tax Exemption For Certain Elderly Property Owners. The town hereby accepts the provisions of Clause forty-one B, Section 5, Chapter 59, of the General Laws, which provides for exemptions of certain amounts of real estate taxes for certain qualifying elderly property owners, or to accept any other legislation providing tax exemptions or abatements for the elderly. VOTED (Unanimously)

ARTICLE 84. Acceptance of Any Legislation Dealing With Tax Exemptions. VOTED (Unanimously) no action

ARTICLE 85. Acceptance of General Law; Compensation of School Committee Members. Postponed at Call of Selectmen, receipt of the Cherry Sheet or June 13, 1983, whichever comes first.

ARTICLE 86. Acceptance of General Law-Installation of Sprinkler Systems in Certain Buildings. The town does hereby accept the provisions of Section 26G of Chapter 148 of the General Laws. VOTED (Unanimously)

ARTICLE 87. Acceptance of General Law; Retirement System; Compensation. Postponed, at Call of Selectmen, receipt of the Cherry Sheet or June 13, 1983, whichever comes first.

ARTICLE 88. Sale of Great Meadows. Withdrawn

ARTICLE 89. Sale of Hibbert Street Playground Land. Postponed, at Call of Selectmen, receipt of the Cherry Sheet, or June 13, 1983, whichever comes first.

ARTICLE 90. Petition to the General Court to Ban Heavy Trucking on Pleasant Street. Board of Selectmen directed to file the following legislation with the General Court. "An Act Regulating the Traffic Utilization of Pleasant Street in the Town of Arlington." VOTED (Standing Vote, 72 in the affirmative and 35 in the negative)

The meeting adjourned at 11:10 P.M.

ADJOURNED ANNUAL TOWN MEETING MAY 2, 1983

The meeting was called to order at 8:28 P.M. There were 165 town meeting members present.

ARTICLE 96. Amendment of Town By-Laws, Article 12, Section 15—Pumping of Gasoline By Unauthorized Persons. Postponed to June 13, 1983.

ARTICLE 46. 1983 Town Day Celebration. \$1.00 appropriated. VOTED

ARTICLE 91. Petition to the General Court to Ban Heavy Trucking on Park Avenue. Board of Selectmen directed to file the following legislation with the General Court. "An Act Regulating the Traffic Utilization of Park Avenue in the Town of Arlington." VOTED

ARTICLE 92. Petition to the General Court to Ban Heavy Trucking on Lake Street. Board of Selectmen directed to file the following legislation with the General Court. "An Act Regulating the Traffic Utilization of Lake Street in the Town of Arlington." VOTED

ARTICLE 93. Petition to the General Court Enables 99 Year Lease, Sale or Transfer by Town and/or the School Committee of Land, Buildings or Portions Thereof Under the Jurisdiction of the School Committee. Withdrawn

ARTICLE 94. By-Law Amendment to Permit Overnight Parking in Certain Cases. Withdrawn

ARTICLE 95. Amendment to Town By-Laws—Police Details—Section 27, Article 9. VOTED no action

ARTICLE 97. Amendment of Town By-Laws, Article 15, Board of Examiners. Amended by deleting Section A and adding the following new Section A: The serving members shall at all times include an architect, an engineer, and a person having appropriate experience in the building and contracting field, to the satisfaction of the Town Manager. VOTED (Unanimously)

ARTICLE 98. Amendment to the Town By-Laws, Article 20, Section 4 and Section 5—Repairs To Private Ways. Amended by deleting the existing Section 4 and the first paragraph of Section 5 and by adding a new Section 4 and a new first paragraph 5. VOTED (Unanimously)

ARTICLE 99. Changing the Date on Entrance Signs to the Town, From "1867 to 1635." VOTED (Unanimously) no action

Resolution adopted commending the Selectmen and Manager for voting to use CDBG money to change the entrance signs to the town and hope they are done before the Town's 350th birthday. VOTED (Unanimously)

ARTICLE 114. Fee Increase; Dog Licenses. In accordance with Section 173, Chapter 140 of the General Laws, the annual fee for the issuance of licenses for dogs is increased from \$6.00 for unspayed females and \$3.00 for spayed females and males, to \$7.00 for unspayed females and \$4.00 for spayed females and males. VOTED (Unanimously)

ARTICLE 113. Disposal of Town Property. The Town Manager authorized to sell, transfer, or otherwise dispose of, a. Scrap metal, junk, obsolete equipment, materials owned by the Town, and in storage at the Town Yard. b. Certain fire alarm and radio equipment located in the fire alarm dispatch center at Fire Headquarters. c. Other equipment located at the Police and Fire Headquarters. VOTED

ARTICLE 115. Indemnification of Retired Police Officers and Firefighters. \$3,108 appropriated in accordance with Massachusetts General Laws, Chapter 41, Section 100B, to indemnify the following retired Police Officers and Firefighters: George Alexie, Michael F. Burke, Paul W. Cahill, Leonard LaRue, Robert A. LaRue, John J. McNally, Paul D. O'Brien, Robert C. O'Brien, and Charles O. Toomey, Jr. VOTED (Unanimously)

ARTICLE 116. Appropriation; Study of Firefighter Operations. VOTED no action

ARTICLE 119. Busing of School Children; Prohibition. VOTED no action

The meeting adjourned at 11:05 P.M.

ADJOURNED ANNUAL TOWN MEETING JUNE 13, 1983

The meeting was called to order at 8:25 P.M. There were 184 town meeting members present.

The Annual Town Meeting recessed for the purpose of convening the Special Town Meeting called for this date. The meeting thereupon stood in recess at 8:30 PM

The Annual Town Meeting was recalled to order at 8:42 P.M.

ARTICLE 42. Budget No. 6B-Telephone. VOTED

ARTICLE 42. Budget No. 36—Insurance. VOTED (Unanimously)

ARTICLE 42. Budget No. 18—Cemetery Division. VOTED

ARTICLE 42. Budget No. 39—Interest and Maturing Town Debt. VOTED (Unanimously)

ARTICLE 32. Appropriation; Pay Increase For Local 680, AFSCME. \$1.00 appropriated. VOTED

ARTICLE 33. Raises and Fringe Benefits for Non-Union Employees. \$1.00 appropriated. VOTED

ARTICLE 34. Raises for Full-Time Elected Town Officials. \$1.00 appropriated. VOTED

ARTICLE 35. Appropriation; Collective Bargaining Agreement With Local 113, NAGE. \$37,154 appropriated for the purpose of funding a collective bargaining agreement between the Town and Local 113, National Association of Government Employees. VOTED (Unanimously)

ARTICLE 36. Appropriation; Collective Bargaining Agreement With Local 1297, International Association of Firefighters. \$185,076 appropriated for the purpose of funding a collective bargaining agreement between the Town and Local 1297, International Association of Firefighters. VOTED (Unanimously)

ARTICLE 37. Appropriation; Collective Bargaining Agreement With Arlington Patrolmen's Betterment Association. \$97,574 appropriated for the purpose of funding a collective bargaining agreement between the Town and the Arlington Patrolmen's Betterment Association. VOTED (Unanimously)

ARTICLE 38. Appropriation; Pay Increase for Arlington Ranking Officers Association. \$1.00 appropriated. VOTED

ARTICLE 39. Appropriation; Collective Bargaining Agreement With Robbins Library Professional Association. \$16,328 appropriated for the purpose of funding a collective bargaining agreement between the Town and the bargaining unit represented by Robbins Library Professional Association. VOTED (Unanimously)

The meeting adjourned at 10:50 P.M.

SPECIAL TOWN MEETING

JUNE 13, 1983

The Special Town Meeting was called to order at 8:30 P.M.

ARTICLE 1. Reports of Finance and Other Committees. Postponed until the end of the meeting.

The Special Town Meeting adjourned to September 12, 1983, or a date sooner called by the Selectmen.

The meeting adjourned at 8:42 P.M.

ADJOURNED ANNUAL TOWN MEETING JUNE 15, 1983

The meeting was called to order at 8:45 P.M. There were 141 town meeting members present.

ARTICLE 85. Acceptance of General Laws; Compensation of School Committee Members. VOTED no action

ARTICLE 55. Laying Out of Udine Street. VOTED no action

ARTICLE 56. Laying Out of Ridge Street. VOTED (Standing Vote, 97 in the affirmative and 6 in the negative)

ARTICLE 61. Appropriation; Construction of Town Way. Accepted under Article 56 of this Warrant, \$83,000 appropriated. VOTED

ARTICLE 57. Laying Out of Teresa Circle. VOTED no action

ARTICLE 58. Laying Out of Charles Street. VOTED (Unanimously) no action

ARTICLE 59. Laying Out of Martin Street. VOTED no action

ARTICLE 60. Laying Out of Crawford Street. VOTED no action

ARTICLE 62. Acquisition of Easements. Board of Selectmen authorized to purchase or take by eminent domain or otherwise acquire easements in land adjoining the location of a way, the laying out of which is accepted under Article 56. VOTED (Unanimously)

ARTICLE 72. Library Computer System. Withdrawn

ARTICLE 73. Library Security System. VOTED no action

The meeting adjourned at 10:47 P.M.

ADJOURNED ANNUAL TOWN MEETING JUNE 20, 1983

The meeting was called to order at 8:42 P.M. There were 142 town meeting members present.

Resolution on the untimely death of Amelia Walsh Miclette, the first Personnel Director under the Town's recently reorganized Personnel Department. Adopted (Unanimously)

ARTICLE 87. Acceptance of General Laws; Retirement System; Compensation. Withdrawn

Resolution Moderator authorized by the Board of Selectmen to appoint a seven-member committee to review compensation to part-time, elected or appointed Town Officials. Adopted Unanimously

ARTICLE 89. Sale of Portion of Hibbert Street Playground. VOTED no action

ARTICLE 100. Transfer of Land at the Cutter School. The town transfer approximately 20,000 square feet of land located at the Cutter School condominium from the jurisdiction of the Arlington Redevelopment Board to the jurisdiction of the Park Commissioners in accordance with the vote under Article 12 of the warrant of the Special Town Meeting at the adjourned session held May 12, 1980. VOTED (Unanimously)

ARTICLE 120. Sale of Property Off Mill Brook Drive. Parcel of land to be transferred from the jurisdiction of the School Committee to the jurisdiction of the Board of Selectmen for rental purposes. VOTED (Standing Vote, 96 in the affirmative and 33 in the negative)

ARTICLE 121. Leonard Collins Memorial. Withdrawn

ARTICLE 122. Designation of Leonard Collins Memorial Room. Withdrawn

ARTICLE 123. Renovations, Tennis Courts at Robbins Farm. VOTED no action

ARTICLE 124. Reconstruction of Peirce Field Track. Withdrawn

ARTICLE 125. Appropriation; Mystic Valley Mental Health Center. \$1.00 appropriated. VOTED

ARTICLE 126. Appropriation; Avenue of Flags. \$1,200 appropriated. VOTED (Unanimously)

ARTICLE 127. Quarters for Veterans of World War I. \$400 appropriated. VOTED (Unanimously)

ARTICLE 128. Placing of Flags on Veterans' Graves. \$2,000 appropriated. VOTED (Unanimously)

ARTICLE 129. Cemetery Improvement. \$42,900 transferred from the Mount Pleasant Cemetery Sale of Lots and Graves Fund to the Cemetery Commissioners for the improvement of Town cemeteries. VOTED (Unanimously)

ARTICLE 130. Transfer of Overlay Reserve Surplus. VOTED no action

ARTICLE 131. Transfer of 1981 Overlay Reserve Surplus. \$360,000 transferred from the Overlay Reserve Surplus Account for Fiscal Year 1981 to provide funding for Warrant Article appropriations which have been voted at this Annual Town Meeting: \$80,000, Article 52; \$12,000, Article 44; \$83,000, Article 61 and \$10,000, Article 42-Budget 34, and to provide funding in the amount of \$175,000 to Budget 40, Reserve Fund. VOTED (Unanimously)

ARTICLE 132. Transfer of 1982 Overlay Reserve Surplus. \$25,000 transferred from the Overlay Reserve Surplus Account from Fiscal Year 1982 to provide funding for Budget 40, Reserve Fund. VOTED

ARTICLE 133. Stabilization Fund. VOTED no action

ARTICLE 134. Use of Free Cash. \$2,367,169 voted for appropriations made under the Warrant for this Town Meeting, and not to be borrowed or taken from available funds in the Treasury, or from unexpended balances of special appropriations made in other years, shall be taken from available funds in the Treasury; and that the Assessors are instructed to use said amount in the determination of the Tax Rate. VOTED (Unanimously)

ARTICLE 135. Transfer From Overlay Reserve Surplus. VOTED (Unanimously) no action

ARTICLE 6. Endorsement of Application, Housing, and Community **Development Act.** The Town does hereby endorse the application for Fiscal Year 1984, prepared by the Board of Selectmen and the Town Manager under the Housing and Community Development Act of 1974 (PL 93-383) as amended by the Housing and Community Development Act of 1981 (PL 97-35). VOTED (Unanimously)

ARTICLE 96. Amendment of Town By-Laws, Article 12, Section 15—Pumping of Gasoline By Unauthorized Persons. The Moderator declared the motion lost on a voice vote. (See Article 2, Special Town Meeting of September 6, 1983)

ARTICLE 3. Taken from the table.

The meeting dissolved at 10:25 P.M.

ADJOURNED SPECIAL TOWN MEETING SEPTEMBER 6, 1983

The Special Town Meeting was called to order at 8:25 P.M. There were 171 town meeting members present.

ARTICLES 5, 7, 8, 9, 10 and 11. Withdrawn with no prejudice.

ARTICLE 1. Report of the Finance Committee.

ARTICLE 4. Modification of Votes Taken on Articles 32 Through 39 of the 1983 Annual Town Meeting

- (A) Appropriation; Pay Increase For Local 680, AFSCME. \$366,370 appropriated to fund a collective bargaining agreement between the Town and Local 680 American Federation of State, County and Municipal Employees, said sum to be expended under the direction of the departments affected. All of the following to be retroactive to July 1, 1983. 1. 5% across the board increase and an additional 2% for those employees who receive a satisfactory performance evaluation (\$360,766 to be raised by General Tax). 2. Longevity benefits increased as follows: (a) \$200 for five or more years but less than ten. (b) \$400 for ten or more years but less than fifteen. (c) \$600 for fifteen or more years but less that twenty. (d) \$800 for twenty or more years but less than twenty-five. (e) \$1000 for twenty-five or more years. \$27,404, \$5,604 of which sum to be raised by General Tax and \$21,800 to be taken from budgets previously appropriated. VOTED.
- (B) Raises and Fringe Benefits for Non-Union Employees. \$40,250 appropriated to fund salary increases and fringe benefits for non-union and non-schedule M employees, said sum to be raised by General Tax and expended under the direction of the departments affected. All of the following to be retroactive to July 1, 1983. 1. 5% across the board increase and an additional 2% for those employees receiving a satisfactory performance evaluation. 2. Longevity benefits increased as follows: (a) \$200 for five years but less than ten. (b) \$400 for ten years but less than fifteen. (c) \$600 for fifteen years but less than twenty. (d) \$800 for twenty years but less than twenty-five. (e) \$1000 for twenty-five years or more. VOTED
- (C) Raises and Fringe Benefits For M-Schedule Employees. \$40,012 appropriated to fund salary increases and its requisite effect on existing longevity benefits, said increases to be retroactive to July 1, 1983 and to be expended under the direction of the Town Manager. The figures contained therein are hereby raised by 7%; the individual increases to be determined solely within the discretion of the Town Manager and the appropriate appointing authorities based upon each individual's performance compared to administrative guidelines and management standards; provided however, that the Town Manager shall receive an increase of 7% to his existing salary, said sum to be raised by general tax. VOTED
- **(D) Raises For Full-Time Elected Town Officials.** \$4,368 appropriated to fund a 7% salary increase and its requisite effect on the existing longevity benefits for full-time elected town officials, to be retroactive to July 1, 1983, said sum to be raised by general tax and expended under the direction of the departments affected. VOTED
- **(E) Appropriation; Pay Increase for Arlington Ranking Officers Association.** \$56,138 appropriated to fund a 7% salary increase for those employees represented by the Arlington Ranking Officers Association, said sum to be raised by general tax and expended under the direction of the department affected, said increase to be retroactive to July 1, 1983. VOTED
- **ARTICLE 6. Budget No. 24—Sanitation.** Budget 24 is reduced by \$22,000, \$15,000 of which is transferred to assist in funding Article 4 (C) (M Schedule) and \$7,000 is transferred to assist in funding Article 4 (A) (Local 680). VOTED

(B) Budget No. 24—Sanitation. Budget 24, is reduced by \$20,000 and said amount is transferred to Budget 3, Town Manager. VOTED

(C) Appropriation; Mystic Valley Mental Health Center. \$10,000 appropriated for the purpose of paying the Town's apportioned share of the operating costs of the Mystic Valley Mental Health Center Association, Inc., for Fiscal Year 1984. VOTED

ARTICLE 2. Amendment to Town By-Laws, Section 15, Article 12, Requiring Pumping of Gasoline by Authorized Attendant Employees Only. Article 12, Section 15, amended by adding (A) No filling station shall allow the pumping of gasoline for retail sale by any person other than an

authorized attendant employee of said filling station. (B) No attendant at any gasoline station shall permit any non-employee to pump gasoline or engage in any distribution of gasoline within the station. VOTED

ARTICLE 3. Proposed Amendment to the Town By-Laws, Section 15, Article 12, Self-Service Automatic Dispensing Systems in Gasoline Stations. VOTED no action

ARTICLE 1. Taken from the table.

The meeting dissolved at 10:42 P.M.



TOWN CENSUS AND ELECTIONS

Christine Callahan Retires After Twenty-Eight Years of Service, Nine As Town Clerk

In accordance with the Town By-Laws, the Town Election was held on the first Saturday of March. The Annual Town Meeting was held on March 21, and a Special Town Meeting, within the annual meeting, was held on March 23.

The Annual Town Meeting proved to be one of the most controversial meetings held in quite some time. For example, Article 96 of the Warrant—"Amendment of Town By-Laws, Article 12, Section 15-Pumping of Gasoline by Unauthorized Persons" was cause for many lengthy discussions not only by the Town Meeting members, but between the Town Moderator and the Town Counsel. The debate between the Moderator and the Town Counsel centered on whether or not the article, which was recommended by the Board of Selectmen, was amendable, that is, whether or not it was an opened or closed article. The Moderator declared the article not amendable. The Town Counsel recommended to the Board of Selectmen that court action be taken to seek declaratory relief. Discussion on the issue continued at the adjourned session of the Annual Town Meeting held May 2. The Chairman of the Board of Selectmen, Charles Lyons, requested a recess in order to conduct a special meeting of the Board of Selectmen. After the recess, Selectman Lyons announced to the Town Meeting that the Honorable Board of Selectmen had decided that it was necessary to call a second Special Town Meeting. He stated that rather than bring suit seeking declaratory relief, it would be less expensive to use the option of calling a Special Town Meeting on June 13, 1983, and insert a new article which would be beyond dispute. It was the first time that an adjourned session was ever recessed for the purpose of calling a Special Town Meeting.

The second Special Town Meeting was called by the Selectmen on June 13, 1983,

and immediately adjourned to September 6, 1983.

During nineteen sessions of Town Meetings, 160 warrant articles were acted upon; 104 were voted; thirty-seven voted no action; and nineteen withdrawn. Forty-two substitute motions were submitted; thirteen lost; and two withdrawn. Thirty-two articles and budgets were postponed and notice on reconsideration served on eighty-eight (one Town Meeting member served notice of reconsideration on every article and budget). There were forty motions to terminate debate. The highest percentage of attendance of Town Meeting members was seventy-seven percent. The lowest percentage was fifty-eight.

The amendments to the Zoning By-Laws, voted at the meetings, were submitted to the Attorney General. The amendments were approved within the statutory period. In addition, copies of vital statistics, as required by statute, were forwarded to the Secretary of State by the tenth of each month. Copies of certificates and records were made available on demand and all mail requests were processed daily. The Town Clerk's office also took note of several Acts passed by the Legislature which amended the election

laws and others that relate to the many duties and responsibilities of the Town Clerk.

In her last year as Town Clerk, Christine M. Callahan wishes to thank her devoted staff for their hard work, particularly the Assistant Town Clerk, Florence McGee.

Fees Collected:	
Marriage Intentions	\$ 3,710.00
Filing Fees	
(Financial Statements, etc.) 3,151.00
Miscellaneous Certificates	14,925.00
Pole Locations	330.00
Renewals of	
Gasoline Permits	960.00
Miscellaneous Books	1,739.00
Miscellaneous Licenses	470.00
Dog Licenses	6,547.25
Duplicate Dog Tags	3.40
Conservation Licenses	9,507.05
Total	\$41,342.70

Vital Statistics:Town Population48,219Birth429Deaths680Marriages362



Board of Registrar of Voters: Harlan Smith, Drita Eaton, Town Clerk Christine Callahan and William Forristall.

Registrar of Voters: Voter Registration Only One of Many Tasks

As mandated by law, a combined Annual Town and School Census was conducted during the months of January and February. Temporary Assistant Registrars were designated by the Board to take a listing of all persons zero years of age or older residing in Arlington. This list of persons zero years of age to twenty-one was transmitted to the School Committee by April 1. Also, a juror list, programmed in format with sequential numbers, was forwarded to the Jury Commissioner.

In accordance with the True List information that had been presented, 2,014 notices were sent by first-class mail, as required by law, to persons whose names were to be removed from the voting list

because they had not been reported as residing in Arlington on January 1, 1983. Those who proved residence were reinstated. The total number of registered voters, upon completion of the revision of the voting list, was 27,893, including 18,227 enrolled Democrats, 3,484 enrolled Republicans, and 6,182 unenrolled voters. Cards were mailed notifying voters of the establishment, change, or cancellation of enrollments.

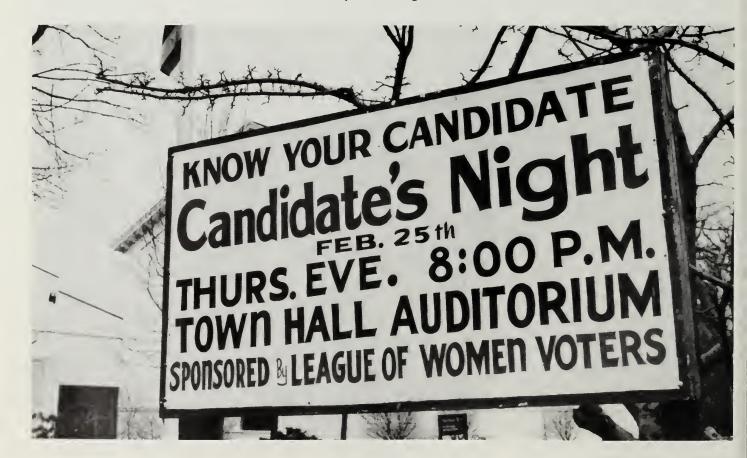
The Board certified 15,503 voter signatures appearing on nomination papers filed by or in behalf of candidates seeking state and municipal offices; petitions for referenda to be placed on the state ballot; petitions for articles to be inserted in the Warrant for the Annual Town Meeting; and 173 applications for absentee ballots.

Throughout the year, daily sessions for registration of voters were held during regular business hours in the office of the Town Clerk. Special evening sessions were

held during the three weeks prior to the last day to register voters for the Town Election.

During the year, the information contained on approximately 35,000 listing slips of residents of the Town on January 1 was transferred to their individual master cards. These cards provide a complete official record of residence for all persons seventeen years of age or older from the time they first became residents of the Town. From such information, certificates and notarization of residence are issued daily to establish eligibility for attendance at state schools and colleges; receipt of old age assistance; veteran's services; social security; employment in state or federal civil service; and for many other purposes.

Finally, Registered Voters' Certificates were issued from the Board's records for identification purposes and for proof of citizenship.



Voting Results

Annual Town Election, March 5, 1983

In pursuance of the foregoing Warrant, the inhabitants of the Town of Arlington, qualified to vote in elections, met in the polling places designated by the Board of Selectmen for the several precincts in said Town on Saturday, March 5, 1983, at eight o'clock in the forenoon.

Upon receipt of the returns as made by the election officers of the several precincts, they were canvassed by Mrs. Christine M. Callahan, Town Clerk, Messrs. Harlan P. Smith, William P. Forristall and Mrs. Drita T. Eaton, Registrar of Voters, assisted by Mrs. Florence R. McGee, Assistant Town Clerk, and the results were announced at 11:28 P.M., on Saturday, March 5, 1983, as follows:

Total of Ballots Cast—8,023
(27% of total number of
registered voters—29,562)

								re	giste	rea	vote	rs—	29,5	062)								
Precinct	1 199	2 328	3 261	4 218	5 279	6 278	7 310	8 611	9 569	10 522	11 512	12 552	13 385	14 344	15 516	16 405	17 200	18 412	19 433	20 255	21 434	
							N	10DI	ERA1	TOR.	FOR	THR	EE Y	ÆAF	25							
Precinct *Harry P. McCabe Others	1 159	2 253	3 196 3	4 180	5 216 3	6 213	7 228	8 377	9 442	10 367	11 372	12 412	13 267	14 238	15 382	16 309	17 158	18 314	19 335	20 182	21 348	Total 5,948 8
Blanks	40	75	62	37	60	65	82	234	127	155	140	140	118	105	134	96	42	98	98	73	86	2,067
							-									50		50	50		00	2,001
							S	ELE	CTM	AN I	OR'	THR	EE Y	EAR	S							
Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
*Robert A. Havern, III	141	221	173	149	204	200	220	425	423	358	359	389	271	227	378	288	146	276	276	151	292	5,567
Arthur T. 5peros Others	40	85	60	55	54 1	59	67	93	96	117	111	121	73	77	99	80	44	100	125	89	92	1,737 2
Blanks	18	22	28	14	20	19	23	93	50	46	42	42	41	40	39	37	10	36	32	15	50	717
								ASS:	ESSC)R F	OR T	HRE	E YE	EARS	•							
Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Edwin G. Howard	12	15	9	21	23	22	18	59	17	70	22	55	8	20	9	17	13	22	14	17	24	487
*Philip J. Waterman, Jr.	63	168	114	82	93	113	111	301	211	223	242	250	208	151	278	179	74	147	236	103	168	3,515
Robert E. Greeley	107	122	116	98	141	118	154	157	285	153	222	191	144	135	209	171	102	199	160	110	208	3,302
David Precht Others	6	3	6	9	9	8	15	27	12	53	7	26	12	8	7	9	5	17	7	8	7	261
Blanks	11	20	15	8	13	17	12	67	44	23	18	30	13	30	13	29	6	27	16	17	27	2 456
	••			Ü	10		12	01	77	23	10	30	13	30	13	23	0	41	10	1.	21	430
						S	CHO	OL (COM	MIT	EE I	OR	THR	EE Y	EAR	S						
Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
F. Barrett Faulkner, 11	83	69	71	51	105	68	94	152	128	159	241	140	85	71	84	89	49	131	80	74	102	2,126
Paul J. McDonald	87	140	93	88	113	113	121	124	313	171	174	218	146	133	196	181	68	150	205	83	178	3,095
*5tephen J. Conroy	76	143	128	117	125	139	152	128	322	155	230	218	171	157	328	203	101	177	241	148	248	3.707
*William A. Carey, Jr.	104	229	140	115	162	146	161	172	308	207	235	293	191	170	236	224	90	203	230	125	241	3,982
*Linda A. Braun	68	147	119	107	107	112	118	344	224	269	203	283	192	151	198	211	98	214	149	115	146	3,575
William R. Killingsworth	55	112	106	75	72	77	97	472	154	335	184	286	160	157	177	166	79	154	162	107	150	3,337
Others			1	1						4												6
Blanks	124	144	125	100	153	179	187	441	258	266	269	218	210	193	329	141	115	207	232	113	237	4,241
					ΔI	RLIN	GTO	NHO	DUSI	NG A	UTH	ORI	TVF	OR E	TVE	YEA	PC					
Precinct	1	2	3	4	5 Au	6	7	8	9 9	10 A	11	12	13	OK 1	15 15	16	17	18	19	20	21	Total
*John F. Cusack	134	229	170	160	206	193	209	292	407	312	308	380	245	227	363	290	146	286	297	172	317	5,343
Others	134	243	1	100	200	133	203	1	401	312	4	300	243	1	1	1	140	200	231	112	317	15
Blanks	65	99	90	58	71	85	101	318	162	207	200	172	140	116	152	114	54	126	136	82	117	2,665

	VN MEETII	NG MEMBERS
PRECINCT ONE—THREE YEARS		PRECINCT THREE—ONE YEAR
*Edith E. Corbett, 11 Memorial Way	132	(to fill vacancies)
*John L. Perry, 19 Gardner Street	152	*Thomas B. Wetherbee, 50 Marathon Street
*Kathleen D. O'Connell, 54 Norcross Street	10	Randal Lee Garten, II, 90 Broadway
*Mary J. Burke, 19 Fremont Street	4	*Douglas Merritt Antaya, 56 Henderson Street
Others		William O. Hauser, Jr., 29 Oxford Street
Blanks	488	Others
PRECINCT TWO—THREE YEARS		Blanks
*Elsie C. Fiore, 58 Mott Street	273	PRECINCT THREE—THREE YEARS
*MacKay Fraser, 23 Sheraton Park	233	*Marie Elliott, 71 Cleveland Street
*Sharon E. Boyle, 1 Mott Street	218	*Frances M. Boschi, 51 Winter Street
*Thomas J. Woodbury, 3 Cabot Road	226	*William O. Hauser, Jr., 29 Oxford Street
Blanks	326	*Randal Lee Garten, II, 90 Broadway
*Elected		Others 11 Blanks 636

Voting Results (Continued)

Town Meeting	Members ((Continued)	
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10wh Meeting Members (Continued)	
PRECINCT FOUR—THREE YEARS	PRECINCT TEN-THREE YEARS
*James E. Carter, 45 Fairmont Street	*Nancy G. Higgins, 86 High Haith Road
*John J. Balfe, III, 17 Melrose Street	Paul D'Addario, 7 Menotomy Rocks Drive
Others	*Jeanne Woodin, 18 Highland Avenue
Blanks	*Marjorie Vanderhill, 50 High Haith Road
PRECINCT FIVE—THREE YEARS	David P. Carlon, 10 Iroquois Road
*Glenn C. Koenig, 26 Park Street	*Paul F. Fennelly, 97 Gray Street
*Wilfred J. St.Martin, Jr., 155 Palmer Street	Silvio Peter Tassinari, 2 Bellevue Road
*Robert H. Murray, 73 Beacon Street	Others
Samuel R. Roberto, 53 Park Street	Blanks
*Pegi J. Cunningham, 18 Ernest Road	PRECINCT ELEVEN—THREE YEARS
Rudolph M. Langer, 46 Park Street	*Richard F. Lavalle, 42 Oak Hill Drive
Blanks	Carol M. Falcone, 14 Pamela Drive
	Rita Buckley Damico, 50 Edgehill Road
PRECINCT SIX—THREE YEARS	*F. Barrett Faulkner, II, 38 Kimball Road240
*Michael J. O'Hara, 12 Lake Street	George D. Sarkisian, 28 Mystic Bank
*Mark Krikorian, 47 Lake Street	*Ben R.Cole, 74 Oak Hill Drive
*Herbert M. Meyer, 276 Massachusetts Avenue	Fulvio Joseph Gentili, 65 Oak Hill Drive
*William A. Marchand, Sr., 17 Belknap Street	Joyce H. Radochia, 45 Columbia Road
Others	*Dorothy T. Kelly, 67 Cutter Hill Road
Blanks	Blanks
PRECINCT SEVEN—TWO YEARS	
(to fill vacancy)	PRECINCT TWELVE—THREE YEARS
*Deborah B. Ferraro, 24 Grafton Street	*Anthony F. Aftuck, 177 Cedar Avenue
Blanks71	Edward F. George, Jr., 19 Eastern Avenue
	*Roland E. Chaput, 74 Grand View Road
PRECINCT SEVEN—THREE YEARS	*Janice Anzalone Bakey, 15 Fountain Road
*Thomas F. Geary, II, 5 Wyman Street	*R. Bruce Wheltle, 94 Coolidge Road
*Hilda G. Judd, 79 Harlow Street	Blanks
*Maryellen Geary, 5 Wyman Street	PRECINCT THIRTEEN—ONE YEAR
*Lyman G. Judd, Jr., 79 Harlow Street	(to fill vacancy)
James K. Ferraro, 24 Grafton Street	*Ellen A. Yutkins, 35 Upland Road
Other	Others
Blanks	Blanks
PRECINCT EIGHT—ONE YEAR	PRECINCT THIRTEEN—TWO YEARS
(to fill vacancy)	(to fill vacancy)
*Jerome M. Mysell, 128 Pleasant Street	*Joan M. Kennefick, 32 Upland Road
Others	Blanks
Blanks	
PRECINCT EIGHT—THREE YEARS	PRECINCT THIRTEEN—THREE YEARS
Helaine E. Honig, 100 Pleasant Street	*Francis T. Sonnenberg, 412 Mystic Street
*Gerard J. Gagnon, 16 Irving Street	Jerome T. Nolte, 52 Longmeadow Road
*Patricia B. Worden, 27 Jason Street	*Philip J. McCarthy, 156 Crosby Street
*Margaret S. Nicholl, 7 Stony Brook Road	*Maryanne Deyst, 26 Upland Road West
*Charles T. Foskett, 101 Brantwood Road	*Stephen J. Gilligan, 77 Falmouth Road
Blanks	Others
	Blanks
PRECINCT NINE—THREE YEARS	PRECINCT FOURTEEN—THREE YEARS
*Bernardine C. Buzzell, 15 Russell Street	*Phyllis G. Murphy, 990 Massachusetts Avenue
Barbara A. Apprille, 157 Medford Street	*William Tacito, 29 Walnut Street
*John W. Kiernan, 17 Russell Street	David J. Walkinshaw, 50 Gloucester Street
*Elizabeth M. Fahey, 66 Maynard Street	*John M. O'Toole, Jr., 56 Menotomy Road
George Migausky, 12 Jean Road	*Murdena A. Campbell, 6 Revere Street
*Richard W. Drake, 147 Warren Street	Blanks
Others8	
Blanks	

Voting Results (Continued)

Town Meeting Members (Continued)

PRECINCT FIFTEEN—THREE YEARS	
Anthony H. Kallas, 247 Summer Street	170
Wendy E. Reardon, 11 Governor Road	270
*Ronald A. Nigro, 115 Ronald Road	295
*William J. Donovan, Jr., 115 Hemlock Street	
*Edmund R. Mahoney, 24 Fabyan Street	
*Frank L. Powers, 256 Mountain Avenue	
Others	
Blanks	
	100
PRECINCT SIXTEEN—THREE YEARS	
*Mary F. Garrity, 27 Oakland Avenue	
Lauren A. Macchia, 8 West Street	
*Thomas W. Falwell, 218 Wachusett Avenue	272
*Frederick C. Dooe, 175 Park Avenue	233
*David B. Curren, 251 Wachusett Avenue	251
Others	3
Blanks	422
DDECINCT CEVENTEEN TUDEE VEADS	
PRECINCT SEVENTEEN—THREE YEARS	1.40
*Richard E. Smith, 38 Washington Street	
*Richard E. Smith, 38 Washington Street	150
*Richard E. Smith, 38 Washington Street *Thomas P. McGurl, 18 Grove Street Place *James Sarazen, 57 Dudley Street	150 132
*Richard E. Smith, 38 Washington Street *Thomas P. McGurl, 18 Grove Street Place *James Sarazen, 57 Dudley Street *Helen L. Lowell, 11 Brattle Place	150 132 146
*Richard E. Smith, 38 Washington Street *Thomas P. McGurl, 18 Grove Street Place *James Sarazen, 57 Dudley Street *Helen L. Lowell, 11 Brattle Place Other	150 132 146 1
*Richard E. Smith, 38 Washington Street *Thomas P. McGurl, 18 Grove Street Place *James Sarazen, 57 Dudley Street *Helen L. Lowell, 11 Brattle Place	150 132 146 1
*Richard E. Smith, 38 Washington Street *Thomas P. McGurl, 18 Grove Street Place *James Sarazen, 57 Dudley Street *Helen L. Lowell, 11 Brattle Place Other	150 132 146 1
*Richard E. Smith, 38 Washington Street *Thomas P. McGurl, 18 Grove Street Place *James Sarazen, 57 Dudley Street *Helen L. Lowell, 11 Brattle Place Other Blanks PRECINCT EIGHTEEN—THREE YEARS	150 132 146 1 228
*Richard E. Smith, 38 Washington Street *Thomas P. McGurl, 18 Grove Street Place *James Sarazen, 57 Dudley Street *Helen L. Lowell, 11 Brattle Place Other Blanks PRECINCT EIGHTEEN—THREE YEARS *Paula L. Smith, 281 Renfrew Street	150 132 146 1 228
*Richard E. Smith, 38 Washington Street *Thomas P. McGurl, 18 Grove Street Place *James Sarazen, 57 Dudley Street *Helen L. Lowell, 11 Brattle Place Other Blanks PRECINCT EIGHTEEN—THREE YEARS *Paula L. Smith, 281 Renfrew Street *George D. Buckley, 164 Renfrew Street	150 132 146 1 228
*Richard E. Smith, 38 Washington Street *Thomas P. McGurl, 18 Grove Street Place *James Sarazen, 57 Dudley Street *Helen L. Lowell, 11 Brattle Place Other Blanks PRECINCT EIGHTEEN—THREE YEARS *Paula L. Smith, 281 Renfrew Street *George D. Buckley, 164 Renfrew Street *David A. Bell, 216 Sylvia Street	150 132 146 1 228 213 255 225
*Richard E. Smith, 38 Washington Street *Thomas P. McGurl, 18 Grove Street Place *James Sarazen, 57 Dudley Street *Helen L. Lowell, 11 Brattle Place Other Blanks PRECINCT EIGHTEEN—THREE YEARS *Paula L. Smith, 281 Renfrew Street *George D. Buckley, 164 Renfrew Street *David A. Bell, 216 Sylvia Street James E. Harvey, 469 Appleton Street	150 132 146 1 228 213 255 225 198
*Richard E. Smith, 38 Washington Street *Thomas P. McGurl, 18 Grove Street Place *James Sarazen, 57 Dudley Street *Helen L. Lowell, 11 Brattle Place Other Blanks PRECINCT EIGHTEEN—THREE YEARS *Paula L. Smith, 281 Renfrew Street *George D. Buckley, 164 Renfrew Street *David A. Bell, 216 Sylvia Street James E. Harvey, 469 Appleton Street Michael Caggiano, 56 Browning Road	150 132 146 1 228 213 255 225 198 184
*Richard E. Smith, 38 Washington Street *Thomas P. McGurl, 18 Grove Street Place *James Sarazen, 57 Dudley Street *Helen L. Lowell, 11 Brattle Place Other Blanks PRECINCT EIGHTEEN—THREE YEARS *Paula L. Smith, 281 Renfrew Street *George D. Buckley, 164 Renfrew Street *David A. Bell, 216 Sylvia Street James E. Harvey, 469 Appleton Street Michael Caggiano, 56 Browning Road *Anthony P. Bruno, Jr., 18 Mayflower Road.	150 132 146 1 228 213 255 225 198 184 222
*Richard E. Smith, 38 Washington Street *Thomas P. McGurl, 18 Grove Street Place *James Sarazen, 57 Dudley Street *Helen L. Lowell, 11 Brattle Place Other. Blanks PRECINCT EIGHTEEN—THREE YEARS *Paula L. Smith, 281 Renfrew Street *George D. Buckley, 164 Renfrew Street *David A. Bell, 216 Sylvia Street James E. Harvey, 469 Appleton Street Michael Caggiano, 56 Browning Road *Anthony P. Bruno, Jr., 18 Mayflower Road. Others	150 132 146 1 228 213 255 225 198 184 222
*Richard E. Smith, 38 Washington Street *Thomas P. McGurl, 18 Grove Street Place *James Sarazen, 57 Dudley Street *Helen L. Lowell, 11 Brattle Place Other Blanks PRECINCT EIGHTEEN—THREE YEARS *Paula L. Smith, 281 Renfrew Street *George D. Buckley, 164 Renfrew Street *David A. Bell, 216 Sylvia Street James E. Harvey, 469 Appleton Street Michael Caggiano, 56 Browning Road *Anthony P. Bruno, Jr., 18 Mayflower Road.	150 132 146 1 228 213 255 225 198 184 222

PRECINCT NINETEEN—ONE YEAR (to fill vacancy)

(to fill vacancy)	
*Mary E. Hogan, 328 Forest Street	
Blanks	
PRECINCT NINETEEN—THREE YEARS	
*Gerald F. Bishop, 140 Wright Street	
*John M. Wilson, 150 Washington Street	
*Mary E. Rogers, 59 Ronald Road	
*Concetta L. Abruzzese, 6 Draelon Street	
Others	
PRECINCT TWENTY—ONE YEAR	
(to fill vacancy)	
*Robert T. Maher, 70 Paul Revere Road	
Anthony P. Porciello, 57 Williams Street	
	10
PRECINCT TWENTY—THREE YEARS	
PRECINCT TWENTY—THREE YEARS David A. Hart, 116 Paul Revere Road	29
PRECINCT TWENTY—THREE YEARS David A. Hart, 116 Paul Revere Road	29 49
PRECINCT TWENTY—THREE YEARS David A. Hart, 116 Paul Revere Road	29 49 53
PRECINCT TWENTY—THREE YEARS David A. Hart, 116 Paul Revere Road	29 49 53 71
PRECINCT TWENTY—THREE YEARS David A. Hart, 116 Paul Revere Road	29 49 53 71 34
PRECINCT TWENTY—THREE YEARS David A. Hart, 116 Paul Revere Road	29 49 53 71 34
PRECINCT TWENTY—THREE YEARS David A. Hart, 116 Paul Revere Road 1: *Catherine Chambers, 70 Paul Revere Road 1: *Robert J. Coffey, 35 Dundee Road 1: *Barbara J. Bruno, 39 Tanager Street 1: *Francis J. Murphy, 42 Smith Street 1: Blanks 2:	29 49 53 71 34 284
PRECINCT TWENTY—THREE YEARS David A. Hart, 116 Paul Revere Road 1: *Catherine Chambers, 70 Paul Revere Road 1: *Robert J. Coffey, 35 Dundee Road 1: *Barbara J. Bruno, 39 Tanager Street 1: *Francis J. Murphy, 42 Smith Street 1: Blanks 2: PRECINCT TWENTY-ONE—THREE YEARS	29 49 53 71 34 284
PRECINCT TWENTY—THREE YEARS David A. Hart, 116 Paul Revere Road 1: *Catherine Chambers, 70 Paul Revere Road 1: *Robert J. Coffey, 35 Dundee Road 1: *Barbara J. Bruno, 39 Tanager Street 1: *Francis J. Murphy, 42 Smith Street 1: Blanks 2: PRECINCT TWENTY-ONE—THREE YEARS *Jeffrey H. Jacobson, 105 Bow Street 2:	29 49 53 71 34 284
PRECINCT TWENTY—THREE YEARS David A. Hart, 116 Paul Revere Road 1: *Catherine Chambers, 70 Paul Revere Road 1: *Robert J. Coffey, 35 Dundee Road 1: *Barbara J. Bruno, 39 Tanager Street. 1: *Francis J. Murphy, 42 Smith Street 1: Blanks 2: PRECINCT TWENTY-ONE—THREE YEARS *Jeffrey H. Jacobson, 105 Bow Street. 2: Charles H. Hatheway, 9 Colonial Village Drive 1:	29 49 53 71 34 284 224 86 234
PRECINCT TWENTY—THREE YEARS David A. Hart, 116 Paul Revere Road 1: *Catherine Chambers, 70 Paul Revere Road 1: *Robert J. Coffey, 35 Dundee Road 1: *Barbara J. Bruno, 39 Tanager Street 1: *Francis J. Murphy, 42 Smith Street 1: Blanks 2: PRECINCT TWENTY-ONE—THREE YEARS *Jeffrey H. Jacobson, 105 Bow Street 2: Charles H. Hatheway, 9 Colonial Village Drive 1: *Janet Anciello, 80 Westminster Avenue 2: *Harry P. McCabe, 92 Madison Avenue 3 *Patricia Joanna Carlan, 76 Westmoreland Avenue 2:	29 49 53 71 34 284 224 86 234 311 236
PRECINCT TWENTY—THREE YEARS David A. Hart, 116 Paul Revere Road 1: *Catherine Chambers, 70 Paul Revere Road 1: *Robert J. Coffey, 35 Dundee Road 1: *Barbara J. Bruno, 39 Tanager Street 1: *Francis J. Murphy, 42 Smith Street 1: Blanks 2: PRECINCT TWENTY-ONE—THREE YEARS *Jeffrey H. Jacobson, 105 Bow Street 2: Charles H. Hatheway, 9 Colonial Village Drive 1: *Janet Anciello, 80 Westminster Avenue 2: *Harry P. McCabe, 92 Madison Avenue 3	29 49 53 71 34 284 224 86 234 811 236 . 8

TOWN DIRECTORY

Town Officials and Committees

Elected By Arlington's Citizens

Selectmen	Term Expires	School Committee	Term Expires
Charles Lyons, Chairman, 148 Wollaston Avenue	1984	William A. Carey, Jr., Chairman, 155 Lake Street	1986
Robert A. Havern, 35 Bartlett Avenue	1986	Michael T. Peters, 60 Thorndike Street	1985
Robert B. Walsh, 101 Dow Avenue	1984	William J. O'Brien, 11 Mystic View Terrace	1985
William J. Grannan, 64 Spy Pond Parkway	1985	Daniel J. Kelly, Jr., 3 Bellevue Road	1985
Robert H. Murray, 73 Beacon Street	1985	Kathleen Kiely Dias, 27 Addison Avenue	1984
Robert H. Muliay, 13 Deacon Street	1303	Alexander B. Wilson, 154 Pheasant Avenue	1984
Moderator		Patricia B. Worden, 27 Jason Street	1984
Harry P. McCabe, 92 Madison Avenue	1986	Linda A. Braun, 11 Parker Road	1986
Trainy 1. Medabe, 32 Madison Avenue		Stephen J. Conroy, 126 Overlook Road	1986
Town Clerk			
Christine M. Callahan, 15 Everett Street	1984	Arlington Housing Authority	***
		Jeremiah M. Keefe, Chairman, 34 Sherborn Street	1984
Treasurer		Robert K. Garrity, Vice Chairman, 275 Park Avenue	1985
John J. Bilafer, 15 Victoria Road	1984	Franklin W. Hurd, Jr., Treasurer*	1985
		John F. Cusak, Assistant Treasurer, 28 Pine Ridge Road	1988
Board of Assessors		Irene M. Shea, 39 Warren Street	1986
Maurice H. O'Connell, <i>Chairman</i> , 2 Old Colony Road	1984		
Phillip J. Waterman, 11 Ronald Road	1986	*Appointed by the Governor	
William O. Hauser, Jr., 29 Oxford Street	1985		

Appointed by Town Moderator

Finance Committee*	Term Expires	Procedures Committee	Term Expires
Robert F. O'Neill, Chairman	1986	William J. Donovan	1986
William E. Shea, Vice Chairman	1984	Daniel A. Healy, Jr.	1984
Richard C. Fanning, Vice Chairman	1985	Robert R. Rowe	1985
James F. Lordan, Vice Chairman	1985		
Joseph J. Doyle, Secretary	1985	Minuteman Regional Vocational School	
John L. Perry	1984	School Representative	400
E. MacKay Fraser	1986	John P. Donahue, <i>Chairman</i>	1985
Allan Tosti	1985	Personnel Review & Appeals Board*	
Christopher J. Economo	1984	••	
Glenn C. Koenig	1984	James C. Doyle, Jr.	1986
Marjorie L. Robinson	1985	E. Joseph Rosselli	1986
Deborah B. Ferraro	1986	Nancy Thorpe	1985
J. Martin Devine	1986	Daniel M. O'Neill	1984
Paul W. Dooley	1985	Michael Schipper	1985
Kenneth J. Simmons	1985		
John J. Deyst, Jr.	1986	*Two members elected by employees, two appoint	ted by the Town Manager,
Murdena A. Campbell	1986	one appointed by the Moderator	
Mary F. Garrity	1984	Conital Budget Committee	
Laura Morrissette	1984	Capital Budget Committee	1987
Mary Ronan	1986	John P. Donahue, Chairman	
Robert T. Maher	1984	Robert E. Greeley	1984
Richard E. Smith, Executive Secretary		Timothy M. Harrington Joanne T. Frederick	1988
			1986 1985
*Appointed by the Town Moderator, Chairman of tl	ne Finance Committee	Mary Winstanley	1985

and the Board of Trust Fund Commissioners

Appointed by the Board of Selectmen

	Term Expires	Fair Housing Advisory Committee	No Term
onald R. Marquis	1986	Wilson Henderson Chairman	
omptroller and Coordinator of Data Processing		Howard Cohen	
L. Minervini, Jr.	1985	Nancy Crasco	
L. Willier villi, Jr.	1965	Judy DuFour	
xecutive Secretary to the Board of Selectmen		William Eykamp	
rederick E. Pitcher		Joan Gross	
		Louise Ivers	
oning Board of Appeals		Nelson H. Kemp	
an Katz, Chairman	1984	John Laymon	
ra Demurjian, Secretary	1984	William Maytum	
obert Moran	1986	Nick Minton	
obert F. Welch, Associate	1984	Pearl Morrison	
oncettina Maloy, Associate	1984	Juan Rodriguez	
		Harold Seward	
oard of Registrar of Voters		Miriam Stein	
nristine M. Callahan, Clerk		Lenny Talkov	
îlliam P. Forristall	1984	Robert Walsh	
arlan Smith	1985	A P + C P Al 1 151 P-	
rita Eaton	1986	Arlington Council on Alcohol Education Jean Donahue, President	
Programme A & Co. 22 A N. o. AN		E. MacKay Fraser, Treasurer	
rlington Arts Council—Arlington Alive	1004	Margaret Anzalone, Ph.D.	
mes Forte, Chairman	1984	Frederick Buckley, Jr.	
mes P. McGough, Secretary	1984	James Brady	
everend Charles W. Grady	1984	Eileen Conradi	
atricia Fitzmaurice	1984	Maureen Copithorne	
ancis K. Mesher	1984	Vincent D'Antona	
nyllis E. Spence	1984	John Deyst	
ances C. Kotelly	1984	Shirley Hecht	
hn C. Doyle	1985	Patsy Kraemer	
ene Reed, Associate Member	1984	Jacqueline Keshian	
nn Burns, Associate Member	1984	Patricia Lingley	
		Paul McDonald	
		Mary Ellen McEwen David Moultrup	

Appointed by the Town Manager

Assistants to the Town Manager	Engineering	Veterans' Services
Melvin A. Kleckner	Charles F. Rinciari	Victoria Whittier
Christine E. McKay, Grants Manager		
	Properties and Natural Resources	Consumer Affairs
Legal	Frank P. Wright	Joan Gearin
John F. Maher, Town Counsel		
Edward M. Marlenga, Asst. Workers Compensation Age	ent Personnel	Sealer of Weights and Measures
	William C. Schmidt	Walter Galvin
Planning and Community Development		
Alan McClennen	Purchasing	Board of Health
	John E. Bowler	Justin Comeau
Community Safety		
John F. Carroll, Director of Police Services	Affirmative Action	Recreation Division
Warren French, Director of Fire Services	Linda Ladd	Daniel Brosnan
Libraries	Office of Economic Development	Veterans Memorial Sports Center
Peter Fenton	Robert Monahan	Norman Reid
Human Resources	Council on Aging	Youth Services Division
Arthur E. Johnson	W. Scott Plumb	Patsy Kraemer
		·
Public Works		Dog Officer
		9

Sal Catenzano

Richard Bowler

Appointed by the Town Manager subject to approval by the Board of Selectmen

Redevelopment Board	Term Expires	Board of Health	Term Expires
Edward T.M. Tsoi, Chairman	1986	Alan J. Wright, D.M.D., Chairman	1986
Philip J. McCarthy, Vice Chairman	1985	James A. Bellizia	1985
Doris M. Cremens	1986	Robert J. Carey, M.D.	1984
Joseph F. Tulimieri	1985		
*Thomas Wray Falwell	1988	Council on Aging	1004
*Appointed by the Governor		Harry P. McCabe, <i>Chairman</i> Grace A. Schreiter	1984 1986
		Dorothea E. Nicoll	1986
Historical Commission			1985
Barbara Franco, Chairman	1985	Nancy Higgins Richard Lutus	1985
Thomas V. Smurzynski	1986		
Mabel C. Walkinshaw	1985	Francis Ingeme	1986
Marjorie B. Cohn	1986	Margaret M. Capron	1984
Jean Haley Hogan	1985	Conservation Commission	
Ralph D. Sexton	1986	Stephen J. Gilligan, <i>Chairman</i>	1986
*One position temporarily vacant		Lee Taylor, Vice Chairman	1983
One position temporarity vacant		Dora Reingold	1985
Board of Library Trustees		Roland Chaput	1985
John Walkinshaw, Chairman	1985	Eugene Cancelliere	1984
Janemarie Hillier, Vice Chairman	1986	Thomas D. Walsh	1984
Joyce H. Radochia	1986		
Bette Pinckney	1984	Jeanne B. LeFevre	1985
James Earls	1984	Board of Cemetery Commissioners	
James Barro	1301	Ferdinand A. Lucarelli, <i>Chairman</i>	1985
Board of Park and Recreation Commission		Robert W. Totten	1986
Bernice Jones, Chairman	1985	Richard Harrington	1985
Margaret Frechette	1985	Mchard Harrington	1505
Joanne Morel	1987	Board of Trust Fund Commissioners	
Donald Vitters	1985	Kermit C. Streng, <i>Chairman</i>	1986
Donald Mahoney	1985	Timothy F. Lordan	1984
2 oraca manority	1000	Carmen Foritano	1985
Board of Youth Services		Carrier Contains	
Barry E. O'Connor, Chairman	1984	Board of Examiners	
Joan Robbio	1985	Terry Rankine	1984
George P. Faulkner	1985	John R. Roma	1985
Ruth Mahon	1986	Walter H. Weidner, Jr.	1986
Reverend Arthur D. McAskill	1986	,	
Iris F. Nigro	1984	Constables	
Jean L. Donahue	1984	John F. Carroll, Director of Police Services, Arlington	1987
David A. McKenna	1986	William T. Ryerson, 10 Ardley Road, Winchester	1984
David Walkinshaw	1985	Richard T. Boyle, 1 Mott Street, Arlington	1984
Elaine Shea	1984	Frederick E. Pitcher, 59 Beverly Road, Arlington	1985
Edmund R. Mahoney	1984	Peter W. Senopoulos, 20 Old Middlesex Path, Arlington	1986
	1501	Richard F. Ronan (Arlington Housing Authority only)	1986

Affirmative Action Advisory Committee

James Webster, *Chairman*Dr. Franz J. Brown, Ex Officio
Carma Forgie
Joan Frederick

Jack Jones

Mary Lamb Greene Patricia Mattesien Denise Smith Thompson Ruth Ann Putman

Other Committees

Town of Arlington Scholarship Fund Committee

John J. Bilafer, Town Treasurer

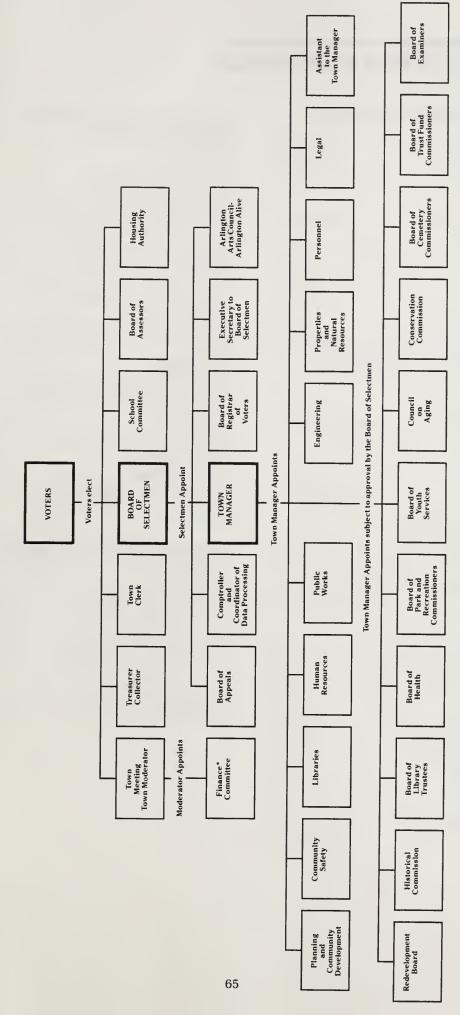
Thomas M. Reis, Arlington High School Headmaster Sister Ellen Pumphret, Arlington Catholic High School Principal Ronald Fitzgerald, Director of Minuteman Vocational School District Norine T. Casey, Arlington resident representing private schools.

Permanent Town Building Committee*

Permanent Town
Margaret Spengler
Charles Fagone
Francis Sonnenberg
Arthur Loud
Vincent Tassinari
William O'Brien

Donald Marquis

*Appointed by the Chairman of the Board of Selectmen, School Committee, and Finance Committee



*Appointed by the Moderator, the Chairman of the Finance Committee and the Board of Trust Fund Commissioners.

INSTANT REFERENCE GUIDE

EMERGENCY TELEPHONE NUMBERS:POLICE643-1212FIRE AND AMBULANCE643-4000POISON INFORMATION232-2120	YOUR STATE AND FEDERAL REPRESENTATIVES: Governor Michael S. Dukakis
TOWN SERVICES: OFFICE HOURS OF OPERATION TELEPHONE Town Office	Massachusetts Senate—4th Middlesex DistrictRichard Kraus, Arlington722-1432Room 511, State House, Boston 02133
Switchboard (weekdays—9 a.m. to 5 p.m.) 643-6700 Public Works (weekdays—9 a.m. to 4 p.m.) 643-6700 (off hours) 643-6727	Massachusetts House of Representatives— 25th Middlesex District John F. Cusack–Arlington
School Department (weekdays—8 a.m. to 4 p.m.) 646-1000 "No School" Announcements Broadcast on Radio Stations; WEZE,	26th Middlesex District Mary Jane Gibson–Belmont
WEEI, WRKO, WHTT, WROR, WNTN, WHDH, WXKS, WBZ and TV Channel 5-WCVB, Channel 7-WNEV and Channel 25—WXNE.	U.S. Senators Edward M. Kennedy
Libraries Robbins 700 Mass. Ave	2400-A John F. Kennedy Federal Bldg., Boston, MA 02203 Paul E. Tsongas
Fox 175 Mass. Ave	U.S. Congressman—8th District Thomas P. O'Neill, Jr.—Cambridge
Dallin (Branch Library) A Park Ave	UNITED STATES POST OFFICES: Arlington Center 10 Court Street
MBTA Consumer Relations (Weekdays 8:15 a.m. to 4:30 p.m.) 722-5215 Council on Aging (9 a.m. to 5 p.m.) 643-6700 Housing Authority (9 a.m. to 4:30 p.m.) 646-3400 Symmes Hospital 646-1500 Arlington Boys & Girls Club 648-1617 Dog Officer nights, weekends 643-1215 Jason Russell House, Smith Museum 648-4300 Mystic Valley Mental Health Assn 641-0970 Sports Center, Skating Rink 643-4800 Youth Consultation Center 646-5880 Visiting Nurse & Community Health 643-6090 Weather 936-1234 Time 637-1234	East Arlington 240 Mass. Ave







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